

# Colchester Local Plan

## Health Impact Assessment (HIA) & Equality Impact Assessment (EQIA) on Regulation 19 Submission Local Plan (DRAFT)

August 2026

DRAFT

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## 1. Introduction

- 1.1 The Health Impact Assessment (HIA) and Equality Impact Assessment (EqIA) in this document consider both the potential health and equality implications in relation to the proposed policies in the Colchester Regulation 19 Submission Draft Local Plan (2026-2043).
- 1.2 This document sits alongside two other key documents which are legally required to assess the suitability of the Plan's proposed policies; the Sustainability Appraisal and the Habitats Regulations Assessment.

### Colchester Local Plan

- 1.3 The Local Plan is a long-term strategy for the development that will take place in Colchester to 2043 and beyond. The Local Plan addresses the challenges of population growth and change, the climate emergency, evolving economic trends and the need for more sustainable and active travel opportunities to meet the needs of current and future generations whilst also protecting and enhancing the environment and people's quality of life. The Local Plan sets out a vision, strategy and policies for planning development across the city including strategic policies, development management policies and residential and employment site allocations for the city area.
- 1.4 The vision of the Colchester Local Plan to 2043 is set out below:  
*Growth in Colchester is inevitable and brings with it change and opportunity. The Local Plan will embrace growth opportunities to meet the environmental, social and economic needs of the changing population and future generations. In doing so it will improve the quality of life for our communities, create a better environment and contribute to healthy lifestyles, by maximising the opportunities provided through well connected green networks. The Plan will also preserve and enhance Colchester's identity defined by its special diverse natural environment, green networks and waterways, prestigious heritage, varied arts and culture, and welcoming inclusive, vibrant and healthy communities.*
- 1.5 This vision aligns with requirements in the National Planning Policy Framework (NPPF), notably Paragraph 96 which sets out that "planning policies and decisions should aim to achieve healthy, inclusive and safe places which: promote social interaction(...), are safe and accessible(...), enable and support healthy lives".

### Purpose of Health Impact Assessments

- 1.6 A HIA is a process which systematically assesses the potential and sometimes unintended effects, of a policy, plan, programme or project on both the health of a population and the distribution of those effects within the population. A HIA generates evidence for appropriate actions to avoid or mitigate health risks and promote health opportunities. HIA involves considering: Inequalities and inequity,

the impact of proposals on vulnerable groups across the wider determinants of health and how to mitigate for any negative impacts or risks and maximise any positive impacts or opportunities.

- 1.7 A HIA typically follows several steps. 'Screening' determines whether a HIA is necessary. 'Scoping' sets out the focus, methodology and work plan for the assessment. 'Evidence Appraisal' identifies the potential health and wellbeing impacts of a policy and highlights any gaps. 'Reporting and Recommendations' involves producing actions to maximise positive effects and minimise negative ones. Finally, 'Review and Reflection', including monitoring and evaluation, assesses how the policy has influenced the health and wellbeing of the local population.
- 1.8 There are three main types of HIA's: Prospective HIAs (conducted at the start of a project, plan or policy), Concurrent HIAs (conducted alongside the implementation and supports monitoring of a project, plan or policy) and Retrospective HIAs (conducted to assess and evaluate a project or policy and can identify outcomes to further develop and strengthen the project or policy).
- 1.9 The HIA in this document is shown in a social and holistic model of health, which considers the broader determinants of health and wellbeing as social, economic, and environmental factors, such as housing quality, access to green and blue spaces, transport connectivity, employment opportunities and social cohesion. This model recognises that health is shaped by the environments where people live, work and interact and that planning decisions can have long term impacts on physical, mental and social wellbeing. This contrasts with a purely physical or clinical model, which primarily focuses on prevention and treatment of disease and illness, missing opportunities to address upstream factors that influence health.
- 1.10 The purpose of this HIA is to assess and evaluate the policies in the Regulation 19 Submission Draft Local Plan and has been undertaken as an iterative process alongside the preparation of the Plan, with findings informing policy development and refinement as the Plan has progressed. This HIA report therefore combines both prospective and retrospective elements. It reviews how health considerations have been incorporated during plan preparation and assesses the likely health implications of the submitted draft Regulation 19 Local Plan.

### **Purpose of Equality Impact Assessments**

- 1.11 The need for an EqlA to be undertaken originates from the duty placed on Local Authorities to eliminate unlawful discrimination when carrying out its functions and promote equality of opportunity. EqlAs are a tool that helps ensure decisions, practices and policies are fair and do not discriminate against any protected characteristic. EqlAs ensure that consideration is given to issues of fairness and of acting flexibly and differentially to ensure equal opportunity.

1.12 Under the Equality Act 2010, the Council must comply with the Public Sector Duty and have due regard to the need to:

- Eliminate unlawful discrimination, harassment, and victimisation;
- Advance equality of opportunity between those who share a protected characteristic and those who do not; and
- Foster good relations between people who share a protected characteristic and those who do not.

1.13 The Act ensures that individuals with certain protected characteristics are not indirectly or directly discriminated against. The protected characteristics are:

- Age
- Disability
- Pregnancy or Maternity
- Gender Reassignment
- Marriage and Civil Partnership
- Ethnicity or Race
- Religion or Belief
- Sex
- Sexual Orientation

1.14 In addition to the protected characteristics outlined above, there are also other factors and non-protected characteristics which can lead to people being particularly at risk of disadvantage and social exclusion. These Socio-economic characteristics, determined by social class and income level are also critical to consider as they increase the likelihood of experiencing poverty, deprivation, ill-health and other related outcomes.

1.15 The purpose of this EqlA is to assess and evaluate the policies in the Regulation 19 Submission Draft Local Plan in relation to groups with protected characteristics (as defined by the Equalities Act 2010) with regards to their impact on equality, inclusion and socio-economic inequalities.

### **Defining Health and Wellbeing**

1.16 'Health' is defined as "A state of complete physical, mental and social well-being and not merely the absence of disease or infirmity" (World Health Organisation WHO). Mental health is more than just the absence of mental illness or disabilities and is fundamental to our ability as humans to think, emote, interact with each other, earn a living and enjoy life.

1.17 'Wellbeing' is defined as an individual's experience of their life; and a comparison of life circumstances with social norms and values and measured in two ways:

- Subjective wellbeing – asks people directly how they think and feel about their own wellbeing, and includes aspects such as life satisfaction (evaluation), positive affect (hedonic), and a judgement on whether their life is meaningful (eudemonic).
  - Objective wellbeing – is based on assumptions about basic human needs and rights, including aspects such as adequate food, physical health, education, safety etc. It can be measured through self-report (e.g. asking people how they view their health) or through more objective measures such as mortality rates and life expectancy.
- 1.18 Mental wellbeing is part of overall wellbeing and is a positive state of mind and body, underpinned by social and psychological wellbeing. It enables and supports good relationships, improved resilience, improved health, meaning, purpose and control. It is predictive of improved healthy life expectancy, quality of life and life satisfaction, and is inseparably linked with physical health and living. Therefore, the promotion, protection and restoration of mental health & wellbeing can be regarded as a vital concern of individuals, communities and societies as well as physical health.
- 1.19 The wider determinants of health refer to the broad range of factors that influence our health and well-being beyond individual behaviour, lifestyle choices and access to health services. Individual health outcomes are shaped by wider social, environmental and economic processes which include, where we live, the condition of our environment, our genetic makeup, income, education, and the quality of our relationships with family and friends. Together, these elements play a significant role in shaping health outcomes for individuals and communities. It is the interaction between these wider determinants, personal genetics, and lifestyle decisions that ultimately determines overall health and well-being.

### **Demographic Profile of Colchester**

- 1.20 The demographic profile below provides a baseline for understanding the diversity of Colchester's residents and the factors that may influence population health, wellbeing and equality.

#### **Demographics:**

- 1.21 The 2021 census estimated the population of Colchester at 192,700 people in 79,300 households, an increase of 11.3% since 2011 (173,100). Approximately 51.1% of the total population are female and 48.9% male.
- 1.22 Whilst the greatest proportion of the population were in the age range 35-49 (19.7%) giving rise to a median age of 39, the greatest increase in age range was seen in the 65-74 age group. Total people aged over 65 made up 17.8% of the total population.

- 1.23 ONS projections anticipate that the overall population of Colchester will increase by 19.9% between 2022-2047 to 230,972 with the population over 65 expected to increase by 42.9% and those 0-15 to decrease by 0.6%.
- 1.24 With an ageing population comes a greater probability of health problems or disability. In the 2021 census, 47.7% of the Colchester population described their health as very good and 35.5% as good. 24.5% of the Colchester population in the 2021 census stated they have a long term health problem or disability and 16.9% were identified as disabled under the Equality Act.

Identity and diversity:

- 1.25 Using ONS category descriptions, the population of Colchester is predominantly white (87%) with the second largest ethnic group being Asian or Asian British (5.1%), followed by Black, Black British, Caribbean or African (3.5%), followed by mixed or multiple ethnic groups (2.9%) and then those from other ethnic groups (1.5%). 0.2% of the population identified either as Gypsies, Irish Travellers or Roma.
- 1.26 The 2021 census identifies that 44.4% of Colchester's population describe themselves as Christian, 44.4% stated they had no religion, 2.1% were Muslim, 1.3% Hindu, 0.7% Buddhist, 0.2% Jewish and 0.1% Sikh. 0.6% then stated other religion with the remaining percentage not answering the question.
- 1.27 In the 2021 census, 89.5% of the population in Colchester described themselves as straight or heterosexual and 3.4% described themselves as LGBTQ+. 44.8% of the Colchester population were married or in a civil partnership, 37.5% had never married or never registered a civil partnership, 2.3% had separated but remained legally married or legally in a civil partnership, 9.7% had divorced or had their civil partnership dissolved and 5.6% were widowed or a surviving partner from a civil partnership.

Socio-economics and deprivation:

- 1.28 Overall, Colchester is less deprived than 57% of local authority districts in England as identified in the Index of Multiple Deprivation (IMD) 2025 data. This dataset measures deprivation levels on a scale of 1-10, with 1 being the least deprived and 10 being the most deprived. Across Colchester, the deprivation levels are diverse with two lower super output areas<sup>1</sup> (LSOAs) in Colchester being ranked 1 (most deprived) both in Greenstead ward and seven LSOAs ranked at 10 (least deprived) spread across Lexden and Braiswick, Newtown and Christchurch, Prettygate and Wivenhoe wards. However, even within these lower super output

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<sup>1</sup> LSOAs are small areas, usually containing approximately 1500 residents, and are used for statistical analysis to enable comparison of similarly sized areas by population (rather than comparing by postcode areas or Council wards).

areas, and across Colchester more generally, pockets of various levels of deprivation exist.

- 1.29 Socioeconomically, according to the 2021 census, 62.4% of the Colchester population aged 16 and over were classed as economically active and 37.6% economically inactive. Unemployment rates have risen in recent years with 2.7% being unemployed in December 2022, rising to 3.9% in December 2023.

## **Planning for Health and Wellbeing**

- 1.30 An array of local evidence has been collated on the health and wellbeing of the Colchester population along with national, county and local guidance on the impacts growth from planning and development could have on the health and wellbeing of the population of Colchester. This can be found in the [Planning for Health and Wellbeing](#) evidence base report.
- 1.31 To support the preparation of the Local Plan and ensure that health considerations were embedded throughout the plan-making process, the Council established a Planning and Health Subgroup. This subgroup brought together officers from the North East Essex Health and Wellbeing Alliance (which is a local partnership that operates at a locality level, uniting local NHS providers, councils, social care, and the voluntary sector to coordinate hands-on community care and tackle local health inequalities), NHS Integrated Care Board (ICB which operates as the statutory commissioner holding the regional NHS budget, responsible for broad system governance, financial allocations, and strategic commissioning) and Essex County Council Public Health (which is the local public health authority that oversees non-clinical, preventative health and wellbeing strategies), providing a forum for ongoing collaboration between planning and health professionals.
- 1.32 Through a series of three workshops held over a six-month period, members of the subgroup reviewed the evidence base, identified health priorities and inequalities, and provided specialist advice on how planning policies could support healthier places and communities. Feedback from each workshop informed the development of the evidence base and helped shape the emerging policy approach to Health and Wellbeing. The final workshop, held in December 2024, focused on refining the evidence base and discussing early stages of the policy approach to Health and Wellbeing, how planning can influence placemaking, support healthy lifestyles and create environments that promote health and wellbeing.
- 1.33 It was agreed that the framework set out below, in the following themes, was used to structure and organise the report of evidence and have formed the basis of the HIA assessment. This is based on Essex Planning Officers Association (EPOA) [Essex Healthy Places Guidance](#):

1. Active and Sustainable Environments / Active & Sustainable Travel

2. Design of Homes and Neighbourhoods
3. Access to Open Green and Blue Spaces
4. Supporting Communities and Neighbourhoods for the Life-course (mainly for public realm)
5. Access to Healthier Food Environments
6. Access to Education, Employment, Skills and Training
7. Access to Healthcare Infrastructure and Self-care
8. Environmental Sustainability / Addressing Health Impacts

1.34 The integration of health considerations into planning policies is vital for promoting equity, access, and improved quality of life. Recommendations from the evidence base include prioritising accessible infrastructure, fostering inclusive public open green and blue spaces, encouraging active and sustainable lifestyles.

Collaborative strategies between planning and transport authorities and health stakeholders are essential for addressing systemic challenges like obesity, social isolation, and housing disparities with an adverse effect on climate emergency.

#### Evidence Base Key Findings:

##### 1. Health Inequalities:

- Significant disparities exist in Colchester, with life expectancy varying by up to 8.6 years between the most and least deprived areas. Deprivation impacts health outcomes, particularly in wards like Greenstead and St. Anne's.

##### 2. Physical Activity:

- 24.7% of adults in Colchester are inactive.
- Initiatives like Essex Pedal Power and the Colchester Orbital aim to increase physical activity, with evidence showing positive impacts on health and well-being.

##### 3. Obesity and Food Environments:

- 68.7% of adults are overweight or obese, higher than the national average.
- Childhood obesity is more prevalent in deprived areas, with targeted policies to limit fast-food density recommended.

##### 4. Access to Green and Blue Spaces:

- Colchester exceeds Essex averages in the provision of all Accessible Natural Greenspace Standard (ANGSt) size categories for accessible greenspace, but the city's rural areas remain underserved.
- Improved accessibility and connectivity to green spaces are emphasised.

##### 5. Housing and Infrastructure:

- A rise in housing demand highlights the need for sustainable and energy-efficient homes and neighbourhoods.
- Local homelessness initiatives, such as rough sleeper support, show measurable success.

#### 6. Community and Safety:

- Social isolation affects 21.34% of residents, with safety concerns heightened after dark and knife crime recognised as a worry for young people.
- Initiatives like "Communities Can" promote community engagement and empowerment, enabling communities to build upon the strengths that exist within them.

#### 7. Employment and Education:

- 25.57% of the population experiences employment deprivation.
- Educational attainment and income disparities align with health inequalities.

#### 8. Climate and Environmental Sustainability:

- Policies focus on integrating active design, green infrastructure, and climate resilience to support health and wellbeing and reduce carbon emissions.
- Aspiration for the future of community health and wellbeing is looking at community assets (facilities) and services they provide sustainably.

1.35 The information within the Planning for Health and Wellbeing report, along with many other evidence base documents covering a variety of topics, has been influential in guiding the approach to the Plan's vision, objectives and policies.

## 2. Health Impact Assessment Methodology

- 2.1 A HIA is designed to assess the likely health impacts of any planning decisions in the plan making or in the development management. This HIA will help to identify the potential positive and/or negative health impacts of the Colchester Local Plan Regulation 19 Submission Draft. The HIA is a continuous and iterative process, having been completed for the draft (Regulation 18 Preferred Options) Local Plan and will continue to be used for any later versions of the plan as required (e.g. when any modifications are made). This HIA provides an appraisal of the key health issues that the Local Plan will need to address. The HIA identifies how the Local Plan has the potential to positively influence the general health of Colchester while reducing health inequalities.
- 2.2 Health and wellbeing are strongly influenced by where people live (built & natural environments, infrastructure and local economy) and how they live (availability and access to education, employment, services & amenities). These are called the “wider determinants of health”.
- 2.3 The key wider determinants of health have been identified as part of the [Planning for Health and Wellbeing](#) evidence baseline report. These are in line with the determinants set out in the [EPOA Essex Healthy Places](#) guidance:
- Active and Sustainable Environments/ Active and Sustainable Travel
  - Design of Homes and Neighbourhoods
  - Access to Open Green and Blue Spaces
  - Supporting Communities and Neighbourhoods for the life-course
  - Access to Healthier Food Environments
  - Access to Education, Employment, Skills and Training
  - Access to Healthcare Infrastructure and Self-care
  - Environmental Sustainability / Addressing Health Impacts
- 2.4 The Scoping and Evidence Appraisal steps of the HIA have been completed through the evidence baseline report, where quantitative and qualitative types of evidence were gathered. These were through local population and health data and from participatory stakeholder knowledge and experience (via participatory workshops with public health and ICB colleagues).
- 2.5 The Reporting and Recommendations steps of the HIA involve developing a set of actions or recommendations based on the impacts identified. Drawing on the evidence baseline report and the summary of findings, this provides the recommendations to shape the policy approach so that it maximises any opportunities to enhance health and well-being, while mitigating any potential negative or unintended negative consequences.

- 2.6 Review and Reflection, including Monitoring and Evaluation step of a HIA focuses on evaluating the HIA process and its outcomes. It will involve the team reviewing what was learned during the assessment, considering how useful the HIA was and determining whether it influenced decision-making and subsequent actions. This step also provides an opportunity to check whether the recommendations were adopted and to monitor how the Local Plan policies have affected the health and wellbeing of the community of Colchester through the Plan period.
- 2.7 The following HIA scoring table outlines how each draft Local Plan policy has been evaluated against the key health and wellbeing determinants (above). This table provides an overview of the scoring system used to indicate the level of impact; ranging from significant positive to significant negative. After this summary table, detailed tables are presented for each determinant. These include guiding questions that explain what was assessed and illustrate how individual policies were scored.

| Description                                                                                                                                                                                                     | Symbol |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
| Policies that make a ' <u>significant positive impact</u> ' and strong effect on the overall contribution to the health and wellbeing of the community/ies.                                                     | ++     |
| Policies that make a ' <u>minor positive impact</u> ' and moderate effect on the overall contribution to the health and wellbeing of the community/ies.                                                         | +      |
| Policies that are ' <u>neutral</u> ' due to no correlation with the effect of the overall health and wellbeing of the communities either positively or negatively.                                              | 0      |
| Policies which are ' <u>uncertain</u> ' or indirect to the overall health and wellbeing effect of the community/ies either positively or negatively due to insufficient information to ascertain an assessment. | ?      |
| Policies that have a ' <u>minor negative impact</u> ' and moderate adverse effect on the overall health and wellbeing of the communities.                                                                       | -      |
| Policies that have a ' <u>significant negative impact</u> ' and strong adverse effect on the overall health and wellbeing of the communities.                                                                   | --     |

### Active & Sustainable Environments/ Active & Sustainable Travel

- Does the policy prioritise and encourage opportunities for active & sustainable travel?
- Does the policy create opportunities for all to inclusively increase their physical activity levels through the environment?

| ++                                                                       | +                                      | 0                                                 | ?                                                             | -                                                              | --                                           |
|--------------------------------------------------------------------------|----------------------------------------|---------------------------------------------------|---------------------------------------------------------------|----------------------------------------------------------------|----------------------------------------------|
| Examples that constitute significant impact:<br>✓ Promotes Active Design | Examples that constitute minor impact: | 'Neutral', means this particular criterion is not | 'Uncertain', means it is difficult to ascertain if the policy | Examples that constitute minor impact:<br>✓ Limited mention of | Examples that constitute significant impact: |

|                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                 |                                                                             |                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"> <li>principles and concepts.</li> <li>✓ Promotes healthy and inclusive design.</li> <li>✓ Adopting an infrastructure first approach to developments for residents to make active choices and embedding modal shift.</li> </ul> | <ul style="list-style-type: none"> <li>✓ Highlights active design principles.</li> <li>✓ Encourages active travel and public transport, but without measurable standards or firm delivery requirements.</li> <li>✓ Provides a localised improvement to permeability, crossings or links to services.</li> </ul> | relevant to the policy being measured having a positive or negative impact. | being measured by this criterion will positively or negatively impact health and wellbeing and may need more information to be reviewed. | <ul style="list-style-type: none"> <li>Active Design principles.</li> <li>✓ Creates a limited increase in car dependency or a local accessibility barrier that can be mitigated through design.</li> <li>✓ Misses a clear opportunity to connect a development to an existing walking, cycling or public transport network.</li> </ul> | <ul style="list-style-type: none"> <li>✓ No mention of Active design principle and concepts</li> <li>✓ Creates substantial car dependency or makes active travel materially less safe, direct or accessible.</li> <li>✓ Severs an established route or fails to mitigate major traffic, road-danger or community-severance effects.</li> </ul> |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

## Design of Homes and Neighbourhoods

- Does the policy encourage well designed homes and neighbourhoods that meet the health and wellbeing needs of the community?

| ++                                                                                                                                                                                                                                                                                                                                                                                         | +                                                                                                                                                                                                                                                                                                      | 0                                                                                                                                    | ?                                                                                                                                                                                             | -                                                                                                                                                                                                                                                                                                            | --                                                                                                                                                                                                                                                                                                             |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>Examples that constitute significant impact:</p> <ul style="list-style-type: none"> <li>✓ Full consideration given to accessibility and adaptability</li> <li>✓ Requires the best design standards.</li> <li>✓ Requires healthy home principles</li> <li>✓ Active Design, Healthy Street design and Healthy Homes Principles.</li> <li>✓ Community services are available in</li> </ul> | <p>Examples that constitute minor impact:</p> <ul style="list-style-type: none"> <li>✓ Considers accessibility and adaptability.</li> <li>✓ Encourages accessible, adaptable and healthy-home design, but does not require defined standards.</li> <li>✓ Promotes the best design standards</li> </ul> | <p>'Neutral', means this particular criterion is not relevant to the policy being measured having a positive or negative impact.</p> | <p>'Uncertain', means it is difficult to ascertain if the policy being measured by this criterion will positively or negatively impact health and wellbeing and may need more information</p> | <p>Examples that constitute minor impact:</p> <ul style="list-style-type: none"> <li>✓ Limited reference to Healthy Homes Principles and design standards.</li> <li>✓ Allows a shortfall in accessibility, internal space, daylight, thermal comfort or access to services that can be mitigated.</li> </ul> | <p>Examples that constitute significant impact:</p> <ul style="list-style-type: none"> <li>✓ No consideration of how development can support healthy lifestyles.</li> <li>✓ Permits poor-quality, inaccessible or non-adaptable homes likely to expose many residents to overcrowding, overheating,</li> </ul> |

|                                                      |                                                                                                          |  |                 |                                                                                   |                                                                                                                                                         |
|------------------------------------------------------|----------------------------------------------------------------------------------------------------------|--|-----------------|-----------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|
| neighbourhoods that meet the needs of the community. | ✓ Promotes good design or access to services, although benefits are limited by scope or delivery detail. |  | to be reviewed. | ✓ Uses generic wording without addressing a known local health or inclusion need. | unsafe layouts or isolation.<br>✓ Creates substantial barriers for disabled people, older people or families that cannot reasonably be corrected later. |
|------------------------------------------------------|----------------------------------------------------------------------------------------------------------|--|-----------------|-----------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|

## Access to Open Green and Blue Spaces

- Does the policy prioritise and encourage inclusive access to green and blue spaces that are accessible to all?

| ++                                                                                                                                                                                                                                                                              | +                                                                                                                                                                                                                                                                                                                                                                                           | 0                                                                                                                                    | ?                                                                                                                                                                                                             | -                                                                                                                                                                                                                                                                                                                                                                                                                                       | --                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>Examples that constitute significant impact:</p> <ul style="list-style-type: none"> <li>✓ Requires and prioritises GBI principles.</li> <li>✓ Demonstrates the importance of accessible GBI spaces that are inclusive for health &amp; wellbeing benefits to all.</li> </ul> | <p>Examples that constitute minor impact:</p> <ul style="list-style-type: none"> <li>✓ Highlights GBI principles and their relationship with health.</li> <li>✓ Encourages inclusive access or green infrastructure principles without specifying quantity, quality or delivery.</li> <li>✓ Protects or improves a small area of GBI space or provides a limited new connection.</li> </ul> | <p>'Neutral', means this particular criterion is not relevant to the policy being measured having a positive or negative impact.</p> | <p>'Uncertain', means it is difficult to ascertain if the policy being measured by this criterion will positively or negatively impact health and wellbeing and may need more information to be reviewed.</p> | <p>Examples that constitute minor impact:</p> <ul style="list-style-type: none"> <li>✓ Does not fully identify potential benefits of increasing access to GBI.</li> <li>✓ Causes a small or localised reduction in the quality, accessibility or connectivity of GBI spaces, with mitigation available.</li> <li>✓ Delivers poorly connected or insufficiently inclusive spaces, or delays provision until after occupation.</li> </ul> | <p>Examples that constitute significant impact:</p> <ul style="list-style-type: none"> <li>✓ Causes substantial or permanent loss, fragmentation or restriction of accessible green or blue space without adequate replacement.</li> <li>✓ Disproportionately reduces access in an underserved community and increases restrictions to GBI spaces.</li> <li>✓ Creates unsafe, inaccessible or unusable spaces affecting many people.</li> </ul> |

## Supporting Communities and Neighbourhoods for the life-course

- Does the policy support the health and wellbeing needs of the communities for the life-course, thinking about all ages and abilities?

| ++                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | +                                                                                                                                                                                                                                                                                                                                                          | 0                                                                                                                                    | ?                                                                                                                                                                                                             | -                                                                                                                                                                                                                                                                                                                                    | --                                                                                                                                                                                                                                                                                                                                                                                   |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>Examples that constitute significant impact:</p> <ul style="list-style-type: none"> <li>✓ Demonstrates the importance of life-course prevention and the needs of all ages and abilities.</li> <li>✓ Encourages social inclusion, sense of belonging and connectivity with intergenerational design.</li> <li>✓ Demonstrates increased independence, reduced social isolation, higher levels of physical activity, among community members across their lifespan.</li> </ul> | <p>Examples that constitute minor impact:</p> <ul style="list-style-type: none"> <li>✓ Acknowledges that health and wellbeing needs vary by age and ability and supports some inclusive or intergenerational features.</li> <li>✓ Provides a limited improvement to community facilities, public realm or opportunities for social interaction.</li> </ul> | <p>'Neutral', means this particular criterion is not relevant to the policy being measured having a positive or negative impact.</p> | <p>'Uncertain', means it is difficult to ascertain if the policy being measured by this criterion will positively or negatively impact health and wellbeing and may need more information to be reviewed.</p> | <p>Examples that constitute minor impact:</p> <ul style="list-style-type: none"> <li>✓ Addresses the needs of some groups but overlooks others, causing limited barriers to participation or independence.</li> <li>✓ Provides community space that is poorly located, only partly accessible or insufficiently flexible.</li> </ul> | <p>Examples that constitute significant impact:</p> <ul style="list-style-type: none"> <li>✓ Creates environments or services that systematically exclude or disadvantage particular ages, abilities or communities.</li> <li>✓ Removes an essential community facility without replacement, substantially increasing isolation, dependence or barriers to participation.</li> </ul> |

## Access to Healthier Food Environments

- Does the policy support access to healthier food environments?

| ++                                                                                                                                                                                                 | +                                                                                                                                                                                                                                                                               | 0                                                                                                                                    | ?                                                                                                                                                     | -                                                                                                                                                                                                                                                             | --                                                                                                                                                                                                                                         |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>Examples that constitute significant impact:</p> <ul style="list-style-type: none"> <li>✓ Promotes access to services and facilities offering healthier food and local food produce.</li> </ul> | <p>Examples that constitute minor impact:</p> <ul style="list-style-type: none"> <li>✓ Acknowledges principles of, and potential creation of healthy food environments.</li> <li>✓ Encourages healthier food choices, local produce, food-growing space or healthier</li> </ul> | <p>'Neutral', means this particular criterion is not relevant to the policy being measured having a positive or negative impact.</p> | <p>'Uncertain', means it is difficult to ascertain if the policy being measured by this criterion will positively or negatively impact health and</p> | <p>Examples that constitute minor impact:</p> <ul style="list-style-type: none"> <li>✓ Considers the creation/design of environments which may not provide or restrict access to healthy food.</li> <li>✓ Permits a small increase in less healthy</li> </ul> | <p>Examples that constitute significant impact:</p> <ul style="list-style-type: none"> <li>✓ Substantially increases the concentration or accessibility of fast food and UPF takeaways/ less healthy food outlets, particularly</li> </ul> |

|                                                                                                                                  |                                                                                                                           |  |                                                         |                                                                                                                                                                                           |                                                                                                                                                                                                                                                 |
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| ✓ Actively restricts the density and availability to services and facilities promoting fast food and ultra processed food (UPF). | ✓ retail but without firm delivery requirements. Creates a small improvement to healthy food availability/ affordability. |  | wellbeing and may need more information to be reviewed. | food provision where healthier alternatives remain readily available.<br>✓ Misses a site-specific opportunity to provide community growing space, local food retail or healthier choices. | near schools or in communities experiencing deprivation or high obesity prevalence.<br>✓ Removes or actively restricts access to affordable healthy food, essential food retail, local produce or community growing space without alternatives. |
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## Access to Education, Employment, Skills and Training

- Does the policy promote and encourage access to education, employment, skills and training opportunities?

| ++                                                                                                                                                                                                                                                                                                                                                 | +                                                                                                                                                                                                                                                                                                                                                            | 0                                                                                                                                    | ?                                                                                                                                                                                                             | -                                                                                                                                                                                                                                                                                                                                                                                              | --                                                                                                                                                                                                                                                                                                                                                                                             |
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| <p>Examples that constitute significant impact:</p> <ul style="list-style-type: none"> <li>✓ Supports continual learning opportunities for residents and ensures they can easily access them.</li> <li>✓ Considers needs of community when facilitating availability and provision of education, employment, skills and training sites.</li> </ul> | <p>Examples that constitute minor impact:</p> <ul style="list-style-type: none"> <li>✓ Supports employment, education or training opportunities, but without specifying the number, type, accessibility or timing.</li> <li>✓ Provides a small increase in education provision or local employment, apprenticeships, training or learning spaces.</li> </ul> | <p>'Neutral', means this particular criterion is not relevant to the policy being measured having a positive or negative impact.</p> | <p>'Uncertain', means it is difficult to ascertain if the policy being measured by this criterion will positively or negatively impact health and wellbeing and may need more information to be reviewed.</p> | <p>Examples that constitute minor impact:</p> <ul style="list-style-type: none"> <li>✓ Does not identify a potential opportunity to support increasing employment or education provision.</li> <li>✓ Causes a small or localised loss of jobs, training space or accessibility where comparable alternatives are available nearby.</li> <li>✓ Creates limited additional demand for</li> </ul> | <p>Examples that constitute significant impact:</p> <ul style="list-style-type: none"> <li>✓ Removes or actively restricts access to substantial employment, education or training opportunities without suitable replacement.</li> <li>✓ Generates major demand that would cause education or training provision to become significantly over capacity, without funded mitigation.</li> </ul> |

|  |  |  |  |                                                                  |  |
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|  |  |  |  | education or skills provision without fully securing mitigation. |  |
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## Access to Healthcare Infrastructure and Self-care

- Does the policy promote access to healthcare infrastructure?

| ++                                                                                                                                                                                                                                                                                                                                                                                                                          | +                                                                                                                                                                                                                                                                                                                                              | 0                                                                                                                                    | ?                                                                                                                                                                                                             | -                                                                                                                                                                                                                                                                                                                                                                                                                | --                                                                                                                                                                                                                                                                                                                                                                                |
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| <p>Examples that constitute significant impact:</p> <ul style="list-style-type: none"> <li>✓ Policy promotes other healthy design principles within homes and neighbourhoods, enabling residents to stay healthy, and access preventative services, reducing demand on secondary healthcare services.</li> <li>✓ Policy increases provision of healthcare infrastructure or self care and preventative services.</li> </ul> | <p>Examples that constitute minor impact:</p> <ul style="list-style-type: none"> <li>✓ Encourages preventative health, self-care or access to healthcare but provides no firm capacity or delivery commitment.</li> <li>✓ Makes a limited improvement to the accessibility of primary care, community health or wellbeing services.</li> </ul> | <p>'Neutral', means this particular criterion is not relevant to the policy being measured having a positive or negative impact.</p> | <p>'Uncertain', means it is difficult to ascertain if the policy being measured by this criterion will positively or negatively impact health and wellbeing and may need more information to be reviewed.</p> | <p>Examples that constitute minor impact:</p> <ul style="list-style-type: none"> <li>✓ Creates a limited increase in healthcare demand without fully identified mitigation or phasing.</li> <li>✓ Does not support increasing capacity of healthcare services.</li> <li>✓ Slightly worsens access to preventative, self-care or primary-care services where alternatives remain reasonably available.</li> </ul> | <p>Examples that constitute significant impact:</p> <ul style="list-style-type: none"> <li>✓ Generates substantial additional healthcare needs without timely, funding capacity or mitigation.</li> <li>✓ Removes, relocates or actively restricts access to healthcare, preventative or self-care services, particularly for vulnerable or poorly served communities.</li> </ul> |

## Environmental Sustainability / Addressing Health Impacts

- Does the policy promote environmental sustainability, consider the impacts of climate change and address the health impacts of development?

| ++                                                  | +                                                                                                                         | 0                                                    | ?                                                                    | -                                                                                                                       | --                                                  |
|-----------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------|
| <p>Examples that constitute significant impact:</p> | <p>Examples that constitute minor impact:</p> <ul style="list-style-type: none"> <li>✓ Supports and encourages</li> </ul> | <p>'Neutral', means this particular criterion is</p> | <p>'Uncertain', means it is difficult to ascertain if the policy</p> | <p>Examples that constitute minor impact:</p> <ul style="list-style-type: none"> <li>✓ Does not encourage or</li> </ul> | <p>Examples that constitute significant impact:</p> |

|                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                        |                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                            |
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| <ul style="list-style-type: none"> <li>✓ Promotes reduction of greenhouse gas emissions within development buildings and sustainability design.</li> <li>✓ Considers impacts of climate change and how development can adapt to a changing climate to protect health of residents.</li> </ul> | <p>reducing emissions and/or increasing climate resilience but does not introduce principles to actively mandate action</p> <ul style="list-style-type: none"> <li>✓ Encourages reduced emissions, energy efficiency, climate adaptation or environmental mitigation, but without measurable standards.</li> <li>✓ Delivers a localised or modest improvement in air quality, flood resilience, cooling, noise reduction or resource efficiency.</li> </ul> | <p>not relevant to the policy being measured having a positive or negative impact.</p> | <p>being measured by this criterion will positively or negatively impact health and wellbeing and may need more information to be reviewed.</p> | <p>promote ways to reduce emissions, environmental impacts or increase climate resilience.</p> <ul style="list-style-type: none"> <li>✓ Permits a limited, localised or temporary increase in emissions, pollution, overheating, flood risk or resource use that can be mitigated.</li> <li>✓ Falls short of an opportunity to improve climate resilience where the resulting health risk is small.</li> </ul> | <ul style="list-style-type: none"> <li>✓ Enables a substantial or long-term increase in emissions, pollution or resource use without effective mitigation.</li> <li>✓ Exposes a large or vulnerable population to materially increased flooding, overheating, poor air quality, noise or contamination, or causes a difficult-to-reverse loss of climate resilience and health.</li> </ul> |
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### 3. Executive Summary of Health Impact Assessment Findings

- 3.1 The Health Impact Assessment demonstrates that the Regulation 19 Submission Draft Local Plan (referred as 'the Plan' going forward) is expected to have an overall significant positive impact on health and wellbeing across Colchester over the plan period to 2043.
- 3.2 The Plan contains a strong suite of strategic, environmental, housing, placemaking, community infrastructure and allocation policies that collectively support healthier lifestyles, improved living environments, stronger communities and greater climate resilience.
- 3.3 Health and wellbeing have been embedded throughout the planning framework, both through the strategic vision and through individual policies relating to housing, climate change, green and blue infrastructure, active travel, healthy food environments, biodiversity, community infrastructure and economic growth.
- 3.4 The Plan adopts a preventative approach to health, recognising the role that planning plays in creating healthy places, reducing health inequalities and supporting healthy lifestyles, particularly through:
  - Active travel and sustainable transport policies.
  - High-quality placemaking and accessibility standards.
  - Green and Blue Infrastructure (GBI) provision.
  - Community infrastructure requirements and provision.
  - Climate adaptation and environmental protection.
  - Housing quality, mix and tenure.
  - Strategic site master planning.
- 3.5 The Plan promotes healthy neighbourhood design, inclusive communities through safe and attractive public spaces; access to sport, recreation, community facilities and reduced exposure to environmental harm.
- 3.6 The cumulative effects of the policies are expected to be greater than the benefits arising from any individual policy in isolation and places health and wellbeing at the centre of planning policy through Strategic Policy ST1 and supporting development management policies.
- 3.7 Overall, the Plan is likely to contribute positively to:
  - Physical health
  - Mental wellbeing
  - Access to employment and education
  - Social inclusion
  - Climate resilience
  - Environmental quality
  - Healthy ageing

- Reduction of health inequalities
- 3.8 This is expected to support both physical and mental wellbeing whilst helping reduce health inequalities. The cumulative benefits are likely to be substantial over the life of the Plan.

### **Active & Sustainable Travel / Active & Sustainable Environments**

- 3.9 The strongest and most consistent positive theme across the Plan is the promotion of active and sustainable travel. Strategic policies such as ST3, ST7a and PC2 prioritise walking, wheeling, cycling and public transport and reduced car dependency, reinforced throughout site allocations.
- 3.10 Large allocations including Marks Tey Growth Area, TCB Garden Community, Great Horkesley and Northeast Colchester all embed active travel as a fundamental design principle.
- 3.11 The cumulative benefits from these measures are expected to increase levels of physical activity, improve air quality, reduce transport inequalities/ greater independence for non-drivers and improve better access to employment, education, services and amenities.
- 3.12 The residual risks associated with this are infrastructure delivery lag, incomplete active travel connections and continued car dependence, especially in rural locations.
- 3.13 The strategic recommendations for supporting the delivery of the plan are:
- Deliver active travel infrastructure early in development phasing.
  - Prioritise LCWIP implementation.
  - Require Mobility Hubs across major allocations.
  - Monitor modal shift outcomes through Travel Plans.

### **Design of Homes and Neighbourhoods**

- 3.14 The Plan supports the delivery of housing that meets the needs of different age groups and vulnerable populations. Strong positive effects arise through healthy placemaking, design quality with density management, amenity protection and master planned new communities and mixed-use neighbourhoods.
- 3.15 Policies ST8, PC6 and the larger strategic allocations perform particularly strongly.
- 3.16 Housing policies are expected to deliver positive health outcomes with cumulative benefits through improved housing quality, affordable and accessible housing, better residential environments through a more cohesive neighbourhood, a stronger sense of place, improved safety and wellbeing.

3.17 The residual risks, a recurring issue across allocations, is the absence of explicit requirements for Nationally Described Space Standards (NDSS), M4(2) and M4(3) within allocation wording itself.

3.18 The strategic recommendations for supporting the delivery of the plan are:

- Adopt NDSS and BS8300 principles as a consistent requirement.
- Secure M4(2) as a minimum standard.
- Increase delivery of M4(3) where evidence supports need.
- Use of design codes and design review.

### **Access to Nature, Green and Blue Open Spaces**

3.19 The Plan performs strongly in this area through the green network and environment policies, such as ST2, GN1, GN2, GN5, EN2 and EN3. They provide some of the strongest positive health effects within the Plan alongside many allocations requiring green and blue infrastructure (GBI) networks, strategic open spaces, tree planting, habitat creation, BNG and SANG.

3.20 The cumulative benefits from these measures are likely to support physical activity, mental wellbeing, community resilience and climate adaptation. Increased access to open space and nature will support improved mental wellbeing and opportunities for recreation. Improved landscape quality reduced urban heat impacts (urban cooling), additional tree canopy cover, enhanced biodiversity and nature recovery will support climate adaptation.

3.21 The residual risks associated with this are delayed delivery of GBI, recreational pressure on sensitive habitats and long-term management obligations.

3.22 The strategic recommendations for supporting the delivery of the plan are:

- Deliver green and blue infrastructure early.
- Integrate biodiversity and recreation functions.
- Monitor ecological and visitor outcomes
- Secure 30-year stewardship arrangements.

### **Access to Healthier Food Environments**

3.23 This is a positive but comparatively weaker theme. The strongest policy is PC1 which supports healthier food environments through the management of unhealthy food outlet concentrations, support for local food growing along with agricultural protection and sustainable food systems. Other positive contributions arise through agricultural diversification, local centres, markets, community growing and allotments.

3.24 The cumulative benefits from these measures are likely to contribute positively to reducing diet-related health inequalities over time from improved food security,

reduced exposure to unhealthy food around schools and support local food systems.

3.25 The residual risks associated with this are reliance on existing provision, absence of food growing requirements on many allocations and limited healthy food provisions in some centres.

3.26 The strategic recommendations for supporting the delivery of the plan are:

- Provide community growing opportunities.
- Increase edible landscaping
- Monitor clustering of hot food takeaways.

### **Supporting Communities and Neighbourhoods for the life-course**

3.27 The Plan is expected to make a positive contribution towards reducing health inequalities for all (children and young people, older adults, families, disabled people and vulnerable groups) by improving access to housing/ specialist housing, increasing access to employment, education provision, play provision, community facilities, accessible design and 'walkable' neighbourhoods from enhancing active travel opportunities and access to GBI.

3.28 The cumulative benefits from these measures are stronger community cohesion, improved child development, better aging outcomes, increased independence and reduced isolation.

3.29 The residual risks associated are infrastructure lag, uneven accessibility standards and variable implementation of inclusion principles.

3.30 The strategic recommendations for supporting the delivery of the plan are:

- Apply BS8300 principles
- Require M4(2) as standard
- Ensure schools and community infrastructure (amenities and facilities) are delivered alongside housing.

### **Access to Education, Employment, Skills and Training**

3.31 The Plan performs strongly in this area; the Economy chapter is expected to generate important health benefits through protection of employment land, strategic employment growth and creation of new jobs, support for rural enterprise, education provision, strengthening town and local centres, tourism and leisure growth and a garden community.

3.32 Employment remains one of the strongest determinants of health and wellbeing and the Plan is likely to contribute positively in this regard. The cumulative benefits are improved life chances, job creation, reduced unemployment through local access to opportunities and greater economic resilience.

3.33 The residual risks are delayed employment and education delivery and rural accessibility challenges.

3.34 The strategic recommendations for supporting the delivery of the plan are:

- Align employment growth with transport planning
- Support local labour and skills initiatives
- Secure training and apprenticeship opportunities through S106 contributions

### **Healthcare Infrastructure and Self-care**

3.35 The Plan's healthcare considerations are increasingly embedded in strategic growth areas and specialist housing policy however it is a consistent area of weakness identified across many allocations due to no healthcare contribution identified or land allocation.

3.36 The residual risk is the potential cumulative pressure on existing infrastructure and services.

3.37 The strategic recommendations for supporting the delivery of the plan are:

- Review healthcare requirements through the IADP
- Continue engagement with NHS and ICB partners
- Monitor cumulative service pressures
- Include healthcare infrastructure requirements within larger allocations.

### **Environmental Sustainability, Climate and Addressing Health Impacts**

3.38 This is one of the strongest themes across the entire Plan as it demonstrates a strong alignment between health and climate objectives. Long-term health benefits are expected from increased resilience to climate change and environmental risks. Policies consistently support climate resilience, flood management, biodiversity and BNG, GBI, tree planting, renewable energy and net zero development.

3.39 The cumulative benefits from these measures include better air quality and improved environmental quality, reduced greenhouse gas emissions, reduced flood risk, renewable energy generation and water management improvements

3.40 The residual risks associated with this would be GBI lag. If environmental infrastructure is delayed, communities may experience reduced environmental quality and increased exposure to environmental hazards in early development phases. There is also a risk that net zero standards will not be implemented in new development as it is only supported through policy and not mandated.

3.41 The strategic recommendations for supporting the delivery of the plan are:

- Align implementation with the Essex Local Nature Recovery Strategy and IDP.

- Apply inclusive access standards to GBI.
- Ensure SuDS remain multifunctional
- Ensure wastewater and water infrastructure capacity keeps pace with growth.
- Deliver climate adaptation measures early.
- Require the delivery of net zero standards in new development

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## 4. The Health Impact Assessment

- 4.1 The HIA table is organised by chapters of the Regulation 19 Submission Draft Local Plan to ensure consistency and clarity. The health impact and its effects associated with the proposed approach of the Plan's policies have been identified below.
- 4.2 Policies were reviewed to determine whether a detailed assessment was required. In some cases, policies were scoped out where their likely health impacts were addressed through the assessment of related strategic policies and where undertaking a separate assessment would have resulted in duplication. This approach ensured that the HIA remained proportionate and focused on policies with the most direct or distinct potential effects on health and wellbeing. Policies scoped out of detailed assessment were therefore not considered to have no health impact, but rather that their impacts were adequately captured through the assessment of associated policies elsewhere in the Plan.
- 4.3 Where negative effects have been identified, these might be mitigated through additional revisions of the policy, application of other policies in the plan or through site specific delivery once a planning application is received.
- 4.4 Where a box is coloured and contains a '?', this indicates a degree of uncertainty regarding the relationship between the policy and the assessment criterion although a professional judgement is expressed in the colours' used.
- 4.5 Place policies were assessed on the assumption that they comply with the relevant strategic policies. The assessment therefore focuses on identifying recommendations where a place policy could deliver additional or more locally specific actions to improve health and wellbeing outcomes.

| Submission Draft Local Plan |                                                 | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                            |
|-----------------------------|-------------------------------------------------|-----------------------------------------------------------------|------------------------------------|--------------------------------------|---------------------------------------------------------------|---------------------------------------|------------------------------------------------------|---------------------------------------------------|------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Policy Ref                  | Policy                                          | Active & Sustainable Environments / Active & Sustainable Travel | Design of Homes and Neighbourhoods | Access to Open Green and Blue Spaces | Supporting Communities and Neighbourhoods for the life-course | Access to Healthier Food Environments | Access to Education, Employment, Skills and Training | Access to Healthcare Infrastructure and Self-care | Environmental Sustainability |                                                                                                                                                                                                                                                                                             |
| <b>Strategic Policies</b>   |                                                 |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              |                                                                                                                                                                                                                                                                                             |
| ST1                         | Health and Wellbeing                            | ++                                                              | ++                                 | ++                                   | ++                                                            | ++                                    | ++                                                   | +                                                 | ++                           | This Strategic Policy looks to anchor the policies in the plan with an overall positive impact on people's health and wellbeing by looking at enhancing growth and regeneration through designing and planning for health and wellbeing.                                                    |
| ST2                         | Environment and the Green Network and Waterways | ++                                                              | ++                                 | ++                                   | ++                                                            | +                                     | +                                                    | 0                                                 | ++                           | This Strategic Policy seeks to conserve and enhance Colchester's environment including biodiversity and the green network. The policy is likely to have a positive health impact by supporting biodiversity and enhancing the green network which contributes to healthy and active spaces. |
| ST3                         | Spatial Strategy                                | ++                                                              | ++                                 | ++                                   | ++                                                            | +                                     | ++                                                   | +                                                 | ++                           | Overall strategy seeks to support growth in sustainable locations within the urban area as well as smaller settlements, looking at retaining and enhancing heritage, green links/buffers (coalescence breaks between settlements), access to services and facilities.                       |

| Submission Draft Local Plan |                                               | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|-----------------------------|-----------------------------------------------|-----------------------------------------------------------------|------------------------------------|--------------------------------------|---------------------------------------------------------------|---------------------------------------|------------------------------------------------------|---------------------------------------------------|------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Policy Ref                  | Policy                                        | Active & Sustainable Environments / Active & Sustainable Travel | Design of Homes and Neighbourhoods | Access to Open Green and Blue Spaces | Supporting Communities and Neighbourhoods for the life-course | Access to Healthier Food Environments | Access to Education, Employment, Skills and Training | Access to Healthcare Infrastructure and Self-care | Environmental Sustainability |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| ST4                         | Development in the Countryside                | +                                                               | ++                                 | ++                                   | +                                                             | +                                     | ++                                                   | +                                                 | ++                           | This policy is a health protective strategic policy that recognises the countryside as a critical asset for physical, mental and environmental wellbeing. By tightly controlling development scale, protecting landscape character and settlement separation, and requiring sustainable connectivity, the policy helps prevent the negative health impacts of sprawl and car dependency. Its health benefits are maximised when accessibility standards, energy efficiency, and rural mobility solutions are secured through conditions and S106. |
| ST5                         | Colchester's Housing Needs                    | 0                                                               | 0                                  | 0                                    | 0                                                             | 0                                     | 0                                                    | 0                                                 | 0                            | Scoped out due to set figures and locations and will be guided by Policy ST3 – Spatial Strategy.                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| ST6                         | Colchester's Employment Needs                 | 0                                                               | 0                                  | 0                                    | 0                                                             | 0                                     | 0                                                    | 0                                                 | 0                            | Scoped out due to set figures and locations and will be guided by other strategic policies.                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| ST7                         | Infrastructure Delivery and Impact Mitigation | ++                                                              | ++                                 | ++                                   | ++                                                            | ?                                     | ++                                                   | ++                                                | ++                           | This policy is an important health critical strategic policy in the Plan. It is the mechanism that ensures growth does not outpace the infrastructure required to sustain safe, inclusive,                                                                                                                                                                                                                                                                                                                                                        |

| Submission Draft Local Plan |                                        | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|-----------------------------|----------------------------------------|-----------------------------------------------------------------|------------------------------------|--------------------------------------|---------------------------------------------------------------|---------------------------------------|------------------------------------------------------|---------------------------------------------------|------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Policy Ref                  | Policy                                 | Active & Sustainable Environments / Active & Sustainable Travel | Design of Homes and Neighbourhoods | Access to Open Green and Blue Spaces | Supporting Communities and Neighbourhoods for the life-course | Access to Healthier Food Environments | Access to Education, Employment, Skills and Training | Access to Healthcare Infrastructure and Self-care | Environmental Sustainability |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|                             |                                        |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | <p>healthy and resilient communities. Its strong stance on phasing, viability transparency and review mechanisms is particularly important to protect health outcomes over the lifetime of the plan.</p> <p>To ensure its effectiveness it will be important to ensure early delivery of active travel, public transport and mobility hubs infrastructure and to deliver alignment with LNRS and RAMS to protect and enhance buffers and PRoW. GP/ community health hub land/funding should also be secured early.</p> |
| ST7a                        | Sustainable Transport and Connectivity | ++                                                              | +                                  | +                                    | ++                                                            | 0                                     | 0                                                    | 0                                                 | ++                           | <p>A health-promoting policy and is expected to generate substantial positive impacts by: Increasing active travel, increasing physical activity, supporting healthy placemaking, improving access to green space, creating more inclusive communities and reducing transport-related emissions. The cumulative</p>                                                                                                                                                                                                    |

| Submission Draft Local Plan |                          | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|-----------------------------|--------------------------|-----------------------------------------------------------------|------------------------------------|--------------------------------------|---------------------------------------------------------------|---------------------------------------|------------------------------------------------------|---------------------------------------------------|------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Policy Ref                  | Policy                   | Active & Sustainable Environments / Active & Sustainable Travel | Design of Homes and Neighbourhoods | Access to Open Green and Blue Spaces | Supporting Communities and Neighbourhoods for the life-course | Access to Healthier Food Environments | Access to Education, Employment, Skills and Training | Access to Healthcare Infrastructure and Self-care | Environmental Sustainability |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|                             |                          |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | health benefits are likely to be significant and long-term.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| ST8                         | Place Shaping Principles | ++                                                              | ++                                 | ++                                   | ++                                                            | +                                     | +                                                    | +                                                 | ++                           | <p>This policy translates strategic health, climate and equality objectives into day to day lived environments, ensuring that neighbourhoods are active, inclusive, resilient and high quality. Its effectiveness depends on robust design coding and enforcement, but its policy intent is unambiguously health positive.</p> <p>Recommendations for ensuring successful delivery include implementing street hierarchies, protected crossings and bus priority, delivering surface SuDS, water efficiency and flood resilience and aligning green networks with LNRS and RAMS. Context led design and HIA where relevant. Adaptable, accessible waste and recycling infrastructure should be ensured and long term maintenance and stewardship should be funded effectively.</p> |

| Submission Draft Local Plan |                                                  | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|-----------------------------|--------------------------------------------------|-----------------------------------------------------------------|------------------------------------|--------------------------------------|---------------------------------------------------------------|---------------------------------------|------------------------------------------------------|---------------------------------------------------|------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Policy Ref                  | Policy                                           | Active & Sustainable Environments / Active & Sustainable Travel | Design of Homes and Neighbourhoods | Access to Open Green and Blue Spaces | Supporting Communities and Neighbourhoods for the life-course | Access to Healthier Food Environments | Access to Education, Employment, Skills and Training | Access to Healthcare Infrastructure and Self-care | Environmental Sustainability |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| ST9                         | The Tendring Colchester Borders Garden Community | ++                                                              | ++                                 | ++                                   | ++                                                            | +                                     | ++                                                   | ++                                                | ++                           | The TCBGC policy represents the most comprehensive health enabling growth proposal in the Local Plan. At full delivery, the Garden Community has the capacity to deliver net positive health outcomes at population scale, addressing physical activity, access to services, environmental quality, employment, education and social cohesion. However, health outcomes are highly contingent on delivery, particularly: Early provision of Rapid Transit and active travel, Phasing of schools and healthcare, maintenance of green infrastructure quality and avoidance of infrastructure lag in early occupations. |
| Environment Policies        |                                                  |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| EN1                         | Nature Conservation Designated Sites             | +                                                               | 0                                  | +                                    | +                                                             | -                                     | 0                                                    | 0                                                 | ++                           | EN1 is a critically important environmental protection policy, ensuring that internationally important ecological sites are not degraded, and recreational pressure is managed                                                                                                                                                                                                                                                                                                                                                                                                                                        |

| Submission Draft Local Plan |                                                        | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|-----------------------------|--------------------------------------------------------|-----------------------------------------------------------------|------------------------------------|--------------------------------------|---------------------------------------------------------------|---------------------------------------|------------------------------------------------------|---------------------------------------------------|------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Policy Ref                  | Policy                                                 | Active & Sustainable Environments / Active & Sustainable Travel | Design of Homes and Neighbourhoods | Access to Open Green and Blue Spaces | Supporting Communities and Neighbourhoods for the life-course | Access to Healthier Food Environments | Access to Education, Employment, Skills and Training | Access to Healthcare Infrastructure and Self-care | Environmental Sustainability |                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|                             |                                                        |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | <p>sustainably through mitigation and behaviour change.</p> <p>While its health benefits are indirect, they are highly significant in sustaining long term access to high quality natural environments, biodiversity and ecosystem health.</p> <p>To maximise health outcomes, alternative provision (SANG) and inclusive access must be robustly delivered.</p>                                                                                                       |
| EN2                         | Biodiversity Net Gain (BNG) and Environmental Net Gain | -                                                               | 0                                  | +                                    | +                                                             | +                                     | 0                                                    | 0                                                 | ++                           | <p>This policy is a strategically significant environmental health policy in the Plan. It delivers long term, system level health benefits through biodiversity restoration, climate resilience and ecosystem service enhancement. However, its health benefits are not automatically realised locally unless onsite delivery is prioritised, and habitat creation is integrated with accessible green infrastructure. Without this, benefits risk being spatially</p> |

| Submission Draft Local Plan |                               | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
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|                             |                               |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | uneven and socially less accessible but ecologically strong.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| EN3                         | Biodiversity and Geodiversity | -                                                               | 0                                  | -                                    | +                                                             | +                                     | 0                                                    | 0                                                 | ++                           | <p>This policy is a highly effective health protective and enhancement policy, ensuring that biodiversity and geodiversity is protected from harm, integrated into design from the outset and is enhanced beyond minimum standards. It plays a critical role in delivering long term environmental determinants of health, including air quality, climate resilience with access to high-quality natural environments.</p> <p>However, its direct health benefits depend on integration with accessible GBI infrastructure and ensuring biodiversity/geodiversity gains are experienced by communities, not just ecological systems. It should also avoid fragmentation of green corridors used for movement and where public access is appropriate, ensure inclusive design principles are applied. Alignment with GN1 &amp; GN2 policies should also be ensured.</p> |

| Submission Draft Local Plan |                        | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
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| EN4                         | Irreplaceable Habitats | -                                                               | 0                                  | +                                    | +                                                             | ?                                     | 0                                                    | 0                                                 | ++                           | <p>This policy is a critically important environmental health safeguard, protecting the most valuable and irreplaceable ecological assets. Its health contribution is indirect but profound, supporting long term climate stability, biodiversity, ecosystem services and essential to prevent irreversible environmental harm. However, like other protection-led policies, health benefits depend on complementary access policies, ensuring people can experience nature without damaging it. Recommendations for ensuring successful delivery include providing alternative routes adjacent to habitats and connections to wider green networks, accessible viewpoints and edge of site interpretation areas. Ensure nature experience is inclusive but not harmful to habitats and require independent ecological review where appropriate.</p> |

| Submission Draft Local Plan |                                         | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
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| EN5                         | Canopy Cover and New and Existing Trees | +                                                               | 0                                  | +                                    | +                                                             | ?                                     | 0                                                    | 0                                                 | ++                           | <p>A highly effective urban environmental health policy, ensuring that nature is embedded in everyday environments (streets and public realm). Existing environmental tree assets are protected, not lost and that long term climate resilience is strengthened.</p> <p>Its greatest strength is its focus on retention, design integration and long term management, which ensures benefits are:</p> <ul style="list-style-type: none"> <li>• Immediate (existing trees)</li> <li>• Accumulating (new planting)</li> <li>• Sustained over time</li> </ul> <p>Increasing canopy cover is critical in ensuring that everyday environments, streets, (not just parks) contribute to health, climate resilience, and wellbeing.</p> <p>Trees are vital for building a sustainable food environment. They directly provide nutrient-dense foods (fruits, nuts, leaves), shelter crops from wind damage, improve soil moisture, and</p> |

| Submission Draft Local Plan |                                                   | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
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|                             |                                                   |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | support local pollinators. Integrating them into spaces where possible would create a resilient 'food forest' or agroforestry ecosystem. Recommend aligning policy with GN1 (open space) and requiring native species where appropriate and mixed species of planting for resilience, alongside including flowering/fruiting species to support pollinators and edible opportunities. Consideration should also be given to ensure trees can be managed effectively long term. |
| EN6                         | Conserving and Enhancing the Historic Environment | -                                                               | 0                                  | +                                    | +                                                             | ?                                     | 0                                                    | 0                                                 | ++                           | A strong place based health policy, contributing to mental wellbeing through identity, beautiful heritage and physical activity through permeable, attractive environments and climate sustainability through reuse and retrofit. Its health benefits are primarily indirect but significant, particularly in urban areas and centres.                                                                                                                                         |

| Submission Draft Local Plan |             | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
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|                             |             |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | To maximise these benefits, it is important that inclusive access is actively integrated. Heritage protection does not inadvertently create physical or social exclusion. Integrate active travel improvements sensitively in heritage contexts.                                                                                                                                                                                                                                                  |
| EN7                         | Archaeology | 0                                                               | 0                                  | -                                    | +                                                             | 0                                     | 0                                                    |                                                   | +                            | A supportive, enabling policy for cultural and educational wellbeing, rather than a direct physical health policy. Its key contributions are cultural identity and place attachment, educational and intergenerational benefits with integration of heritage into developments. To maximise health and wellbeing outcomes, archaeological findings should be interpreted and made visible in a way that is culturally sensitive, inclusive and integrated into publicly accessible spaces nearby. |
| EN8                         | Flood Risk  | 0                                                               | 0                                  | ?                                    | +                                                             | 0                                     | 0                                                    | 0                                                 | ++                           | A key directly health protective policy in the Plan. It delivers immediate health protection                                                                                                                                                                                                                                                                                                                                                                                                      |

| Submission Draft Local Plan |                                 | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                         |
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|                             |                                 |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | (flood risk avoidance), long-term climate resilience and enhanced environments through GBI.                                                                                                                                                                                                                                                                              |
| EN8a                        | Sustainable Drainage Systems    | +                                                               | 0                                  | +                                    | ++                                                            | +                                     | 0                                                    | 0                                                 | ++                           | The policy helps to proactively manage drainage with its strongest attribute being its emphasis on nature based, multifunctional SuDS, which simultaneously deliver flood protection, biodiversity, public amenity and opportunities for physical activity. To maximise benefits, SuDS must be accessible, safe and attractive, not purely functional drainage features. |
| EN9                         | Pollution and Contaminated Land | +                                                               | 0                                  | +                                    | +                                                             | ?                                     | 0                                                    | 0                                                 | ++                           | A key directly health protective policy in the Plan. It provides immediate protection from environmental hazards and seeks to secure long term improvements in environmental quality. A critical role in reducing health inequalities linked to pollution exposure, addressing multiple environmental health pathways simultaneously, requiring evidence-                |

| Submission Draft Local Plan                 |                                                       | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
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|                                             |                                                       |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | based mitigation and remediation and integrating GBI as a health enhancing tool. Policy should encourage use of GBI to reduce air pollution, buffer noise and provide shade and cooling. Integrate with GN1                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>Green Network and Waterways Policies</b> |                                                       |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| GN1                                         | Open Space and Green Network and Waterways Principles | ++                                                              | 0                                  | ++                                   | ++                                                            | +                                     | 0                                                    | 0                                                 | ++                           | A highly health positive policy and one of the strongest GBI policies in the Plan. It ensures that access to nature, physical activity, climate resilience and biodiversity are embedded in all major development, rather than treated as optional add ons. The requirement for minimum provision, multifunctionality, connectivity and long-term stewardship significantly strengthen its ability to deliver lasting population health benefits. In interpretation of the policy, habitat fragmentation should be avoided by connecting open spaces into a continuous network, preventing isolated or leftover green parcels of |

| Submission Draft Local Plan |                                            | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
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|                             |                                            |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | land. Open space provision should also be aligned with Local Nature Recovery Strategy (LNRS) and Strategic biodiversity mapping where possible.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| GN2                         | Strategic Green Spaces and Nature Recovery | ++                                                              | 0                                  | ++                                   | +                                                             | +                                     | 0                                                    | 0                                                 | ++                           | <p>A critically important environmental and health supporting policy, delivering large scale nature recovery and ecosystem services that underpin long term population health.</p> <p>While its direct health impacts are more indirect than GN1, its contribution to climate resilience, biodiversity and landscape scale nature access is significant and foundational.</p> <p>To maximise benefits, public access and inclusive design must be consciously integrated, not assumed. Continuous walking/cycling links where compatible with ecology, habitat creation consistent with LNRS targets, buffer zones around sensitive habitats and connectivity corridors for habitats should all be required. Avoid development that sterilises</p> |

| Submission Draft Local Plan |                                                | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
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|                             |                                                |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | future recovery areas. Use strategic green spaces to support catchment scale flood management and water quality improvement.                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| GN3                         | Local Green Spaces                             | 0                                                               | 0                                  | 0                                    | 0                                                             | 0                                     | 0                                                    | 0                                                 | 0                            | Scoped out due to being for two sites and typology of these sites have been assessed in other Green Network Policies.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| GN5                         | Suitable Alternative Natural Greenspace (SANG) | +                                                               | 0                                  | ++                                   | +                                                             | ?                                     | 0                                                    | 0                                                 | ++                           | A primarily environmental mitigation policy, but it still delivers meaningful secondary health benefits through the provision of accessible natural greenspace (ANGSt). Its effectiveness for health depends on design quality, accessibility, and integration with surrounding communities. If well delivered, SANG can function as both ecological protection and local recreational infrastructure, contributing positively to physical and mental wellbeing. To be effective, policy should ensure development integrates SANG into wider green network (GN1/GN2) rather than standalone sites and |

| Submission Draft Local Plan  |                         | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
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|                              |                         |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | avoid isolated “mitigation only” spaces. Balance accessibility with ecological protection.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| GN6                          | Retention of Open Space | ++                                                              | 0                                  | ++                                   | ++                                                            | +                                     | 0                                                    | 0                                                 | ++                           | <p>A critically important health protective policy. While it does not create new provision, it ensures that existing, often well used and highly valued green spaces are not lost, which is essential for maintaining physical activity levels, preventing inequalities in access and protecting environmental health benefits already in place.</p> <p>In many cases, retention of existing space delivers greater health benefit than new provision, due to familiarity, accessibility and established use. Assess role of open space in drainage and flood management.</p> |
| Landscape and Coast Policies |                         |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| LC1                          | Landscape               | +                                                               | 0                                  | ?                                    | ?                                                             | ++                                    | 0                                                    | 0                                                 | ++                           | <p>A strong health protective policy, particularly in relation to environmental quality, tranquillity, landscape character and climate resilience. However, its health benefits are largely indirect</p>                                                                                                                                                                                                                                                                                                                                                                      |

| Submission Draft Local Plan |                                | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
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|                             |                                |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | and depend on maintaining or improving access to landscapes ensuring inclusive design is considered alongside protection. Without this, there is a risk that landscapes are protected but not equitably experienced.<br>Policy should also ensure Landscape and Visual Impact Assessment (LVIA) includes assessment of access to Public Rights of Way (PRoW) for active travel potential and require development to respect historic landscapes and field patterns and reinforce local identity. |
| LC2                         | Dedham Vale National Landscape | +                                                               | 0                                  | ?                                    | ?                                                             | +                                     | 0                                                    | 0                                                 | ++                           | An important health protective policy, safeguarding one of the most valuable natural assets in the region. Its primary health benefits arise from protecting tranquillity, landscape quality and biodiversity; maintaining opportunities for high-quality outdoor recreation. However, like LC1, its benefits depend on ensuring equitable and inclusive access, and avoiding a situation where                                                                                                  |

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|                             |               |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | landscapes are protected but not accessible to all communities. Policy should also support maintenance and enhancement of PRow networks, support catchment scale management and River corridor protection (e.g. River Colne/Stour Valley). Align with LNRS and Management Plan priorities.                                                                                                                                                                                                                                                                                       |
| LC3                         | Coastal Areas | ++                                                              | 0                                  | +                                    | +                                                             | +                                     | 0                                                    | 0                                                 | ++                           | An important health protective and climate resilience policy. However, like LC1 and LC2, its benefits depend on ensuring equitable access, and integrating inclusive design and connectivity, not just protection. It delivers strong health benefits through; protecting coastal access and recreation, safeguarding marine and coastal environments and managing flood and erosion risk, which are major long term health determinants. Policy should seek to protect and enhance King Charles III England Coast Path and Sunshine Coast Greenway routes alongside ensuring at |

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|                             |         |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | least most coastal areas are accessible to older people and disabled users.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| LC4                         | Islands | +                                                               | 0                                  | +                                    | +                                                             | +                                     | 0                                                    | 0                                                 |                              | <p>LC4 is primarily a health-protective policy. The policy delivers its strongest positive impacts through environmental sustainability, climate adaptation, flood resilience and protection of natural assets. Whilst the policy does not directly promote healthy lifestyles or active travel, it helps safeguard the environmental conditions upon which long-term health and wellbeing depend.</p> <p>The most significant positive effects relate to climate resilience, flood risk management, protection of marine environments, biodiversity conservation, community resilience, and sustainable local food production.</p> <p>Overall, the policy is expected to have a positive impact on health and wellbeing, with the strongest effects arising through</p> |

| Submission Draft Local Plan                                              |                                                             | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
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|                                                                          |                                                             |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | environmental protection and adaptation to climate change.                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>Net Zero Homes and Buildings, Renewable Energy and Water Policies</b> |                                                             |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| NZ1                                                                      | Operational Energy and Carbon in Homes and Buildings        | 0                                                               | +                                  | 0                                    | +                                                             | 0                                     | 0                                                    | 0                                                 | +                            | The policy seeks to encourage new homes and buildings to be built to net zero standards but does not mandate this. Delivering to building regulations as required by the policy will increase energy efficiency and renewable energy generation which will lower costs and reduce emissions to an extent. To strengthen the policy, it should seek to mandate net zero standards which will lead to greater levels of energy efficiency, improved air quality and thermal comfort which would support the creation of healthy homes. |
| NZ2                                                                      | Embodied Carbon and Circular Economy in Homes and Buildings | 0                                                               | ++                                 | 0                                    | +                                                             | 0                                     | 0                                                    | 0                                                 | ++                           | A climate policy that complements operational carbon reduction outlined in NZ1 but is tackling embodied carbon, which is increasingly a major component of total emissions. It delivers:<br>Reduced lifecycle emissions, more efficient use                                                                                                                                                                                                                                                                                          |

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|                             |                              |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | of materials, less waste and demolition and long-term sustainability benefits.                                                                                                                                                                                                                                                                                                                                       |
| NZ3                         | Waste water and Water Supply | 0                                                               | ++                                 | 0                                    | ++                                                            | 0                                     | 0                                                    | 0                                                 | ++                           | A public health and environmental infrastructure policy, protecting basic public health infrastructure, without which healthy communities could not function. It delivers safe and reliable water supply, improved resilience to water scarcity, effective wastewater management and protection of environmental quality.                                                                                            |
| NZ4                         | Renewable Energy             | 0                                                               | ++                                 | 0                                    | +                                                             | 0                                     | 0                                                    | 0                                                 | ++                           | A key climate policy with strong long-term health benefits, supporting system-wide environmental health improvements, which underpin population health. It delivers reduced carbon emissions, increased renewable energy supply, biodiversity enhancements and long-term environmental resilience. Delivery of policy should ensure noise and visual impacts are minimized and promote community-led energy schemes. |

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| <b>Homes Policies</b>       |                       |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              |                                                                                                                                                                                                                                                                                                                                                                                                                 |
| H1                          | Housing Mix           | 0                                                               | ++                                 | 0                                    | ++                                                            | 0                                     | 0                                                    | 0                                                 | ++                           | The foundational housing policy for supporting healthy, balanced communities, enabling people to remain within communities throughout their life course, which is critical for wellbeing and social stability. It ensures housing meets diverse needs across the population and communities are inclusive and socially mixed.                                                                                   |
| H2                          | Affordable Housing    | 0                                                               | ++                                 | 0                                    | ++                                                            | 0                                     | +                                                    | ++                                                | ++                           | This is an important health equity policy in the Plan tackling root causes of inequality, not just symptoms by delivering access to secure housing, improved life chances, reduced inequality, better health outcomes and security. Policy should ensure affordable housing is well located, avoids segregation or peripheral siting and maintains strong accessibility standards and provides adaptable homes. |
| H3                          | Student Accommodation | ++                                                              | ++                                 | 0                                    | ++                                                            | 0                                     | 0                                                    | 0                                                 | ++                           | A well-targeted policy that supports healthy outcomes by managing student housing                                                                                                                                                                                                                                                                                                                               |

| Submission Draft Local Plan |                                                            | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                  |
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| Policy Ref                  | Policy                                                     | Active & Sustainable Environments / Active & Sustainable Travel | Design of Homes and Neighbourhoods | Access to Open Green and Blue Spaces | Supporting Communities and Neighbourhoods for the life-course | Access to Healthier Food Environments | Access to Education, Employment, Skills and Training | Access to Healthcare Infrastructure and Self-care | Environmental Sustainability |                                                                                                                                                                                                                                                                                                                                                                                                                   |
|                             |                                                            |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | demand effectively. Its key strength is aligning housing provision with a specific population need, while managing wider community impacts. It ensures appropriate accommodation for students and reduces pressure on general housing stock. It requires development in sustainable locations and links to active and sustainable travel patterns.                                                                |
| H4                          | Houses in Multiple Occupation (HMOs) and Co-Living Housing | ++                                                              | ++                                 | 0                                    | ++                                                            | 0                                     | 0                                                    | 0                                                 | ++                           | A strong policy that protects both residents and communities from the potential negative impacts of HMOs. Balancing housing supply needs with quality and community protection. It ensures minimum housing quality standards, protection of neighbourhood character and provision of flexible housing options in manageable and sustainable intensification with links to active and sustainable travel patterns. |
| H5                          | Supported and Specialist Housing                           | ++                                                              | ++                                 | 0                                    | ++                                                            | 0                                     | +                                                    | ++                                                | ++                           | An important healthy home policy in the plan, supporting healthy ageing and reduced health inequalities. Directly addressing ageing                                                                                                                                                                                                                                                                               |

| Submission Draft Local Plan |                                               | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                |
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|                             |                                               |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | population needs with disability and care provision, independent living and access to amenities and services like access to healthcare.                                                                                                                                                                                                                         |
| H6                          | Self and Custom Build                         | 0                                                               | ++                                 | 0                                    | ++                                                            | 0                                     | 0                                                    | 0                                                 | ++                           | A positive enabling policy, allowing residents to shape their own homes which can lead to better long-term health and wellbeing outcomes. It supports diverse housing delivery, personalised, adaptable homes and potential for higher quality design outcomes.                                                                                                 |
| H7                          | Gypsies, Travellers and Travelling Showpeople | ++                                                              | ++                                 | 0                                    | ++                                                            | 0                                     | ++                                                   | ++                                                | ++                           | A key equality-focused policy in the plan, as it addresses the needs of a historically underserved population, which is critical to achieving equitable health outcomes. It directly contributes to reducing health inequalities, improving living conditions through supporting access to services and amenities and delivering culturally appropriate housing |
| H8                          | Rural Workers Dwellings                       | +                                                               | ++                                 | 0                                    | +                                                             | 0                                     | 0                                                    | 0                                                 | ++                           | A positive policy that protects both rural environments and supports essential rural                                                                                                                                                                                                                                                                            |

| Submission Draft Local Plan |                                                         | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                     |
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|                             |                                                         |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | employment. It delivers housing linked to functional need, protection of countryside and reduced unnecessary development to support rural economies. Its key strength is balancing housing provision with environmental protection and functional necessity.                                                         |
| <b>Economic Policies</b>    |                                                         |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              |                                                                                                                                                                                                                                                                                                                      |
| E1                          | Protection of Employment                                | ++                                                              | 0                                  | 0                                    | ++                                                            | 0                                     | ++                                                   | 0                                                 | ++                           | This is an economic and health-supporting policy, protecting the economic foundations that underpin health and wellbeing. It ensures access to jobs and long-term employment provision, economic stability and support for balanced communities.                                                                     |
| E2                          | Economic Development in Rural Areas and the Countryside | +                                                               | 0                                  | 0                                    | +                                                             | 0                                     | ++                                                   | 0                                                 | ++                           | A positive, balanced rural policy that supports both economic and environmental health outcomes; balancing economic growth with environmental protection in rural areas. It delivers local employment opportunities and reduced need for long-distance travel, strong environmental protection and support for rural |

| Submission Draft Local Plan |                                              | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                    |
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|                             |                                              |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | communities. Policy should help to improve access to rural employment sites encouraging active and sustainable transport where feasible.                                                                                                                                                                                                            |
| E3                          | Agricultural Development and Diversification | +                                                               | 0                                  | 0                                    | +                                                             | +                                     | ++                                                   | 0                                                 | ++                           | A well-balanced policy that supports rural economic resilience while protecting environmental and food system assets. It is integrating economic viability with food production and environmental protection, delivering protection of agricultural land, environmental safeguards, supporting local food systems and sustainable rural employment. |
| E4                          | Retail and Centres                           | ++                                                              | 0                                  | 0                                    | ++                                                            | +                                     | ++                                                   | 0                                                 | +                            | A key health-relevant economy policy in the plan as it is creating accessible, service environments that support everyday health and wellbeing. It supports access to essential services and food outlets to local communities within active travel distances, reducing vehicular travel demand and local employment.                               |

| Submission Draft Local Plan                  |                                   | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
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| E5                                           | Colchester Zoo                    | ++                                                              | 0                                  | 0                                    | +                                                             | 0                                     | ++                                                   | 0                                                 | ++                           | A major economic and environmental policy balancing tourism growth, strong environmental and infrastructure safeguards with strong positive health outcomes. It delivers employment and economic growth, active travel opportunities, educational and social benefits and environmental protection and enhancement. The policy could be improved by ensuring public transport provision is strengthened and deliver high-quality active travel routes. It could also promote inclusive visitor experience and ensure accessibility for all users. |
| Community and Social Infrastructure Policies |                                   |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| CS1                                          | Retention of Community Facilities | +                                                               | ++                                 | 0                                    | ++                                                            | 0                                     | 0                                                    | 0                                                 | 0                            | A protective health policy, safeguarding the infrastructure that underpins daily living, social interaction, physical activity and community wellbeing. Its greatest strength is preventing the gradual erosion of community infrastructure, which can have significant long-term health and                                                                                                                                                                                                                                                      |

| Submission Draft Local Plan |                                                       | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                       |
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|                             |                                                       |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | social impacts. The policy could be improved by ensuring replacement facilities are within 'walkable' distances and improve connections to active travel networks.                                                                                                                                                                                                     |
| CS2                         | Enhancement of and Provision for Community Facilities | ++                                                              | ++                                 | 0                                    | ++                                                            | 0                                     | 0                                                    | 0                                                 | ++                           | An enabling policy for healthy and sustainable communities by supporting proactive infrastructure delivery, rather than reacting to deficits.<br>It ensures community facilities keep pace with growth and that communities are well served, functional and access to services is equitable and local.                                                                 |
| CS3                         | Education Provision                                   | +                                                               | +                                  | +                                    | +                                                             | +                                     | ++                                                   | 0                                                 | ++                           | A foundational health and wellbeing policy, with impacts across education and life outcomes including physical activity and social development. It supports long-term life chances and wellbeing, starting in childhood. The policy could be strengthened in terms of explicit design and implementation of education facilities, promoting integration of safe active |

| Submission Draft Local Plan |                                              | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                            |
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|                             |                                              |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | travel routes, supporting school streets (lower vehicular speeds like 20s Plenty) and promoting shared use of facilities outside school hours like OSF (Open School Facilities)                                                                                                                                                                                                                                                                             |
| CS4                         | Sports Provision                             | ++                                                              | 0                                  | ++                                   | +                                                             | 0                                     | 0                                                    | 0                                                 | ++                           | A health promoting policy, protecting and expanding opportunities for people to lead active lifestyles. It directly supports physical activity, mental wellbeing, social interaction and access to green space (outdoor provision). This is critical for preventative health and reducing long term health inequalities. Policy could be improved by ensuring facilities meet needs of all ages and abilities (disabled users) including indoor facilities. |
| CS5                         | Tourism, Leisure, Arts, Culture and Heritage | ++                                                              | +                                  | +                                    | +                                                             | 0                                     | 0                                                    | 0                                                 | ++                           | This policy ensures the benefits are realised without undermining health, wellbeing or environmental quality. It supports economic and cultural development with access to recreation and leisure whilst protecting environmental assets. Its key strength is balancing access to                                                                                                                                                                           |

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|                                |                               |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | leisure, heritage and tourism with environmental and community protection. Policy could be improved by ensuring facilities are accessible, affordable and promote inclusive design principles.                                                                                                                                                                                                                                                                            |
| Place and Connectivity Polices |                               |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| PC1                            | Healthier Food Environments   | 0                                                               | 0                                  | +                                    | +                                                             | ++                                    | 0                                                    | 0                                                 | ++                           | A strong and direct public health policy. It tackles diet related health issues at source, focuses on CYP and vulnerable populations, promotes healthy behaviours and environments and integrates food systems with planning and green infrastructure.<br>Its biggest strength is the combination of restrictive measures (takeaway controls) and positive measures (food growing and markets) which creates a balanced, evidence led approach to healthier place-making. |
| PC2                            | Active and Sustainable Travel | ++                                                              | +                                  | +                                    | ++                                                            | 0                                     | 0                                                    | 0                                                 | ++                           | An important health generating policy. It delivers direct health benefits through increased physical activity and indirect benefits                                                                                                                                                                                                                                                                                                                                       |

| Submission Draft Local Plan |                   | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
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|                             |                   |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | <p>through reduced air pollution, leading to improved wellbeing and long term behaviour change through place design.</p> <p>Its key strength is embedding active travel at the heart of development design. This ensures that healthy behaviours are enabled by design, not reliant on individual choice alone. Policy could be improved by ensuring safe and appropriate crossings, rest points and seating. Modal shift and usage should also be monitored.</p> |
| PC3                         | Parking Standards | ++                                                              | 0                                  | 0                                    | ++                                                            | 0                                     | 0                                                    | 0                                                 | 0                            | <p>A policy that enables travel behaviour, promoting sustainable movement patterns and supports a shift towards less car dependent, more active and inclusive communities. It contributes to health by reducing reliance on car use as supporting active travel (through cycle parking and integrated planning) but also improving accessibility for different user groups that rely on cars. Its effectiveness will depend</p>                                   |

| Submission Draft Local Plan |                      | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
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|                             |                      |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | on striking the right balance between restriction and accessibility with strong integration with PC2 and Travel Plans.                                                                                                                                                                                                                                                                                                                                                                |
| PC4                         | Development Density  | 0                                                               | ++                                 | 0                                    | ++                                                            | 0                                     | 0                                                    | 0                                                 | 0                            | A policy for shaping healthy living environments and supports efficient, high quality and liveable communities. Its effectiveness depends on strong design standards with legitimate consideration of amenity and space. Integration with open space and housing policies. It ensures that density is balanced with quality of life; development supports good living conditions and access to space and amenities; higher density development is justified by clear public benefits. |
| PC5                         | Domestic Development | 0                                                               | ++                                 | 0                                    | ++                                                            | 0                                     | 0                                                    | 0                                                 | 0                            | A highly effective health protective policy at the household scale. Its strongest contribution is protecting and enhancing everyday living environments. It ensures that residential environments remain safe, healthy and liveable. That development does not harm neighbour                                                                                                                                                                                                         |

| Submission Draft Local Plan |                    | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
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|                             |                    |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | amenity and living conditions and homes can adapt to changing needs over time. This is critical because most health outcomes are shaped by conditions inside and immediately around the home. Policy could be improved by promoting lifetime and healthy homes principles and encouraging flexible layouts and adaptation for ageing and disability.                                                                                                                                      |
| PC6                         | Design and Amenity | ++                                                              | ++                                 | ++                                   | ++                                                            | +                                     | +                                                    | +                                                 | ++                           | PC6 is the single most important health generating policy in the Plan. Its strength lies in embedding health across all aspects of design, not treating it as an add on and provides the design foundation for all development. A comprehensive framework for healthy placemaking and strong alignment with Active Design, climate resilience and inclusive communities. Policy could be improved by requiring explicit use of Active Design principles, Healthy Homes standards, Healthy |

| Submission Draft Local Plan |                                         | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
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|                             |                                         |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Streets and supporting provision of accessible public realm and buildings.                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| PC7                         | Residential Schemes on Greenfield Sites | ++                                                              | ++                                 | ++                                   | ++                                                            | +                                     | 0                                                    | 0                                                 | ++                           | A health generating policy, particularly for new neighbourhoods. Its key strength is designing health into the structure of new communities, rather than retrofitting later. It ensures access to green and blue space is embedded from the outset, development supports active lifestyles by design with high quality placemaking and amenity standards for strong environmental performance. Policy could be improved by ensuring spaces serve all ages and abilities and encourage community gardens, allotments and integrate edible landscapes. |
| PC8                         | Private Amenity Space                   | 0                                                               | ++                                 | 0                                    | ++                                                            | 0                                     | 0                                                    | 0                                                 | ++                           | An important policy for everyday health and wellbeing at the household level. Its key strength is recognising private amenity space as a functional health asset, not just a design feature. It ensures residents have access to                                                                                                                                                                                                                                                                                                                     |

| Submission Draft Local Plan |                                | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
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| Policy Ref                  | Policy                         | Active & Sustainable Environments / Active & Sustainable Travel | Design of Homes and Neighbourhoods | Access to Open Green and Blue Spaces | Supporting Communities and Neighbourhoods for the life-course | Access to Healthier Food Environments | Access to Education, Employment, Skills and Training | Access to Healthcare Infrastructure and Self-care | Environmental Sustainability |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|                             |                                |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | usable outdoor space for privacy and environmental comfort and that development delivers meaningful amenity, not just minimum compliance.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| PC9                         | Play and Child-Friendly Spaces | ++                                                              | ++                                 | ++                                   | ++                                                            | 0                                     | 0                                                    | 0                                                 | +                            | <p>A strong health-promoting policy within the Plan. The policy supports healthy child development, physical activity, social interaction, inclusion and access to nature by ensuring that play is embedded within the design of communities rather than treated as a separate function.</p> <p>The strongest positive impacts are expected in relation to physical activity, child health and development, healthy placemaking, social interaction, access to nature, inclusive communities and mental wellbeing.</p> <p>The policy is expected to make a significant positive contribution towards creating healthy communities and supporting health and wellbeing across the life-course.</p> |

| Submission Draft Local Plan |                          | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
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| Place Policies              |                          |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|                             | Colchester (City Centre) |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| CC1                         | City Centre              | ++                                                              | +                                  | +                                    | +                                                             | ?                                     | +                                                    | 0                                                 | +                            | <p>Several parts of the policy support and promote inclusive opportunities for increased physical activity and encourage active and sustainable travel through accessible green infrastructure and public spaces, improved streetscapes, mixed-use environments and inclusive design principles.</p> <p>The policy doesn't explicitly set out active travel design requirements, however, details are in set out in other strategic and development management policies.</p> <p>The policy doesn't set out specific housing design details or healthy homes standards and rather focuses on City Centre mixed-use. Supports healthy placemaking more than healthy housing design. Good support for green spaces; blue space access is not explicitly addressed.</p> |

| Submission Draft Local Plan |                    | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                             |
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|                             |                    |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Supports life-course wellbeing through inclusivity and accessible environments, but without targeted design standards. Does not promote healthier food environments. Supports employment opportunities but not explicitly education or training and supports healthcare uses where proposed. Does not actively plan or prioritise healthcare. Supports sustainable principles but lacks explicit climate-mitigation or adaptation standards. |
| PP1                         | Britannia Car Park | ++                                                              | +                                  | +                                    | 0                                                             | ?                                     | +                                                    | -                                                 | ++                           | Strengths of the policy support increased greenspace within the design for both people use and environmental sustainability principles. Requires model shift to active and sustainable transport modes. Requires good mix of housing and design of neighbourhoods but does not be explicit on housing design standards and inclusive design for life course.                                                                                 |

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|                             |               |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | <p>Policy does not explicitly show healthcare provision, access to healthier food, healthcare infrastructure which can increase pressure on local service provision.</p> <p>Policy could be improved by encouraging community food growing (where heritage allows).</p> <p>Strong on environmental, climate mitigations and sustainable drainage like SuDS, water &amp; flood requirements.</p> |
| PP2                         | Vineyard Gate | ++                                                              | +                                  | +                                    | +                                                             | ?                                     | 0                                                    | -                                                 | ++                           | <p>Strengths of the policy support increased greenspace within the design for both people use and environmental sustainability principles. Requires model shift to active and sustainable transport modes and strengthens permeability to the city centre.</p> <p>With design controls on NDSS/AQ/noise has strong potential for homes and neighbourhood design for the life-course.</p>        |

| Submission Draft Local Plan |                            | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
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| PP3                         | St Runwald Street Car Park | +                                                               | +                                  | +                                    | +                                                             | -                                     | 0                                                    | ?                                                 | ++                           | <p>PP3 provides a positive health and wellbeing platform for a small, heritage-sensitive city-centre neighbourhood. It provides a good opportunity to support walkable access to key services in the city centre, alongside low car living.</p> <p>It could be strengthened with reference to ensuring pedestrian/cycle priority, securing healthy home standards for NDSS/AQ/acoustic /daylight/ controls, ensuring inclusive design and strong heritage safeguarding.</p> <p>GBI can enable routine activity but site is space constrained. GBI and SuDS offer opportunities if designed for amenity, not just drainage &amp; BNG.</p> <p>Inclusive and carefully designed step free routes should be delivered</p> <p>No direct food provisions; rely on proximity and optional edible landscaping</p> |

| Submission Draft Local Plan |           | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
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|                             |           |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | <p>Supports workforce housing; secure education contributions &amp; social value clauses</p> <p>No on-site health, would need to seek ICB input and contributions.</p> <p>Aligned with EN8: water and environment mitigations, attenuated discharge, SuDS, water efficiency and GBI plus strong heritage safeguarding.</p>                                                                                                                                                                                                  |
| PP4                         | Braiswick | ++                                                              | +                                  | ++                                   | +                                                             | ?                                     | 0                                                    | ?                                                 | ++                           | <p>A health promoting development policy. Its strongest contributions are mandated pedestrian connection and Bakers Lane link, on site biodiversity net gain through grassland/scrub retention and enhancement, and comprehensive water management (SuDS, attenuated discharge, potable demand reduction, resident education). Embedding Active Travel and GBI principles - GBI can create inviting landscapes for activity and BNG focused on grassland/scrub and above ground SuDS can provide accessible GB amenity.</p> |

| Submission Draft Local Plan |                     | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
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|                             |                     |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | <p>Access via adjoining site can minimise vehicle dominance.</p> <p>With the recommended conditions and obligations especially around NDSS/ overheating/ noise/ AQ, inclusive design standards (M4), above ground multifunctional SuDS, with no on-site health, would need to seek ICB input and healthcare contributions. No direct food provision; add edible landscaping/wayfinding to fresh food, support workforce housing, secure education contributions and social value, the policy can deliver a walkable, nature positive, climate resilient neighbourhood that supports wellbeing across the life course</p> |
| PP5                         | Land at Chesterwell | ++                                                              | +                                  | ++                                   | +                                                             | ?                                     | 0                                                    | 0                                                 | ++                           | <p>Policy has strong health and wellbeing credentials. It requires active travel improvements to surrounding areas and connections to rest of Chesterwell, PROWs &amp; Colchester station.</p>                                                                                                                                                                                                                                                                                                                                                                                                                           |

| Submission Draft Local Plan |                                              | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
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|                             |                                              |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | <p>Could secure inclusive design for life course, age friendly public realm. Daily activity embedded; GBI corridors enable attractive amenity for movement loops near homes and BNG gains through retained trees/hedges and watercourse restoration.</p> <p>Housing supports workforce; station access widens access to opportunities; secure education/S106 for positive social value. Require NDSS/AQ daylight/ overheating and acoustic controls supporting health homes and street principles.</p> <p>Policy has no direct healthy food policy link and it could add edible planting &amp; signposted routes to fresh food. Watercourse led BNG, SuDS, water efficiency and WRC measures deliver resilience, sustainability &amp; health.</p> |
| PP6                         | Land at Colchester North Station (mixed use) | ++                                                              | +                                  | ++                                   | ++                                                            | +                                     | ++                                                   | +                                                 | ++                           | A flagship health promoting policy. It puts active and sustainable travel at the heart of a major mixed use, rail anchored neighbourhood.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |

| Submission Draft Local Plan |        | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
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|                             |        |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | <p>Embeds mandatory priority east–west active travel route, mobility hub, safer servicing, and enhanced interchange/public realm for daily activity embedded for residents &amp; commuters through continuous routes and pairs this with evidence led parking consolidation, conflict free servicing, and a step change in the quality and inclusivity of the public realm. Strong water, flood and efficiency measures further enhance climate resilience and health.</p> <p>Mixed use homes and retail jobs/services &amp; IDP hook for primary care and education contributions and S106 for positive social value. Public realm SuDS and GBI can be great amenity if designed above ground with shade and seating for inclusive space. Site wide flood solutions, SuDS, water efficiency, WRC measures, GBI led cooling for Climate, BNG and Health. Require step free, legible interchange potential, healthy homes standards</p> |

| Submission Draft Local Plan |                      | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
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|                             |                      |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | (NDSS, daylight/sunlight, overheating, noise/AQ), inclusive design measures (M4(2)/M4(3), step free routes, seating, tactile/tonal contrast), Commercial floorspace could host healthy food if curated; manage takeaway clustering as per PC1.                                                                                                                                                                                                                                                                                                                               |
| PP7                         | Land off Bakers Lane | ++                                                              | +                                  | ++                                   | ++                                                            | ?                                     | +                                                    | +                                                 | ++                           | Overall positive health impact with safe pedestrian links and PRow connectivity enable everyday active travel routes. High quality GBI environment for everyday amenity, nature rich routes encourage routine activity. The policy would be strengthened through more inclusive design standards for wayfinding and seating, require NDSS/daylight/overheating/acoustic controls, healthy food options, comprehensive BNG, SuDS, water efficiency, habitat LoWS buffers, woodland edge planting, freshwater habitats, grassland restoration and heritage setting protection. |

| Submission Draft Local Plan |                                        | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
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| PP50                        | BT Site, Cowdray Avenue                | ++                                                              | +                                  | +                                    | +                                                             | ?                                     | +                                                    | ?                                                 | ++                           | Overall positive health impact, with particularly strong benefits arising from active travel connectivity, environmental sustainability, biodiversity enhancement and flood risk resilience. The allocation's urban location is its greatest health asset, providing access to services, employment, public transport and opportunities for active travel.<br>The policy would be strengthened through more explicit references to healthy homes, accessibility standards and healthcare infrastructure considerations. Secure NDSS and M4(2) standards through development management. Maximise tree canopy cover and multifunctional GBI infrastructure. |
| PP51                        | Former Land Rover site, Cowdray Avenue | ++                                                              | +                                  | +                                    | +                                                             | ?                                     | +                                                    | ?                                                 | ++                           | Overall positive health impact, with the strongest benefits arising from active travel connectivity, sustainable urban living, environmental sustainability and flood resilience. Location within the urban area                                                                                                                                                                                                                                                                                                                                                                                                                                           |

| Submission Draft Local Plan |                                     | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
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|                             |                                     |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | provides excellent access to services, employment, public transport and community facilities. The policy performs particularly strongly in relation to active travel and environmental sustainability due to its connectivity requirements and biodiversity and flood mitigation measures. The policy could be strengthened through greater emphasis on healthy homes standards, accessibility requirements and consideration of cumulative healthcare infrastructure impacts. |
| PP52                        | BT Repeater Station, Guildford Road | ++                                                              | +                                  | +                                    | +                                                             | ?                                     | +                                                    | ?                                                 | ++                           | Overall positive with the strongest benefits arising from active travel connectivity, sustainable urban living, heritage-led placemaking and flood resilience measures. Its urban location provides excellent access to services, employment, public transport and community infrastructure. The allocation performs particularly strongly in relation to active travel and environmental sustainability                                                                       |

| Submission Draft Local Plan |                                      | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
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|                             |                                      |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | due to its connectivity requirements and flood risk mitigation measures.<br>The policy would be strengthened through more explicit references to healthy homes standards, accessibility requirements and healthcare infrastructure considerations.                                                                                                                                                                                                                                                                                                                                                    |
| PP53                        | Land at Chapman's Farm, Nayland Road | ++                                                              | +                                  | +                                    | +                                                             | ?                                     | +                                                    | ?                                                 | ++                           | Overall positive with the strongest benefits arising from active travel connectivity, biodiversity enhancement, environmental sustainability and access to employment and services. Contributions towards LCWIP routes and the North Station Mobility Hub provide significant health opportunities through increased sustainable travel and physical activity. Biodiversity enhancements, tree planting and hedgerow retention contribute positively to environmental quality and climate resilience.<br>The allocation would be strengthened through explicit references to healthy homes standards, |

| Submission Draft Local Plan |                       | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
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|                             |                       |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | accessible housing and consideration of cumulative healthcare infrastructure impacts. Secure NDSS and M4(2) housing standards through development management                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| PP54                        | Land at Sheepen Place | ++                                                              | +                                  | +                                    | +                                                             | +                                     | ++                                                   | ?                                                 | ++                           | <p>Overall positive with the strongest benefits arising from its highly sustainable urban location with proximity to the City Centre, railway station and Mobility Hubs, excellent connectivity, access to employment and services, and environmental resilience measures.</p> <p>Contributions to flood risk mitigation and heritage-led regeneration further strengthen environmental and wellbeing outcomes.</p> <p>The policy would be strengthened through more explicit references to healthy homes standards, accessible housing provision and healthcare infrastructure considerations. Secure NDSS and M4(2) housing standards and consider M4(3) provision where appropriate. Enhance</p> |

| Submission Draft Local Plan |                                | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
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|                             |                                |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | access to the river corridor and existing green infrastructure.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|                             | <b>Colchester (Urban Area)</b> |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| OA4                         | Northern Gateway               | ++                                                              | +                                  | ++                                   | ++                                                            | +                                     | ++                                                   | +                                                 | ++                           | A health promoting policy. Positive on active and sustainable travel infrastructure with RTS, Park & Ride, Orbital, GBI connectivity; safe access to open GBI spaces and mixed use homes. GBI open space with SuDS and habitat creation will create great amenity whilst improving BNG efficiency. Good access to major employment and IDP education provision. Healthcare included as possible use and heritage protection. Inclusion of the Local centre can include fresh food if curated retail. The policy should require inclusive design M4(2)/M4(3) with the recommended design and infrastructure measures, OA4 could serve as a flagship healthy urbanism allocation, delivering wellbeing benefits across the life course. |

| Submission Draft Local Plan |                          | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
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| PEP1                        | Colchester Business Park | ++                                                              | +                                  | +                                    | ++                                                            | +                                     | ++                                                   | 0                                                 | ++                           | <p>A health supportive employment allocation policy with strong emphasis on active travel, safe access, and environmental resilience (SuDS, water efficiency, WRC load reduction, and waste liaison). While it does not deliver housing, it can significantly improve workplace health and everyday physical activity for employees and visitors provided the scheme secures inclusive, high quality public realm, (BS 8300 aligned inclusive access, step free routes and wayfinding) and healthy food options (cafés/vendors; avoid unhealthy clustering as per PC1).</p> <p>Embed LTN 1/20 and a mobility hub, commuting and daily movement supported by direct, high quality active travel routes. Workplace health via IEQ, biophilia, breakout space and deliver access to GBI open space, SuDS, pocket greens with shade/seating with S106 for positive social value.</p> |

| Submission Draft Local Plan |                            | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                             |
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| PP8                         | Land at Lakelands Crescent | +                                                               | +                                  | ++                                   | +                                                             | -                                     | 0                                                    | 0                                                 |                              | A small, sensitive infill with solid environmental safeguards. While its health impact will be incremental rather than transformative. It can still promote everyday walking with safe access off Magpie Close, deliver exemplar healthy homes, and provide visible, nature positive GBI features, so long as conditions secure internal environmental quality, inclusive access, and LoWS sensitive edge treatments and edible landscaping. |
| PEP4                        | Maldon Road                | ++                                                              | +                                  | +                                    | ++                                                            | ?                                     | ++                                                   | 0                                                 | ++                           | An employment allocation with strong, explicit emphasis on direct active travel routes, safe access and environmental stewardship (SuDS, water efficiency, wastewater/WRC measures). Its proximity to Shrub End Recycling Centre is both an opportunity (circular economy synergies) and a key risk (odour/dust/noise/HGVs) that must be proactively managed. Embed LTN 1/20 + mobility hub & travel plan.                                   |

| Submission Draft Local Plan |                       | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
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|                             |                       |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | <p>Pocket park/greens can support staff access to nature and lunchtime activity. Workplace IEQ and biophilia can support health; manage proximity to Recycling Centre (odour/dust/noise/HGVs)</p> <p>GBI and SuDS can deliver green/blue amenity if above ground with shade/seating. Water efficiency, WRC measures, heritage safeguards, and ECC waste liaison.</p> <p>BS 8300 aligned accessible public realm and entrances; step free routes and wayfinding</p> <p>Scope for healthier cafés/vendors; enable fruit/veg pop ups and water refill points</p> <p>Jobs + intensification + S106 social value (apprenticeships, local labour, skills)</p> <p>No on site health; consider ICB liaison if employment density is high although this is an employment allocation.</p> |
| PP9                         | North-East Colchester | ++                                                              | ++                                 | ++                                   | ++                                                            | +                                     | ++                                                   | +                                                 | ++                           | PP9 is a flagship, health-promoting strategic allocation. It strongly advances walkable,                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |

| Submission Draft Local Plan |        | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
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|                             |        |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | <p>low-carbon living, provides extensive blue-green infrastructure and a rich open-space hierarchy, and hard-wires biodiversity protection and enhancement (including SSSI buffering, woodland creation, watercourse gains). The local centre and education site (2.1 ha primary &amp; early years) enable a complete neighbourhood with short trips, supporting physical activity and inclusive access across the life-course</p> <p>Active travel &amp; Public Transport required; binding AT Plan; PRoW &amp; Orbital connectivity enhancements. Masterplan/design codes to lock in movement hierarchy with strategic and incidental GBI open space (&gt;10%) and green corridors enable daily activity for all ages. Mix use with local centre, community infrastructure; require NDSS/ daylight/ overheating/AQ/acoustic controls.</p> |

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|                             |        |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | <p>Woodland creation, SSSI/LoWS buffers, watercourse gains, acid grassland, surface SuDS, strategic and incidental spaces, water efficiency, WRC mitigation; water quality protection; SSSI/Ancient Woodland safeguards; landscape integration.</p> <p>Age friendly network, step free potential, community uses; require inclusive intergenerational design M4(2)/M4(3) commitments. Local centre can host fresh food/healthy cafés; curate tenant mix; add edible landscapes</p> <p>Policy requires 2.1ha primary &amp; early years (IDP education/community); S106 for positive social value.</p> <p>Masterplan/IDP can secure primary care space &amp; contributions; co locate in a local health hub/centre.</p> |

| Submission Draft Local Plan |                                    | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
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| Policy Ref                  | Policy                             | Active & Sustainable Environments / Active & Sustainable Travel | Design of Homes and Neighbourhoods | Access to Open Green and Blue Spaces | Supporting Communities and Neighbourhoods for the life-course | Access to Healthier Food Environments | Access to Education, Employment, Skills and Training | Access to Healthcare Infrastructure and Self-care | Environmental Sustainability |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| PP10                        | Land South of Berechurch Hall Road | ++                                                              | ++                                 | ++                                   | ++                                                            | +                                     | ++                                                   | +                                                 | ++                           | <p>A strong masterplanned allocation policy. Strongly advocates for active travel and access to GBI space as amenity. Deliver early active travel links off road routes to Gosbecks &amp; Friday Woods and PRow; access via adjoining site enables internal movement priority. Green links to Camulodunum Way enhancement embed everyday activity for all ages. Local centre/community centre needed to complete neighbourhood. Require step free, age friendly, M4(2)/M4(3) NDSS/ daylight/ overheating/ AQ/ acoustic controls and inclusive amenities. Could host fresh food and healthy cafés; curate edible planting. IDP linked education; jobs; S106 positive social value. Tree/hedge protection, surface SuDS, water efficiency, WRC measures; SSSI mitigation; wintering birds; minerals phasing; landscape sensitivity all support climate, BNG and access to nature</p> |

| Submission Draft Local Plan |                          | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
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|                             |                          |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | for health and wellbeing. Reserve/phase flexible health space in/near local centre and secure ICB backed contributions.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| PP55                        | Land west of Lethe Grove | ++                                                              | +                                  | +                                    | +                                                             | ?                                     | ++                                                   | ?                                                 | ++                           | Overall positive with the strongest benefits arising from its urban location, provides excellent access to services, public transport and community infrastructure, heritage-led placemaking and environmental sustainability measures.<br>Performs particularly strongly in relation to active travel, employment access and climate resilience through sustainable transport improvements and flood risk mitigation measures. The policy would be strengthened through more explicit references to healthy homes standards, accessibility requirements, green infrastructure provision and healthcare infrastructure considerations. Secure NDSS and M4(2) housing standards. Consider M4(3) accessible housing provision where |

| Submission Draft Local Plan |              | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
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|                             |              |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | appropriate. Enhance access to nearby green spaces and recreational routes.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| PP11                        | Europit Site | ++                                                              | ++                                 | +                                    | ++                                                            | +                                     | +                                                    | ?                                                 | ++                           | <p>PP11 is a health supportive urban infill with stand out strengths in active travel, compact mixed use potential, and robust water/heritage safeguards. While small in scale, it can meaningfully support car lite living, everyday physical activity, and high quality urban place making when paired with clear design controls for healthy homes and inclusive access. Explicit active travel links to City Centre and Town Station and access to jobs/training.</p> <p>Embed LTN 1/20 and continuous footways. Walkable urban context raises incidental activity; add play on the way &amp; seating Urban density and compatible uses; require NDSS/daylight/overheating/AQ/acoustic controls. Potential surface SuDS and proximity to existing parks; ensure legible, step free</p> |

| Submission Draft Local Plan |                                     | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
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|                             |                                     |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | connections securing M4(2)/M4(3) and inclusive age friendly public realm design. Capture S106 social value Rely on existing capacity; check cumulative need with NHS/ICB.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| PP14                        | Gas Works and Hythe Scrap Yard Site | ++                                                              | ++                                 | +                                    | ++                                                            | +                                     | ++                                                   | ?                                                 | ++                           | <p>A health promoting urban regeneration policy with strong emphasis on active travel, GBI, park enhancement, and flood resilience. Retained woodland and improved links to PROW 144 and the rail network can significantly increase everyday physical activity and contact with nature. City Centre/stations links and route upgrades support mode shift. Off road links between Hythe and Old Heath Recreation Ground, enhancements to public space, woodland access</p> <p>Urban density and compatible uses; need NDSS/daylight/overheating/AQ/acoustic &amp; land contamination controls. Step free, intergenerational potential, require inclusive</p> |

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|                             |                   |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | M4(2)/M4(3) and flood aware inclusive routes. Possible small scale ground floor uses; otherwise rely on nearby centres IDP education contributions, jobs, potential small employment uses. No on site health, engage ICB and secure proportionate contributions if evidenced.                                                                                                                                                                                                                                                                                      |
| PP15                        | Hawkins Road Site | ++                                                              | ++                                 | ++                                   | ++                                                            | +                                     | +                                                    | ?                                                 | ++                           | A positive health riverside regeneration policy. Its standout strength is the mandated restoration of the riverside footpath with GBI public realm that improves connectivity, biodiversity, and water quality while inviting daily physical activity. Combined with appropriate urban densities, active travel links to the City Centre and rail, and robust flood/water stewardship. It can deliver a walkable, climate resilient, heritage sensitive neighbourhood. Secure pedestrian/cycle first movement and a continuous, step free riverside route, healthy |

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|                             |                |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | homes standards (NDSS, daylight/ overheating/ AQ/noise) and contamination remediation, an integrated GBI & Flood Strategy (surface SuDS, riparian buffers, canopy/shade), Inclusive design (M4(2)/M4(3), seating, accessible gradients, flood aware egress), and Proportionate education/health contributions where evidenced.                                                                                                                                                                                                                                  |
| PEP13                       | Coal Yard Site | ++                                                              | 0                                  | +                                    | +                                                             | ?                                     | ++                                                   | 0                                                 | ++                           | Overall positive with the strongest benefits from employment generation, sustainable transport accessibility, active travel improvements and environmental resilience measures. The site's location adjacent to Hythe Station and close to the City Centre makes it particularly well suited to supporting sustainable travel patterns and access to employment opportunities. The allocation performs particularly strongly in relation to employment, skills and active travel. The policy would be strengthened through additional environmental enhancement |

| Submission Draft Local Plan         |                  | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
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|                                     |                  |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | measures and stronger links to the wider green and blue infrastructure network. Deliver and embed LTN 1/20 active travel infrastructure and continuous footways alongside development. Secure high-quality walking, wheeling and cycling connections. Improve access to Hythe Station and the City Centre. Promote workplace Travel Plans. Incorporate biodiversity and public realm enhancements. Deliver flood risk mitigation measures early. Ensure employment opportunities are accessible to a diverse workforce and secure NDSS/ daylight/ overheating/ AQ/acoustic controls. Maintain compatibility with surrounding residential uses. |
| <b>Growth and Opportunity Areas</b> |                  |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| OA1                                 | King Edward Quay | ++                                                              | ++                                 | ++                                   | ++                                                            | +                                     | ++                                                   | +                                                 | ++                           | A positive impact, health promoting regeneration policy. By prioritising GBI, an urban park, and river enhancement/restoration, it enables daily physical activity, urban cooling, biodiversity uplift, and mental wellbeing                                                                                                                                                                                                                                                                                                                                                                                                                   |

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|                             |                           |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | benefits. The policy's comprehensive approach to flood risk, contamination, and infrastructure planning, plus sensitivity to the Distillery Pond Conservation Area and the local substation creates a strong platform for a walkable, climate resilient, inclusive neighbourhood.                                                                                                                                        |
| OA2                         | Land East of Hawkins Road | ++                                                              | ++                                 | ++                                   | ++                                                            | +                                     | ++                                                   | +                                                 | ++                           | A health promoting regeneration policy with a strong emphasis on GBI, river restoration/flood storage, contamination safeguards, and heritage led place making. Together with urban appropriate densities and compatible uses, it can deliver daily activity for all ages, climate resilient and culturally distinctive neighbourhood that supports everyday physical activity, mental wellbeing, and low carbon living. |
| OA3                         | Magdalen Street           | ++                                                              | ++                                 | +                                    | ++                                                            | +                                     | ++                                                   | +                                                 | ++                           | A health promoting, heritage sensitive City Centre regeneration policy. By mandating active travel connections, aligning with the City Centre Masterplan and the Development Brief,                                                                                                                                                                                                                                      |

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|                             |                   |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | and embedding blue green water management and heritage reuse, it enables car lite living, everyday physical activity, and place based wellbeing.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| PEP2                        | Knowledge Gateway | ++                                                              | +                                  | ++                                   | ++                                                            | +                                     | ++                                                   | -                                                 | ++                           | A health supportive employment policy that advances active travel, high quality GBI (incl. Wivenhoe Park LWS) can deliver accessible, restorative nature. Estate wide inclusive design (BS 8300), step free routes, seating & wayfinding and heritage sensitive growth while directly strengthening education to employment pathways through research, technology, and incubator expansion. With firm delivery of inclusive movement, workplace IEQ, and a GBI public realm, the Knowledge Gateway can function as a walkable, low carbon innovation district that supports daily physical activity, mental wellbeing, and economic inclusion. No on site health; consider ICB liaison and on estate wellbeing spaces. |

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| UE1                         | University of Essex | ++                                                              | ++                                 | ++                                   | ++                                                            | +                                     | ++                                                   | +                                                 | ++                           | <p>A positive health promoting strategic policy. It hard wires active and sustainable travel (including the Colchester Orbital), supports daily physical activity, secures heritage stewardship (Wivenhoe House &amp; RPG), and seeks enhancement of Wivenhoe Park LWS—all of which deliver strong physical and mental wellbeing co benefits. Its partnership approach with the Garden Community and Knowledge Gateway also maximises education, skills, and employment outcomes for Colchester.</p> <p>To fully realise benefits, delivery should: Prioritise active travel routes and Orbital continuity set clear IEQ and overheating performance for campus buildings. Implement an estate wide GBI &amp; Climate Strategy with surface level SuDS and canopy expansion, embed inclusive design (BS 8300) and lifecourse amenities, and work with the ICB to</p> |

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|                             |                       |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | ensure health & wellbeing provision scales with campus growth.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| OA5                         | Marks Tey Growth Area | ++                                                              | ++                                 | ++                                   | ++                                                            | +                                     | ++                                                   | ++                                                | ++                           | <p>Flagship health promoting strategic area of growth as one of the most health-supportive allocations within the Local Plan. It is expected to have a significant positive health impact as the policy integrates housing, employment, schools, healthcare, active travel, biodiversity, strategic green infrastructure and community facilities into a comprehensive new settlement framework.</p> <p>The strongest health benefits arise from the combination of active travel infrastructure, substantial green infrastructure, education provision, employment opportunities and access to services.</p> <p>The principal risk relates to delivery and phasing. The positive health outcomes identified are highly dependent upon</p> |

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|                             |                 |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | <p>infrastructure being delivered at the appropriate time and not being deferred until later phases. Deliver schools, healthcare and community facilities alongside housing. Secure NDSS, M4(2) and M4(3) housing standards. Deliver SANG and strategic green infrastructure early that is step free, age friendly and accessible. Local centres for fresh food/healthy cafés, markets and edible planting. Ensure employment land comes forward with housing growth. Require long-term stewardship for green infrastructure. Monitor modal shift, embed LTN 1/20, mobility hub and travel plan and LCWIP. Healthcare capacity and community infrastructure delivery. Maintain robust biodiversity and landscape protection measures.</p> |
| PEP6                        | Anderson's Site | +                                                               | +                                  | +                                    | ++                                                            | +                                     | ++                                                   | -                                                 | +                            | A committed employment site where health outcomes will be determined by how the 2023 permission and subsequent conditions are                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |

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|                             |                        |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | delivered. With the right measures—active travel priority, visible GBI, high IEQ, inclusive design, and a curated healthy food offer; the estate can support active travel, workforce wellbeing, and climate resilience while integrating with the Marks Tey Neighbourhood Plan. Potential via Travel Plan, LTN 1/20 links, crossings, and a mobility hub; No on site health; consider ICB liaison and on estate wellbeing rooms. |
| Large Settlements           |                        |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              |                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|                             | Tiptree                |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              |                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| PP19                        | Land North of Oak Road | ++                                                              | ++                                 | ++                                   | ++                                                            | ++                                    | ++                                                   | ++                                                | ++                           | A positive health promoting allocation. It combines active travel priority (PRoW, mobility hub), landmark green infrastructure (~27 ha Country Park), and robust nature recovery (LoWS buffers, LNRS habitats, acid/heathland potential) with social infrastructure (health/community building expectation; education via IDP.                                                                                                    |

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| PP20                        | Land at Bonnie Blue Oak  | ++                                                              | ++                                 | ++                                   | ++                                                            | 0                                     | +                                                    | -                                                 | ++                           | A small, health supportive allocation. It strongly promotes active travel (footways/ PRow/ countryside access), near home access to nature (retained/enhanced grassland and surface SuDS opportunity), and good place quality adjacent to heritage. With proportionate conditions, especially on healthy home standards (NDSS/ daylight/ overheating/ AQ/noise controls), inclusive access, and a surface SuDS led GBI/BNG Strategy. No on site food uses; wayfinding and edible planting can help IDP contributions. Minimal standalone healthcare impact; check cumulative capacity with NHS/ICB. |
| PP21                        | Highlands, Kelvedon Road | ++                                                              | ++                                 | ++                                   | ++                                                            | 0                                     | +                                                    | -                                                 | ++                           | A small but health supportive allocation policy. It strongly promotes active travel (footways/ PRow/ countryside access), access to GBI and nature near homes (hedgerow/grassland mitigation and surface SuDS), and quality placemaking sensitive to heritage.                                                                                                                                                                                                                                                                                                                                      |

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|                             |                    |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Small scheme can deliver exemplar IEQ; require NDSS/daylight/overheating/AQ/noise controls                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| PP22                        | Telephone Exchange | ++                                                              | ++                                 | ++                                   | ++                                                            | -                                     | -                                                    | -                                                 | ++                           | <p>A small but health supportive allocation. It promotes active travel (footways/ PRoW/ countryside access), access to GBI spaces and nature near homes (small scale grassland/hedge/tree BNG and surface SuDS opportunity), and heritage sensitive placemaking. Very small scheme allows exemplar IEQ.</p> <p>Require healthy homes standards, inclusive design. No on site food; wayfinding and edible planting can help. Proportionate IDP support; capture construction phase social value. No healthcare provision for standalone impact; check cumulative capacity with NHS/ICB.</p> |

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| PP22b                       | Land at New Park Cottage, Maypole Road | ++                                                              | +                                  | +                                    | ++                                                            | ?                                     | ++                                                   | +                                                 | ++                           | Overall positive with the strongest benefits arising from improvements to education, healthcare, active travel and environmental infrastructure. The policy performs particularly strongly because it goes beyond housing delivery and secures contributions towards schools, healthcare infrastructure and active travel improvements. Biodiversity enhancement and landscape improvements provide additional long-term environmental and wellbeing benefits.<br>The allocation would be strengthened through more explicit healthy homes standards, accessibility requirements and provision of multifunctional green infrastructure with clear community benefits. |
| PEP7                        | Highland Nursery                       | ++                                                              | +                                  | ++                                   | ++                                                            | +                                     | ++                                                   | -                                                 | ++                           | A health supportive employment policy. It places active travel and water stewardship at the forefront (no surface water to foul SuDS) and protects the setting of Hill Farmhouse                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |

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|                             |                            |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | (Grade II). With estate level design that prioritises active travel movement, visible and accessible GBI, inclusive access (BS 8300), and high IEQ in buildings, plus a curated healthy food offer; the site can deliver daily physical activity, workforce wellbeing, and climate resilience while integrating sensitively with local heritage and the Tiptree Neighbourhood Plan.<br>No on site health; consider ICB liaison & on estate wellbeing/visiting services |
| PEP8                        | Land South of Factory Hill | ++                                                              | +                                  | ++                                   | ++                                                            | +                                     | ++                                                   | -                                                 | ++                           | A health supportive employment policy. It supports active travel and robust water stewardship (no surface water to foul to SuDS), requires Priority Habitat protection/enhancement and boundary vegetation retention, and safeguards heritage settings. With estate level delivery that prioritises active travel movement, visible GBI, inclusive access (BS 8300), high IEQ in buildings and a curated                                                               |

| Submission Draft Local Plan |                                   | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                             |
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| Policy Ref                  | Policy                            | Active & Sustainable Environments / Active & Sustainable Travel | Design of Homes and Neighbourhoods | Access to Open Green and Blue Spaces | Supporting Communities and Neighbourhoods for the life-course | Access to Healthier Food Environments | Access to Education, Employment, Skills and Training | Access to Healthcare Infrastructure and Self-care | Environmental Sustainability |                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|                             |                                   |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | <p>healthy food offer; the site can support daily physical activity, workforce wellbeing, and climate resilience while integrating sensitively with the rural landscape and the Tiptree Neighbourhood Plan.</p> <p>No on site health; consider ICB liaison &amp; on estate wellbeing/visiting services</p>                                                                                                                                                   |
| PEP16                       | Land South of Tower Business Park | ?                                                               | ?                                  | ?                                    | ?                                                             | ?                                     | ?                                                    | ?                                                 | ?                            | Small allocation refer to Policy E1                                                                                                                                                                                                                                                                                                                                                                                                                          |
|                             | West Mersea                       |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| PP23                        | Land East Dawes Lane              | ++                                                              | ++                                 | ++                                   | ++                                                            | ++                                    | ++                                                   | +                                                 | ++                           | <p>A significant positive health promoting allocation. It weaves together active travel movement, a large, connected open space network (≥5 ha on site, linked to The Glebe and the Dawes Lane scheme), food growing (allotments), and robust nature recovery (LNRS freshwater, BNG on hedges/grassland/trees), underpinned by strong water stewardship and heritage safeguards. With careful design of the single vehicular access, clear healthy homes</p> |

| Submission Draft Local Plan |                                    | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
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| Policy Ref                  | Policy                             | Active & Sustainable Environments / Active & Sustainable Travel | Design of Homes and Neighbourhoods | Access to Open Green and Blue Spaces | Supporting Communities and Neighbourhoods for the life-course | Access to Healthier Food Environments | Access to Education, Employment, Skills and Training | Access to Healthcare Infrastructure and Self-care | Environmental Sustainability |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|                             |                                    |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | standards and IDP aligned education/health provision, this policy can deliver a walkable, nature positive, climate resilient neighbourhood that supports health and wellbeing.                                                                                                                                                                                                                                                                                                                                                                                                                          |
| PP23a                       | Mersea Island Caravan Parks        | +                                                               | +                                  | ++                                   | +                                                             | 0                                     | 0                                                    | 0                                                 | ++                           | Overall positive with strongest benefits from environmental protection, coastal resilience, habitat safeguarding and maintenance of access to high-quality coastal environments. It helps ensure that tourism and visitor accommodation do not undermine ecological integrity, water quality or flood resilience. The most significant health risks relate to flood vulnerability, visitor pressures and transport limitations associated with the island location. These risks are mitigated through requirements for flood risk management, environmental assessment and sustainable travel measures. |
|                             | Wivenhoe                           |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| PP24                        | Land Northwest of the Fire Station | ++                                                              | ++                                 | ++                                   | ++                                                            | ++                                    | ++                                                   | +                                                 | ++                           | A health promoting allocation with strong emphasis on active travel movement, linked                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |

| Submission Draft Local Plan |                        | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                      |
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| Policy Ref                  | Policy                 | Active & Sustainable Environments / Active & Sustainable Travel | Design of Homes and Neighbourhoods | Access to Open Green and Blue Spaces | Supporting Communities and Neighbourhoods for the life-course | Access to Healthier Food Environments | Access to Education, Employment, Skills and Training | Access to Healthcare Infrastructure and Self-care | Environmental Sustainability |                                                                                                                                                                                                                                                                                                                                                                       |
|                             |                        |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | open spaces and formal sport, community infrastructure, and nature recovery (hedgerow/grassland BNG). The allotment access and new community space provide tangible healthy living and social cohesion gains.<br>Require NDSS/daylight/overheating/AQ/noise controls and plan for primary care capacity via ICB.                                                      |
| Medium Settlements          |                        |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              |                                                                                                                                                                                                                                                                                                                                                                       |
|                             | Abberton and Langenhoe |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              |                                                                                                                                                                                                                                                                                                                                                                       |
| PP25                        | View Park              |                                                                 |                                    |                                      |                                                               | ?                                     | +                                                    | -                                                 | ++                           | A health supportive rural edge allocation policy. It promotes active travel movement (footways/ PRow/ countryside access), access to GBI and nature (retained and enhanced hedgerows/grassland with blue green opportunities), and heritage sensitive landscape integration.<br>With proportionate conditions, especially healthy home performance, inclusive access, |

| Submission Draft Local Plan |                                    | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
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|                             |                                    |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | surface SuDS, and firm wastewater capacity/phasing agreements with Anglian Water, edible planting/community bed can help proportionate IDP support; no healthcare impact; check cumulative capacity with NHS/ICB.                                                                                                                                                                                                                                                                   |
|                             | <b>Boxted</b>                      |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| PP26                        | Land North of Boxted Straight Road | ++                                                              | ++                                 | ++                                   | ++                                                            | ?                                     | +                                                    | +                                                 | ++                           | <p>A health supportive rural edge allocation. It balances active travel movement, access to GBI and nature near homes (woodland buffers, higher distinctiveness grassland, surface SuDS), and heritage sensitive, vernacular led design.</p> <p>Require healthy home standards, no on site food; add wayfinding and edible planting/community beds. IDP education; capture construction phase social value Plan proportionate primary care contributions with ICB if evidenced.</p> |
|                             | <b>Chappel and Wakes Colne</b>     |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |

| Submission Draft Local Plan |            | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
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| Policy Ref                  | Policy     | Active & Sustainable Environments / Active & Sustainable Travel | Design of Homes and Neighbourhoods | Access to Open Green and Blue Spaces | Supporting Communities and Neighbourhoods for the life-course | Access to Healthier Food Environments | Access to Education, Employment, Skills and Training | Access to Healthcare Infrastructure and Self-care | Environmental Sustainability |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| PP27                        | Swan Grove | ++                                                              | ++                                 | ++                                   | ++                                                            | ?                                     | +                                                    | ?                                                 |                              | <p>A health supportive rural edge allocation. It promotes active travel movement (footways/ PRow/ countryside links), access to nature near homes (LoWS buffers, hedgerow enhancement, connectivity), and heritage sensitive, landscape led design; all at a scale that can deliver exemplar healthy homes.</p> <p>No on-site food; wayfinding and edible planting/community beds. Proportionate IDP support; capture construction phase social value Minimal healthcare impact; check cumulative capacity with NHS/ICB. With surface SuDS led GBI &amp; BNG Strategy, healthy home standards, inclusive access, and robust construction/heritage management, the site can deliver a walkable, nature positive, climate resilient neighbourhood that respects Chappel's distinctive historic setting.</p> |

| Submission Draft Local Plan |                                    | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
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| Policy Ref                  | Policy                             | Active & Sustainable Environments / Active & Sustainable Travel | Design of Homes and Neighbourhoods | Access to Open Green and Blue Spaces | Supporting Communities and Neighbourhoods for the life-course | Access to Healthier Food Environments | Access to Education, Employment, Skills and Training | Access to Healthcare Infrastructure and Self-care | Environmental Sustainability |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| PP28                        | Land West of Station Road          | ++                                                              | ++                                 | ++                                   | ++                                                            | ++                                    | ++                                                   | +                                                 | ++                           | A health promoting strategic village edge allocation. Its standout strength is the pedestrian priority station route coupled with through traffic restriction on lower Station Road, significantly improving safety, air/noise environment, and rail access. Together with ~8 ha of multi functional open space, LoWS buffering/extension, North–South ecological corridor strengthening, and robust water/heritage safeguards, PP28 can deliver a walkable, nature positive, climate resilient neighbourhood—provided the link road is designed as a complete street and healthy home/inclusive standards are conditioned. |
| PEP12                       | Land at Wakes Hall Business Centre | ++                                                              | +                                  | ++                                   | ++                                                            | +                                     | ++                                                   | ?                                                 | ++                           | A health supportive employment policy. It prioritises pedestrian connectivity, heritage sensitivity, and a nature rich public realm (retained trees/hedges with new native planting), while ST7 secures core infrastructure (e.g., SuDS, water/wastewater). With the                                                                                                                                                                                                                                                                                                                                                        |

| Submission Draft Local Plan |                          | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                    |
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|                             |                          |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | recommended measures – LTN1/20 compliant active travel, a mobility hub & Travel Plan, high IEQ workplaces, BS 8300 inclusive design approach, visible surface SuDS, and a circular economy/waste plan; the site can support daily physical activity, workforce wellbeing, and climate resilience, in keeping with the Wakes Colne heritage context.                                                                                                 |
|                             | <b>Copford</b>           |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| PP29a                       | Land East of School Road | ++                                                              | ++                                 | ++                                   | ++                                                            | ++                                    | ++                                                   | ?                                                 | ++                           | A positive health promoting allocation. It combines active travel movement (PRoW/GI/countryside links), complete neighbourhood functions (local centre/ replacement village hall) and a robust GBI framework (strategic open space, surface SuDS, LoWS buffers, LNRS habitats) With clear healthy home standards and performance conditions, inclusive design, LoWS recreational management, and IDP aligned education/health delivery – coordinate |

| Submission Draft Local Plan |                                                    | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
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| Policy Ref                  | Policy                                             | Active & Sustainable Environments / Active & Sustainable Travel | Design of Homes and Neighbourhoods | Access to Open Green and Blue Spaces | Supporting Communities and Neighbourhoods for the life-course | Access to Healthier Food Environments | Access to Education, Employment, Skills and Training | Access to Healthcare Infrastructure and Self-care | Environmental Sustainability |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|                             |                                                    |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | with ICB. It can deliver a walkable, nature positive, climate resilient neighbourhood that strengthens Copford's social fabric.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| PP29b                       | Land South of Copford Village Hall (southern part) | ++                                                              | ++                                 | ++                                   | ++                                                            | +                                     | +                                                    | ?                                                 | ++                           | Overall positive with strong impacts from biodiversity enhancement, community infrastructure improvements, local service provision, active travel opportunities and protection of environmental assets. The policy performs particularly well in supporting community cohesion through village hall and sports facility investment while enhancing biodiversity and landscape quality. The allocation would be strengthened by explicit healthcare contributions, accessible housing standards and stronger active travel provisions within the site itself. Secure NDSS and M4(2) accessible and adaptable homes. Strengthen active travel links to village facilities and surrounding destinations. Integrate biodiversity enhancements with publicly |

| Submission Draft Local Plan |                                | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
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| Policy Ref                  | Policy                         | Active & Sustainable Environments / Active & Sustainable Travel | Design of Homes and Neighbourhoods | Access to Open Green and Blue Spaces | Supporting Communities and Neighbourhoods for the life-course | Access to Healthier Food Environments | Access to Education, Employment, Skills and Training | Access to Healthcare Infrastructure and Self-care | Environmental Sustainability |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|                             |                                |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | accessible green infrastructure. Ensure long-term management of ecological enhancements. Consider healthcare infrastructure impacts through NHS/ICB engagement. Deliver inclusive public realm and community facilities.                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| PP29c                       | Land East of Queensbury Avenue | ++                                                              | ++                                 | +                                    | ++                                                            | +                                     | +                                                    | ?                                                 | ++                           | Overall positive with the strongest benefits from investment in community infrastructure, enhancement of the Public Right of Way network, sustainable transport improvements and heritage-sensitive placemaking. The policy performs particularly well in supporting community cohesion through village hall and cricket club investment whilst also improving opportunities for active travel/ LCWIP. The allocation would be strengthened through explicit healthcare contributions, biodiversity enhancement measures and stronger references to accessible housing standards. Deliver high-quality Public Right of Way improvements. Secure NDSS and M4(2) |

| Submission Draft Local Plan |                                | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                              |
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| Policy Ref                  | Policy                         | Active & Sustainable Environments / Active & Sustainable Travel | Design of Homes and Neighbourhoods | Access to Open Green and Blue Spaces | Supporting Communities and Neighbourhoods for the life-course | Access to Healthier Food Environments | Access to Education, Employment, Skills and Training | Access to Healthcare Infrastructure and Self-care | Environmental Sustainability |                                                                                                                                                                                                                                                                                                                                                               |
|                             |                                |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | accessible and adaptable homes. Consider M4(3) housing provision where appropriate. Strengthen links to local services and sustainable transport infrastructure. Incorporate biodiversity and landscape enhancements. Ensure timely delivery of community infrastructure improvements. Consider healthcare infrastructure impacts through NHS/ICB engagement. |
|                             | <b>Dedham and Dedham Heath</b> |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              |                                                                                                                                                                                                                                                                                                                                                               |
| PP30                        | Land South of Long Road        | ++                                                              | ++                                 | ++                                   | ++                                                            | ?                                     | +                                                    | +                                                 | ++                           | A health supportive rural edge allocation. It prioritises active travel movement (footways/PRoW/countryside links), access to GBI and nature near homes (grassland enhancement, retained hedgerows/trees, surface SuDS opportunities), and heritage sensitive, vernacular led design, at a scale that can deliver exemplar healthy homes.                     |

| Submission Draft Local Plan |                                                       | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
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|                             |                                                       |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | With firm WRC capacity/phasing governance (Anglian Water confirmation), healthy home standards and performance conditions, inclusive access, and robust construction/heritage management, the site can deliver a walkable, nature positive, climate resilient addition to Dedham.                                                                                                                                                                                                                                                      |
|                             | <b>Eight Ash Green</b>                                |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| PP32                        | Land North of Halstead Road and West of Fiddlers Wood | ++                                                              | ++                                 | ++                                   | ++                                                            | ++                                    | ++                                                   | ?                                                 | ++                           | A health promoting allocation. It prioritises active travel movement (including direct links to Tollgate District Centre), embeds robust nature recovery (ancient woodland and watercourse buffers; woodland/scrub/grassland BNG; hedgerow networks; LNRS habitats), and secures community infrastructure (village hall contribution; IDP items).<br>With healthy home standards and performance conditions, inclusive design, recreation management for sensitive habitats, and surface SuDS delivery (via ST7/EN8); it can deliver a |

| Submission Draft Local Plan |                             | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
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| Policy Ref                  | Policy                      | Active & Sustainable Environments / Active & Sustainable Travel | Design of Homes and Neighbourhoods | Access to Open Green and Blue Spaces | Supporting Communities and Neighbourhoods for the life-course | Access to Healthier Food Environments | Access to Education, Employment, Skills and Training | Access to Healthcare Infrastructure and Self-care | Environmental Sustainability |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|                             |                             |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | walkable, nature positive, climate resilient neighbourhood that respects local heritage and rural character. While PP32 does not explicitly state SuDS/water efficiency/WRC measures, they are governed by ST7 and relevant borough policies. Coordinate with ICB for contributions/outreach to healthcare infrastructure.                                                                                                                                                                                                        |
| PP32a                       | Land South of Halstead Road | ++                                                              | ++                                 | +                                    | ++                                                            | +                                     | +                                                    | -                                                 | ++                           | Overall strong with benefits from significant active travel improvements, community infrastructure investment, housing delivery and improved connectivity to Stanway and the Rapid Transit System. The proposed crossing of the A1124 and walking route to Stanway are particularly important health-promoting measures that could help reduce severance, increase physical activity and improve access to services and opportunities. The allocation would be strengthened through explicit healthcare contributions, accessible |

| Submission Draft Local Plan |                | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
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|                             |                |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | housing standards and specific green infrastructure requirements. Deliver the A1124 crossing and walking route at an early stage. Secure NDSS and M4(2) accessible and adaptable homes. Consider M4(3) housing provision where appropriate. Deliver community facilities in parallel with housing growth. Incorporate accessible and multifunctional green infrastructure. Promote food-growing opportunities where feasible. Consider healthcare infrastructure contributions through NHS/ICB engagement. Ensure active travel infrastructure is safe, inclusive and well connected. |
| PEP9                        | Bullbanks Farm | ++                                                              | +                                  | ++                                   | ++                                                            | +                                     | ++                                                   | +                                                 | ++                           | A health supportive employment policy. It prioritises pedestrian connectivity, heritage sensitivity, and nature rich edges (retained trees/hedges and native planting). With LTN compliant active travel, a mobility hub & Travel Plan, high IEQ workplaces, inclusive                                                                                                                                                                                                                                                                                                                |

| Submission Draft Local Plan |                       | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
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|                             |                       |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | design, and visible surface SuDS under a GBI & Climate Strategy, the allocation can support daily physical activity, workforce wellbeing, and climate resilience consistent with the Eight Ash Green Neighbourhood Plan and borough wide infrastructure policies (ST7).                                                                                                                                                                                                                                                        |
|                             | <b>Fordham</b>        |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| PP33                        | Land East of Plummers | ++                                                              | ++                                 | ++                                   | ++                                                            | ?                                     | +                                                    | ?                                                 | ++                           | <p>A health supportive rural edge allocation. It promotes active travel movement, access to GBI and nature near homes (boundary hedgerows/woodland with scope for LNRS woodland creation and surface SuDS), and heritage sensitive landscape integration in a context with many listed buildings.</p> <p>With proportionate conditions, especially healthy home standards, inclusive access, a surface SuDS led GBI/BNG Strategy, edible planting/community bed, minimal healthcare impact (check cumulative capacity with</p> |

| Submission Draft Local Plan |                          | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
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|                             |                          |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | NHS/ICB) and robust construction/heritage management; PP33 can deliver car lite, nature positive, climate resilient homes that support wellbeing across the life course.                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|                             | Great Horkesley          |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| PP34                        | Land North of Coach Road | ++                                                              | ++                                 | ++                                   | ++                                                            | +                                     | ++                                                   | ?                                                 | ++                           | Overall positive with one of the most health-supportive strategic allocations in the Plan. The strongest benefits arise from the provision of strategic open space, education infrastructure, active travel connectivity, local centre provision, community infrastructure and comprehensive masterplanning. The scale of the allocation creates significant opportunities to establish a healthy, walkable and well-connected community. The principal health risk relates to healthcare infrastructure, which is currently not explicitly identified despite the scale of growth proposed. Ensuring timely delivery of supporting |

| Submission Draft Local Plan |                | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
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| Policy Ref                  | Policy         | Active & Sustainable Environments / Active & Sustainable Travel | Design of Homes and Neighbourhoods | Access to Open Green and Blue Spaces | Supporting Communities and Neighbourhoods for the life-course | Access to Healthier Food Environments | Access to Education, Employment, Skills and Training | Access to Healthcare Infrastructure and Self-care | Environmental Sustainability |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|                             |                |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | infrastructure alongside housing growth will be essential to maximise positive health outcomes. Secure NDSS, M4(2) and M4(3) housing standards. Deliver active travel infrastructure from the earliest phases. Deliver primary education and childcare provision alongside housing growth. Deliver strategic open space and SANG early (hedgerow retention and LNRS habitats). Ensure local centre provision is delivered in step with population growth. Consider specific healthcare infrastructure or healthcare contributions through NHS/ICB engagement. Secure long-term management of open space and biodiversity enhancements. Ensure community facilities and public realm are inclusive and accessible. |
| PP35                        | The Old School | ++                                                              | ++                                 | ++                                   | ++                                                            | ?                                     | +                                                    | ?                                                 | ++                           | A small health supportive allocation. It prioritises active travel movement (footways/ PRow/ countryside links), access to nature near homes (retained mature trees, enhanced                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |

| Submission Draft Local Plan |                          | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
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| Policy Ref                  | Policy                   | Active & Sustainable Environments / Active & Sustainable Travel | Design of Homes and Neighbourhoods | Access to Open Green and Blue Spaces | Supporting Communities and Neighbourhoods for the life-course | Access to Healthier Food Environments | Access to Education, Employment, Skills and Training | Access to Healthcare Infrastructure and Self-care | Environmental Sustainability |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|                             |                          |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | hedgerows, surface SuDS), and heritage sensitive place making in a context with two on site listed buildings and many nearby assets. With firm WRC capacity/phasing agreements, healthy home standards, inclusive access, edible planting/ growing space and robust construction/heritage management, PP35 can deliver car lite, nature positive, climate resilient homes that respect the Old School's historic setting. minimal healthcare impact; check cumulative capacity with NHS/ICB. |
|                             | Great Tey                |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| PP36                        | Land at Earls Colne Road | ++                                                              | ++                                 | ++                                   | ++                                                            | +                                     | ++                                                   | ?                                                 | ++                           | A health promoting rural edge allocation. It hard wires active travel movement (footways/PRow north of Earls Colne Road, GI & countryside access), a robust GBI framework (surface SuDS, LNRS habitats, potential chalky boulder clay grassland), and strong water stewardship (no surface water to foul, WRC capacity                                                                                                                                                                       |

| Submission Draft Local Plan |                         | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
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| Policy Ref                  | Policy                  | Active & Sustainable Environments / Active & Sustainable Travel | Design of Homes and Neighbourhoods | Access to Open Green and Blue Spaces | Supporting Communities and Neighbourhoods for the life-course | Access to Healthier Food Environments | Access to Education, Employment, Skills and Training | Access to Healthcare Infrastructure and Self-care | Environmental Sustainability |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|                             |                         |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | confirmation & phasing, efficiency and education).<br>With healthy home standards and performance conditions, inclusive design, vernacular led placemaking, edible planting and heritage sensitive layouts, ICB coordination; PP36 can deliver a walkable, nature positive, climate resilient neighbourhood that enhances Great Tey's landscape quality and tranquillity.                                                                                                                                                         |
| PP36a                       | Land East of Brook Road | +                                                               | ++                                 | +                                    | +                                                             | ?                                     | +                                                    | -                                                 | ++                           | Overall positive with the strongest benefits from high-quality place-making, heritage-sensitive design and environmental protection. The allocation provides opportunities to strengthen the vitality of Great Tey through additional housing whilst supporting sustainable transport through contributions to the Mobility Hub. The policy performs less strongly in relation to healthcare infrastructure and does not explicitly secure active travel routes, community facilities or green infrastructure enhancements. These |

| Submission Draft Local Plan |                         | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
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| Policy Ref                  | Policy                  | Active & Sustainable Environments / Active & Sustainable Travel | Design of Homes and Neighbourhoods | Access to Open Green and Blue Spaces | Supporting Communities and Neighbourhoods for the life-course | Access to Healthier Food Environments | Access to Education, Employment, Skills and Training | Access to Healthcare Infrastructure and Self-care | Environmental Sustainability |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|                             |                         |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | elements would benefit from further strengthening through detailed design and implementation.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|                             | Langham                 |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| PP37                        | Land North of Park Lane | ++                                                              | ++                                 | ++                                   | ++                                                            | +                                     | ++                                                   | +                                                 | ++                           | <p>A strategic, health promoting allocation. It weaves active travel movements (walk/cycle networks, GI &amp; countryside access), a large, connected open space hierarchy anchored by a central strategic park, and robust nature recovery (hedgerow enhancement, opportunities for calcareous/higher distinctiveness grassland, LNRS grasslands) with strong water stewardship (no surface water to foul, SuDS/efficiency, WRC capacity &amp; phasing).</p> <p>With demand management oriented SRN mitigation, healthy home standards and performance conditions, inclusive design, and heritage sensitive place making, PP37 can deliver a walkable, nature positive, climate</p> |

| Submission Draft Local Plan |                         | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
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| Policy Ref                  | Policy                  | Active & Sustainable Environments / Active & Sustainable Travel | Design of Homes and Neighbourhoods | Access to Open Green and Blue Spaces | Supporting Communities and Neighbourhoods for the life-course | Access to Healthier Food Environments | Access to Education, Employment, Skills and Training | Access to Healthcare Infrastructure and Self-care | Environmental Sustainability |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|                             |                         |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | resilient new neighbourhood that integrates well with Langham.                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| PP38                        | Land opposite Wick Road | ++                                                              | ++                                 | ++                                   | ++                                                            | ?                                     | +                                                    | 0                                                 | ++                           | <p>A small but health supportive allocation. It prioritises active travel movement (footways/PRoW/countryside links), access to GBI and nature near homes (retained/enhanced hedgerows, grassland BNG, surface SuDS opportunities), and heritage sensitive landscape integration adjacent to five Grade II assets to the south.</p> <p>With firm WRC capacity/phasing agreements, healthy home standards and performance conditions, inclusive access, and robust construction/heritage management.</p> |
| PEP10                       | Lodge Lane              | ?                                                               | ?                                  | ?                                    | ?                                                             | ?                                     | ?                                                    | ?                                                 | ?                            | As per E1 (Safeguarded allocation)                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|                             | Layer de la Haye        |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| PP39                        | Land at The Furze       | ++                                                              | ++                                 | ++                                   | ++                                                            | ?                                     | +                                                    | 0                                                 | ++                           | <p>A small but health supportive allocation. It prioritises active travel movement (footways/PRoW/countryside links), GBI space</p>                                                                                                                                                                                                                                                                                                                                                                     |

| Submission Draft Local Plan |                         | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
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| Policy Ref                  | Policy                  | Active & Sustainable Environments / Active & Sustainable Travel | Design of Homes and Neighbourhoods | Access to Open Green and Blue Spaces | Supporting Communities and Neighbourhoods for the life-course | Access to Healthier Food Environments | Access to Education, Employment, Skills and Training | Access to Healthcare Infrastructure and Self-care | Environmental Sustainability |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|                             |                         |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | <p>(retained/enhanced hedgerows and trees, surface SuDS opportunities), and heritage sensitive landscape integration, particularly along The Folley, in a context with Grade II &amp; Grade II* assets nearby.</p> <p>With proportionate healthy home standards and performance conditions, inclusive access, a surface SuDS, GBI/BNG Strategy with edible planting and robust construction/heritage management, PP39 can deliver car lite, nature positive, climate resilient homes that support wellbeing across the life course.</p> |
| PP40                        | Land West of The Folley | ++                                                              | ++                                 | ++                                   | ++                                                            | +                                     | +                                                    | +                                                 | ++                           | <p>A health promoting rural edge allocation. It hard wires safe active travel links to the adjoining consented site, a robust GBI framework (surface SuDS, woodland/grassland BNG, and lowland dry acid grassland potential), and heritage sensitive, landscape led design (retained trees/hedges, rural screening).</p>                                                                                                                                                                                                                |

| Submission Draft Local Plan |                     | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
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| Policy Ref                  | Policy              | Active & Sustainable Environments / Active & Sustainable Travel | Design of Homes and Neighbourhoods | Access to Open Green and Blue Spaces | Supporting Communities and Neighbourhoods for the life-course | Access to Healthier Food Environments | Access to Education, Employment, Skills and Training | Access to Healthcare Infrastructure and Self-care | Environmental Sustainability |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|                             |                     |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | With healthy home standards and performance conditions, inclusive design, and coordinated delivery of the inter site active travel link and blue green assets, PP40 can deliver a walkable, nature positive, climate resilient neighbourhood that integrates well with Layer de la Haye.                                                                                                                                                                                                                                                                                  |
| PP40a                       | Maltings Green Road | ++                                                              | ++                                 | ++                                   | ++                                                            | ?                                     | +                                                    | -                                                 | ++                           | Overall positive allocation with the strongest benefits from provision of housing that supports older people, investment in community and recreational facilities, biodiversity enhancement and improvements to public transport accessibility. The policy performs particularly well in supporting healthy ageing, physical activity and community cohesion through the combination of housing choice, outdoor recreation infrastructure and community facilities.<br><br>The allocation would be strengthened through explicit healthcare infrastructure contributions, |

| Submission Draft Local Plan |                        | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
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|                             |                        |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | accessible housing standards and consideration of healthier food environment opportunities. Secure NDSS and M4(2) accessible and adaptable housing. Consider M4(3) housing provision where appropriate. Deliver community and recreation improvements alongside housing. Ensure all recreation facilities are inclusive and accessible. Strengthen pedestrian links between homes and community facilities. Consider opportunities for food growing and edible landscaping. Assess cumulative healthcare infrastructure impacts through NHS/ICB engagement. Secure long-term management of biodiversity enhancements |
|                             | <b>Rowhedge</b>        |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| PP41                        | Rowhedge Business Park | ++                                                              | ++                                 | ++                                   | ++                                                            | +                                     | +                                                    | +                                                 | ++                           | A health promoting allocation. It strongly supports active travel movements (PRoW and countryside links), secures on site woodland as a high value open space, and embeds robust                                                                                                                                                                                                                                                                                                                                                                                                                                     |

| Submission Draft Local Plan |                         | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                           |
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| Policy Ref                  | Policy                  | Active & Sustainable Environments / Active & Sustainable Travel | Design of Homes and Neighbourhoods | Access to Open Green and Blue Spaces | Supporting Communities and Neighbourhoods for the life-course | Access to Healthier Food Environments | Access to Education, Employment, Skills and Training | Access to Healthcare Infrastructure and Self-care | Environmental Sustainability |                                                                                                                                                                                                                                                                                                                                                                                            |
|                             |                         |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | <p>water stewardship (attenuated discharge to a receiving waterbody, SuDS, water efficiency, WRC capacity &amp; phasing, resident education).</p> <p>With healthy home performance conditions, inclusive design, a surface SuDS led Blue Green &amp; Biodiversity Strategy (enhancing adjacent woodland and open habitats), and heritage sensitive place making.</p>                       |
|                             | <b>West Bergholt</b>    |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              |                                                                                                                                                                                                                                                                                                                                                                                            |
| PP42                        | Land at White Hart Lane | ++                                                              | ++                                 | ++                                   | ++                                                            | +                                     | +                                                    | +                                                 | ++                           | <p>A health promoting allocation. It weaves active travel movements (walk/cycle/PRoW links to White Hart Lane and Manor Road, shared access via the Neighbourhood Plan site), a robust GBI framework (no surface water to foul, surface SuDS, boundary screening/ hedgerows/ woodland), and strong water stewardship (WRC capacity confirmation &amp; phasing, efficiency, education).</p> |

| Submission Draft Local Plan |                               | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
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| Policy Ref                  | Policy                        | Active & Sustainable Environments / Active & Sustainable Travel | Design of Homes and Neighbourhoods | Access to Open Green and Blue Spaces | Supporting Communities and Neighbourhoods for the life-course | Access to Healthier Food Environments | Access to Education, Employment, Skills and Training | Access to Healthcare Infrastructure and Self-care | Environmental Sustainability |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|                             |                               |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | With healthy home standards and performance conditions, inclusive design, and heritage sensitive place making (especially given the Grade I and Grade II assets); PP42 can deliver a walkable, nature positive, climate resilient neighbourhood that integrates well with West Bergholt                                                                                                                                                                                                                                 |
| PP43                        | Land North of Colchester Road | ++                                                              | ++                                 | ++                                   | ++                                                            | +                                     | +                                                    | +                                                 | ++                           | <p>A health promoting allocation. It integrates active travel movements (PRoW links to the west and Armoury Road), a robust GBI framework (no surface water to foul, surface SuDS, hedgerow retention and boundary screening), and strong water stewardship (WRC capacity confirmation &amp; phasing, efficiency, education).</p> <p>With healthy home standards and performance conditions, inclusive design, and heritage sensitive place making; PP43 can deliver a walkable, nature positive, climate resilient</p> |

| Submission Draft Local Plan |                      | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
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|                             |                      |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | neighbourhood that integrates well with West Bergholt and its Neighbourhood Plan.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| PEP11                       | Land at Pattens Yard | ++                                                              | +                                  | ++                                   | ++                                                            | +                                     | ++                                                   | -                                                 | ++                           | <p>A health supportive employment allocation. It prioritises sustainable access, requires a significant 0.7 ha of open space/green infrastructure, and protects/enhances native trees/hedgerows, creating a nature rich, climate resilient estate that supports daily physical activity and workforce wellbeing. The required 0.7 ha open space/GI is a significant, positive place quality and health feature for workers and visitors.</p> <p>With heritage sensitive design, visible surface SuDS, and early ECC waste liaison (given the adjacent inert recycling facility), plus high IEQ workplaces and a mobility first layout, the site can deliver an exemplary low carbon, inclusive employment environment aligned with the West Bergholt Neighbourhood Plan.</p> |

| Submission Draft Local Plan |                           | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
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| Policy Ref                  | Policy                    | Active & Sustainable Environments / Active & Sustainable Travel | Design of Homes and Neighbourhoods | Access to Open Green and Blue Spaces | Supporting Communities and Neighbourhoods for the life-course | Access to Healthier Food Environments | Access to Education, Employment, Skills and Training | Access to Healthcare Infrastructure and Self-care | Environmental Sustainability |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Small Settlements           |                           |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| PP45                        | Land off New Road, Aldham | ++                                                              | ++                                 | ++                                   | ++                                                            | ?                                     | +                                                    | -                                                 | ++                           | <p>A small health supportive allocation. It prioritises active travel movements (footways/PRoW/countryside links), access to GBI and nature (hedgerow retention/compensation, boundary screening, surface SuDS opportunity), and a heritage and settlement pattern led design approach (vernacular materials, sensitive massing) in a context with one Grade II* and four Grade II assets nearby.</p> <p>With proportionate healthy home performance conditions, inclusive access, a surface SuDS led GBI/BNG Strategy, and robust construction/heritage management, PP45 can deliver car lite, nature positive, climate resilient homes that support wellbeing across the life course while sustaining Aldham's rural character.</p> |

| Submission Draft Local Plan |                                          | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
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| PEP15                       | Land at Former Mill Race Nursery, Aldham | +                                                               | 0                                  | +                                    | ++                                                            | ?                                     | ++                                                   | 0                                                 | +                            | Overall positive allocation with the strongest benefits through the creation of employment opportunities, support for community facilities and provision of leisure uses which can contribute positively to social interaction, economic wellbeing and community resilience. The greatest uncertainty relates to the precise mix of uses that will ultimately come forward on the site. Health outcomes would be strengthened through active travel improvements, landscape enhancements and community facilities that are accessible to all users. Improve walking and cycling connections to the site. Promote sustainable transport measures and cycle parking. Encourage a diverse range of employment opportunities. Ensure community facilities are inclusive and accessible. Incorporate biodiversity and landscape enhancements. Consider opportunities for healthy food provision where |

| Submission Draft Local Plan |                                    | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
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| Policy Ref                  | Policy                             | Active & Sustainable Environments / Active & Sustainable Travel | Design of Homes and Neighbourhoods | Access to Open Green and Blue Spaces | Supporting Communities and Neighbourhoods for the life-course | Access to Healthier Food Environments | Access to Education, Employment, Skills and Training | Access to Healthcare Infrastructure and Self-care | Environmental Sustainability |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|                             |                                    |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | relevant. Apply high-quality environmental and design standards to future proposals                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| PP46                        | Land at Birch Green, Birch         | ++                                                              | ++                                 | ++                                   | ++                                                            | ?                                     | +                                                    | -                                                 | ++                           | <p>A small but health promoting allocation. It prioritises active travel movements (PRoW &amp; countryside links), a connected open space network (on site enhanced open space that links to the northern open space), and nature recovery (BNG with grassland/hedgerow/tree planting, grassland compensation and protected species mitigation).</p> <p>With surface SuDS, GBI design, vernacular/settlement pattern led layouts, healthy home performance conditions, and heritage sensitive place making, PP46 can deliver a walkable, nature positive, climate resilient addition to Birch.</p> |
| PP47                        | Land at Picketts Farm, Fingringhoe | ++                                                              | ++                                 | ++                                   | ++                                                            | ?                                     | 0                                                    | 0                                                 | ++                           | A small but health supportive allocation. It emphasises active travel movements (PRoW/countryside links), access to GBI and                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |

| Submission Draft Local Plan |                        | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
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|                             |                        |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | <p>nature (LNRS aligned grassland creation, boundary screening, surface SuDS), and heritage sensitive landscape integration in a highly designated setting (Conservation Area, Grade I &amp; II assets).</p> <p>With proportionate healthy home standards and performance conditions, inclusive access, surface SuDS, GBI &amp; Biodiversity Strategy with edible planting/ community growing space, and robust wastewater/heritage/construction management; PP47 can deliver car lite, nature positive, climate resilient homes that also respond to locally evidenced housing need.</p> |
| PP48                        | Kelvedon Road, Messing | ++                                                              | ++                                 | ++                                   | ++                                                            | +                                     | +                                                    | 0                                                 | ++                           | <p>A health promoting allocation at modest housing numbers but large green space scale. It prioritises active travel movements (PRoW/countryside links), a park as quality open space network (≥1.7 ha public open space), and nature recovery (standing</p>                                                                                                                                                                                                                                                                                                                              |

| Submission Draft Local Plan |                                   | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
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|                             |                                   |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | <p>freshwater habitat aligned with Essex LNRS, surface SuDS, hedgerow/woodland screening).</p> <p>With healthy home standards and performance conditions, inclusive design, wintering bird safeguards, and heritage sensitive placemaking, PP48 can deliver a walkable, nature positive, climate resilient neighbourhood that fits Messing's rural character.</p>                                                                                                                                                       |
| PP49a                       | Land South of Mersea Road, Peldon | +                                                               | ++                                 | ++                                   | +                                                             | ?                                     | +                                                    | -                                                 | ++                           | <p>Overall positive allocation with the strongest benefits from biodiversity enhancement, protection of landscape character, heritage-sensitive placemaking and the provision of additional housing within an established village. The policy performs particularly well in relation to environmental sustainability and access to green infrastructure through habitat creation, hedgerow enhancement and tree planting. The policy would be strengthened through healthcare contributions, stronger active travel</p> |

| Submission Draft Local Plan |                                   | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
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| Policy Ref                  | Policy                            | Active & Sustainable Environments / Active & Sustainable Travel | Design of Homes and Neighbourhoods | Access to Open Green and Blue Spaces | Supporting Communities and Neighbourhoods for the life-course | Access to Healthier Food Environments | Access to Education, Employment, Skills and Training | Access to Healthcare Infrastructure and Self-care | Environmental Sustainability |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|                             |                                   |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | <p>measures and improved provision for community infrastructure.</p> <p>Secure NDSS and M4(2) accessible and adaptable homes. Consider M4(3) housing provision where appropriate. Strengthen pedestrian links to village facilities. Integrate biodiversity enhancements with publicly accessible green infrastructure. Deliver long-term management of habitat creation areas. Consider healthcare infrastructure impacts through NHS/ICB engagement. Protect key views towards St Mary's Church and maintain landscape quality.</p> |
| PP49b                       | Land West of Malting Road, Peldon | +                                                               | +                                  | ++                                   | +                                                             | ?                                     | +                                                    | -                                                 | ++                           | <p>Overall positive with the strongest benefits from biodiversity enhancement, pond restoration, habitat creation and protection of the historic environment. Although the allocation is very small in scale, it contributes positively to environmental quality and village sustainability.</p>                                                                                                                                                                                                                                      |

| Submission Draft Local Plan |        | HIA Criteria Areas                                              |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|-----------------------------|--------|-----------------------------------------------------------------|------------------------------------|--------------------------------------|---------------------------------------------------------------|---------------------------------------|------------------------------------------------------|---------------------------------------------------|------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Policy Ref                  | Policy | Active & Sustainable Environments / Active & Sustainable Travel | Design of Homes and Neighbourhoods | Access to Open Green and Blue Spaces | Supporting Communities and Neighbourhoods for the life-course | Access to Healthier Food Environments | Access to Education, Employment, Skills and Training | Access to Healthcare Infrastructure and Self-care | Environmental Sustainability |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|                             |        |                                                                 |                                    |                                      |                                                               |                                       |                                                      |                                                   |                              | <p>The policy performs particularly strongly in relation to environmental sustainability and access to green infrastructure through the creation of new habitats and enhancement of existing ecological assets. The allocation would be strengthened through greater emphasis on active travel, accessible housing standards and healthcare infrastructure considerations.</p> <p>Secure NDSS and M4(2) accessible and adaptable homes. Consider M4(3) housing provision where appropriate. Deliver long-term management of pond and habitat enhancements. Integrate biodiversity features with amenity value where feasible. Improve pedestrian connections to village facilities. Consider cumulative healthcare infrastructure impacts through NHS/ICB engagement. Protect important views towards St Mary's Church and surrounding landscape character.</p> |

## 5. Equality Impact Assessment Methodology

- 5.1 The Equality Impact Assessment (EqIA) considers the equality implications of the policies in the Local Plan on different groups and considers if there are ways to proactively advance equality. The EqIA analyses the likely impacts of the Local Plan on the identified 9 protected characteristics (Age, Disability, Pregnancy & Maternity, Sex, Gender reassignment, Sexual orientation, Religion & beliefs, Ethnicity, Marriage & Civil partnership). The EqIA also assesses the Local Plan as a whole against the Public Sector Equality Duties set out in the Equality Act 2010.
- 5.2 The Council has an important role in improving residents' health under the Health and Social Care Act 2012. The Council recognises that its Public Sector Equality Duty and its role in improving health are interrelated and mutually supportive. This is especially true across the 'protected characteristics' of age and disability.
- 5.3 The EqIA analysis assesses the policies in the Local Plan in relation to the nine protected characteristics, and the one non-protected characteristic (Socio-economic inequalities). The following questions have been asked in relation to each of the policies in the Submission Draft Local Plan:
- Does the Policy impact any of the protected characteristics?
  - Does the Policy impact socio-economic inequalities?
- 5.4 The following EqIA scoring table outlines how each draft Local Plan policy has been evaluated against the protected characteristics and on socio economic inequalities. This table provides the scoring system used to indicate the level of impact; ranging from positive to negative.

| Description                                                                                                                     | Symbol |
|---------------------------------------------------------------------------------------------------------------------------------|--------|
| Policies that make a positive equality impact.                                                                                  | +      |
| Policies which do not have either a positive or negative impact and remain neutral. Therefore, is scoped out of being assessed. | 0      |
| Policies where it is uncertain of a positive or negative equality impact.                                                       | ?      |
| Policies that have a negative equality impact.                                                                                  | -      |

## 6. Executive Summary of Equality Impact Assessment Findings

- 6.1 As outlined in the introduction, the local plan's overall aim of delivering sustainable development in line with the vision and objectives will contribute to improving the health and wellbeing of the Colchester population. Whilst many of the plan policies are focused on improving the health and wellbeing of communities as a whole and not specifically aimed at benefitting those with protected characteristics, there is the opportunity for both direct and indirect impacts to result. Please see the glossary for referenced terms.
- 6.2 The Equality Impact Assessment demonstrates that the Regulation 19 Submission Draft Local Plan (referred as 'the Plan' going forward) is expected to have an overall positive impact on equality, inclusion and social equity across Colchester over the plan period to 2043. The assessment has considered the potential effects of the Plan on people with protected characteristics, under the Equality Act 2010, and on those experiencing socio-economic disadvantage.
- 6.3 Overall, the Plan is expected to have a positive equality impact, with substantial opportunities to advance equality of opportunity through improvements to housing provision, active travel infrastructure, education, employment, healthcare accessibility, community infrastructure, accessible open green and blue spaces and environmental quality.
- 6.4 No significant negative impacts have been identified that would fundamentally undermine the Plan's ability to support inclusive growth, although several areas require continued monitoring and mitigation, particularly healthcare capacity, accessibility standards and infrastructure delivery timing.
- 6.5 The cumulative effects of the policies are expected to improve opportunities and outcomes for many protected characteristic groups while helping to address wider socio-economic inequalities as the Plan includes a strong focus on:
- Healthy and inclusive communities
  - Accessible housing
  - Sustainable transport
  - Access to services
  - Economic opportunity
  - Environmental equity

### Age

- 6.6 This is one of the characteristics expected to experience the most significant positive effects from the Plan and includes several policies that contribute to creating places that are suitable and accessible for children and young people (CYP), working-age residents and older people, so all age groups.

- 6.7 The majority of the housing policies contribute to providing a range of housing that meets the needs of different age groups, for example students, those requiring specialist housing and housing for older people, accessible and adaptable homes and affordable housing.
- 6.8 Other policies also seek to create accessible, inclusive and high-quality environments that support recreation, social interaction, physical activity, community participation and overall wellbeing for people of all ages. Examples include policies relating to play and child-friendly spaces, private amenity space, healthier food environments, and the retention, enhancement and provision of community and sport facilities,
- 6.9 The largest strategic allocations, particularly the Garden Community, Marks Tey Growth Area, Northeast Colchester and Great Horkesley include education facilities, new schools and early years provision, community infrastructure, open space and active travel improvements that support all stages of life.
- 6.10 Older people, children and young people are expected to benefit significantly from the Plan through the delivery of accessible neighbourhoods, local centres, community facilities and sustainable transport connections.
- 6.11 The residual risks associated with this are delayed delivery of schools or community facilities, lack of accessible and adaptable housing and poorly designed active travel routes.
- 6.12 The strategic recommendations for supporting the delivery of the plan are:
- New housing to BS8300 design principles, M4(2) and M4(3) standards.
  - Improved access to services.
  - Safer active travel routes.
  - Accessible and inclusive public realm.
  - Phasing of education and community infrastructure alongside growth.

### **Disability**

- 6.13 This characteristic is expected to experience positive impacts from the Plan by promoting greater independence, accessibility and inclusion across a range of policy areas. This may benefit this characteristic by ensuring that people of all abilities are considered through the design of new development.
- 6.14 The Plan includes a Strategic Health and Wellbeing Policy (ST1) that supports opportunities for healthy lifestyles and development through placemaking, that is designed to contribute to the creation of healthier and inclusive communities and help reduce health inequalities for people of all ages and abilities. Additional policies explicitly recognise the needs of disabled residents, including H2 Affordable Housing and H5 Specialist Housing, as well as ST1; the plan supports the delivery of accessible and adaptable housing, specialist and supported

accommodation, improved public transport infrastructure, active travel networks, mobility hubs, community facilities and enhanced access to services.

- 6.15 Policies are drafted to manage how new development should be designed and connected to the transport network to create places that maximise opportunities for active and sustainable travel for all. Developments will be designed to create safe, secure, convenient, well designed and attractive layouts that are inclusive and accessible for all. This may benefit people with disabilities, impacting on access and mobility, ensuring active and sustainable travel infrastructure is designed to maximise opportunities for all
- 6.16 Housing Policies take account of the needs of specific groups and require all development proposals to provide accessible and adaptable homes in accordance with Building Regulations. Delivery and implementation will remain important to ensure equality benefits are fully realised.
- 6.17 The residual risks associated with this would be rural access barriers, inconsistent delivery of inclusive design standards and healthcare accessibility pressures with population growth.
- 6.18 The strategic recommendations for supporting the delivery of the plan are:
- BS8300 design principles, M4(2) and M4(3) standards.
  - Improved access to services.
  - Accessible and inclusive public realm, routes and crossings.
  - Accessible and adaptable homes.

### **Pregnancy and Maternity**

- 6.19 The Plan is expected to support families through family housing provision, access to services (community facilities, schools and childcare), healthcare infrastructure, safe environments, opportunities for active travel and accessible green and blue spaces. These measures are likely to provide positive outcomes for families with young children.
- 6.20 The residual risks would be delays in service provision and poor accessibility to local facilities.
- 6.21 The strategic recommendations for supporting the delivery of the plan are:
- Improved access to services.
  - Accessible and inclusive public realm, routes and crossings.
  - Infrastructure phasing.
  - Integrated community facilities.

## **Race and Ethnicity**

- 6.22 The Plan is expected to support equality of opportunity through increased housing supply, improved access to employment and transport connectivity, education provision, community facilities, access to green space and recreation.
- 6.23 There were no policies expected to adversely affect people because of race or ethnicity. The benefits are particularly important for communities disproportionately affected by housing affordability and transport barriers. The positive impacts and the cumulative benefits arise through improved housing provision, transport connectivity and access to employment and services.
- 6.24 The residual risks would be unequal access if infrastructure delivery is delayed and/or potential concentration of disadvantage if affordable housing is not distributed equitably.
- 6.25 The strategic recommendations for supporting the delivery of the plan are:
- Tenure-blind housing approaches.
  - Equitable distribution of affordable housing and inclusive public realm.
  - Integrated community facilities.
  - Continued monitoring through implementation stages.

## **Religion or Belief**

- 6.26 The Plan's emphasis on inclusion and access to community facilities, public spaces, local services, active travel networks and employment opportunities. Heritage, place identity and community infrastructure policies also help support diverse communities and community cohesion.
- 6.27 There were no policies expected to adversely affect people because of their religion or belief and no residual risks identified.
- 6.28 The strategic recommendations for supporting the delivery of the plan are:
- Integrated community facilities.
  - Continued inclusive engagement and community participation.
  - Continued monitoring through implementation stages.

## **Sex**

- 6.29 The Plan is expected to provide positive benefits through improved access to education and employment, safer public spaces and active travel routes, improved housing, public transport and accessible community services.
- 6.30 There were no policies expected to adversely affect people because of their sex identified. The residual risk is perceptions of safety where routes are poorly overlooked or lit (natural surveillance).
- 6.31 The strategic recommendations for supporting the delivery of the plan are:

- Inclusive public realm design with safe and accessible routes.
- Natural Surveillance

### **Sexual Orientation**

6.32 The Plan's emphasis on inclusive, safe and welcoming accessible places is expected to support equality objectives that benefit all residents. There were no policies expected to adversely affect people because of their sexual orientation identified.

6.33 The strategic recommendations for supporting the delivery of the plan are:

- Maintain inclusive place-making and community engagement principles.
- Continue delivering safe, welcoming and inclusive environments across all developments
- Continued monitoring through implementation stages.

### **Gender Reassignment**

6.34 The Plan's strongest contributions arise through inclusive, safe and welcoming accessible places, community facilities, housing provision and access to services and opportunities. There were no policies expected to adversely affect people because of their gender reassignment identified.

6.35 The strategic recommendations for supporting the delivery of the plan are:

- Maintain inclusive place-making and community engagement principles.
- Continue delivering safe, welcoming and inclusive environments across all developments.
- Continued monitoring through implementation stages.

### **Marriage and Civil Partnership**

6.36 This characteristic is generally unaffected by the majority of planning policies, although housing and community infrastructure improvements may indirectly benefit households and family stability. The positive impacts arise through improved housing, services and employment opportunities.

6.37 There were no policies expected to adversely affect people who are married or in a civil partnership identified. As a result there are no strategic recommendations for supporting the delivery of the plan suggested as a result of the assessment.

### **Socio-Economic Inequalities**

6.38 The strongest equality impacts relate to socio-economic disadvantage. The Plan is expected to generate positive outcomes through the delivery of affordable housing, access to education, employment and services, sustainable transport, healthier food environments and access to green and blue infrastructure, recreational opportunities and local economic growth.

6.39 These measures have the potential to reduce wider inequalities in health, income and opportunity by ensuring that growth is focused in locations where people can access jobs, schools, healthcare and services.

6.40 The most common residual risk identified across the plan was healthcare capacity keeping pace with growth. Other risks are infrastructure delivery lag and accessibility standards not being consistently secured and uneven delivery of community facilities.

6.41 The strategic recommendations for supporting the delivery of the plan are:

- Continued affordable housing delivery with tenure-blind approaches.
- Accessible housing and public realm (BS8300 design principles, M4(2) and M4(3) standards)
- IADP monitoring
- Infrastructure phasing
- NHS/ICB engagement.
- Continued monitoring through implementation stages.

## 7. The Equality Impact Assessment

- 7.1 The EqlA table is organised by chapters of the Regulation 19 Submission Draft Local Plan to ensure consistency and clarity. The equality impact and its effects associated with the proposed approach of the Plan's policies have been identified below.
- 7.2 Policies were reviewed to determine whether a detailed assessment was required. In some cases, policies were scoped out where their likely equality impacts were addressed through the assessment of related strategic policies and where undertaking a separate assessment would have resulted in duplication. This approach ensured that the EqlA remained proportionate and focused on policies with the most direct or distinct potential effects on equality. Policies scoped out of detailed assessment were therefore not considered to have no equality impact, but rather that their impacts were adequately captured through the assessment of associated policies elsewhere in the Plan.
- 7.3 Where negative effects have been identified, these might be mitigated through additional revisions of the policy, application of other policies in the plan or through site specific delivery once a planning application is received.
- 7.4 Where a box is coloured and contains a '?', this indicates a degree of uncertainty regarding the relationship between the policy and the assessment criterion although a professional judgement is expressed in the colours' used.
- 7.5 Place policies were assessed on the assumption that they comply with the relevant strategic policies. The assessment therefore focuses on identifying recommendations where a place policy could deliver additional or more locally specific actions to improve equality outcomes.

| Submission Draft Local Plan |                                                 | EQIA Criteria (Protected/Non-Protected Characteristics) |            |                     |                               |                        |                   |                    |     |                    |                            | Summary Comments                                                                                                                                                                                                                                                                                                              |
|-----------------------------|-------------------------------------------------|---------------------------------------------------------|------------|---------------------|-------------------------------|------------------------|-------------------|--------------------|-----|--------------------|----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Policy Ref                  | Policy                                          | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                               |
| <b>Strategic Policies</b>   |                                                 |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            |                                                                                                                                                                                                                                                                                                                               |
| ST1                         | Health and Wellbeing                            | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | This Strategic Policy looks to anchor the policies in the plan with an overall positive impact on people's health and wellbeing by looking at enhancing growth and regeneration through designing and planning for health and wellbeing addressing some inequalities positively such as designing for all ages and abilities. |
| ST2                         | Environment and the Green Network and Waterways | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | This Strategic Policy seeks to conserve and enhance Colchester's environment including biodiversity and the green network. The policy is likely to have a positive health impact by supporting biodiversity and enhancing the green network which contributes to healthy and active spaces.                                   |
| ST3                         | Spatial Strategy                                | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | This Strategic Policy seeks to support growth in the most sustainable locations within the urban area as well as smaller settlements, transport corridors and existing centres,                                                                                                                                               |

| Submission Draft Local Plan |                                | EQIA Criteria (Protected/Non-Protected Characteristics) |            |                     |                               |                        |                   |                    |     |                    |                            | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
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| Policy Ref                  | Policy                         | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|                             |                                |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | where there tends to be a range of employment opportunities, facilities and access to services looking at retaining and enhancing heritage, green links/buffers (coalescence breaks between settlements).                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| ST4                         | Development in the Countryside | ?                                                       | ?          | ?                   | 0                             | ?                      | ?                 | ?                  | ?   | ?                  | +                          | It has clear differential impacts across protected characteristics because countryside living fundamentally changes access to services, transport, employment, and social networks. The policy is therefore equality sensitive, and its outcomes depend heavily on how strictly it is applied. The policy should require settlement-linked development and rural Travel Plans, secure affordable housing and energy-efficient design to prevent fuel poverty, provide community transport, car-clubs, and e-bike schemes, ensure inclusive access standards and safe rural routes and protect and enhance public access to countryside and PRow. |

| Submission Draft Local Plan |                                               | EQIA Criteria (Protected/Non-Protected Characteristics) |            |                     |                               |                        |                   |                    |     |                    |                            | Summary Comments                                                                                                                                                                                                                                                                                                                          |
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| Policy Ref                  | Policy                                        | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                           |
| ST5                         | Colchester's Housing Need                     | 0                                                       | 0          | 0                   | 0                             | 0                      | 0                 | 0                  | 0   | 0                  | 0                          | Scoped out due to set figures and locations and will be guided by Policy ST3 – Spatial Strategy                                                                                                                                                                                                                                           |
| ST6                         | Colchester's Employment Need                  | 0                                                       | 0          | 0                   | 0                             | 0                      | 0                 | 0                  | 0   | 0                  | 0                          | Scoped out due to set figures and locations and will be guided by other strategic policies.                                                                                                                                                                                                                                               |
| ST7                         | Infrastructure Delivery and Impact Mitigation | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | Overall positive, with risks where infrastructure delivery is delayed or diluted through viability negotiations. Trigger based infrastructure delivery tied to occupation. Policy should ensure equal infrastructure standards across tenures, early delivery of transport, health, education and green infrastructure.                   |
| ST7a                        | Sustainable Transport and Connectivity        | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | Overall positive as it reduces transport inequality and improves independent mobility for all ages. More connectivity increases mobility choices, access and inclusion. Ensure active travel infrastructure is delivered equitably across all communities. Apply inclusive design standards for all walking, wheeling and cycling routes. |

| Submission Draft Local Plan |                                                  | EQIA Criteria (Protected/Non-Protected Characteristics) |            |                     |                               |                        |                   |                    |     |                    |                            | Summary Comments                                                                                                                                                                                                                                                                                                                             |
|-----------------------------|--------------------------------------------------|---------------------------------------------------------|------------|---------------------|-------------------------------|------------------------|-------------------|--------------------|-----|--------------------|----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Policy Ref                  | Policy                                           | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                              |
|                             |                                                  |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | Prioritise safe, well-overlooked and accessible routes. Monitor impacts on non-drivers, disabled people and older adults. Integrate active travel infrastructure with public transport and key community destinations.                                                                                                                       |
| ST8                         | Place Shaping Principles                         | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | Overall positive provided high design quality is delivered across all tenures; risks if inclusive design standards are not consistently applied. Policy could be strengthened by ensuring consistent design code enforcement across all tenures, walkable access to daily needs and early delivery of public realm and green infrastructure. |
| ST9                         | The Tendring Colchester Borders Garden Community | +                                                       | +          | +                   | +                             | +                      | +                 | +                  | +   | +                  | +                          | EqIA has been done for the DPD of the Garden Community. Early delivery of Rapid Transit System and active travel networks. Affordable housing delivery front loaded, not deferred. Consistent accessibility standards across all phases.                                                                                                     |

| Submission Draft Local Plan |                                                        | EQIA Criteria (Protected/Non-Protected Characteristics) |            |                     |                               |                        |                   |                    |     |                    |                            | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                            |
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| Policy Ref                  | Policy                                                 | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|                             |                                                        |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | Early schools, healthcare and community facilities. Long term stewardship and governance arrangements with transparency. Strong joint authority oversight to prevent piecemeal erosion of standards.                                                                                                                                                                                                                                        |
| <b>Environment Policies</b> |                                                        |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| EN1                         | Nature Conservation Designated Sites                   | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | Overall positive (with risks to manage around equitable access to alternative greenspace and inclusive communication) provided mitigation on spaces are accessible and not car dependent. Policy could be strengthened by ensuring SANG provision is accessible by walking, cycling and public transport, provide inclusive, accessible communication materials (welcome packs, signage). Monitor usage to ensure all communities' benefit. |
| EN2                         | Biodiversity Net Gain (BNG) and Environmental Net Gain | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | Overall positive with risks to manage around equitable access and distribution of biodiversity benefits. Offsite BNG may concentrate benefits away from lower income communities. Local residents may not                                                                                                                                                                                                                                   |

| Submission Draft Local Plan |                               | EQIA Criteria (Protected/Non-Protected Characteristics) |            |                     |                               |                        |                   |                    |     |                    |                            | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
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| Policy Ref                  | Policy                        | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|                             |                               |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | experience environmental improvements if onsite delivery is weak. Policy should ensure equitable geographic distribution of offsite BNG, integrate BNG with accessible green infrastructure. Monitor outcomes to ensure all communities' benefit.                                                                                                                                                                                                                                                            |
| EN3                         | Biodiversity and Geodiversity | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | Overall positive with risks to manage around equitable access to enhanced environments and inclusive design and provided biodiversity benefits are delivered locally and not concentrated in offsite areas. Policy should prioritise onsite BNG enhancement where possible and integrate into accessible GBI spaces, ensure equitable distribution of biodiversity benefits across developments. Apply inclusive design where public access is intended. Monitor outcomes to ensure all communities' benefit |
| EN4                         | Irreplaceable Habitats        | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | Overall positive with risks to manage around equitable access to protected natural environments. Policy could be strengthened                                                                                                                                                                                                                                                                                                                                                                                |

| Submission Draft Local Plan |                                         | EQIA Criteria (Protected/Non-Protected Characteristics) |            |                     |                               |                        |                   |                    |     |                    |                            | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                          |
|-----------------------------|-----------------------------------------|---------------------------------------------------------|------------|---------------------|-------------------------------|------------------------|-------------------|--------------------|-----|--------------------|----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Policy Ref                  | Policy                                  | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|                             |                                         |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | by including provision of accessible routes and viewpoints near protected habitats, ensuring alternative nearby green space provision where access is restricted, improving connectivity from all communities to high quality natural environments and avoiding creating exclusive or inaccessible environmental benefits.                                                                                                                |
| EN5                         | Canopy Cover and New and Existing Trees | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | Overall positive with risks to manage around accessibility, maintenance, and equitable distribution of benefits, as urban tree canopy significantly reduces environmental inequalities..<br>Policy should require integrating trees with inclusive street design standards, maintenance of clear sightlines and appropriate spacing. Monitor canopy distribution at neighbourhood scale and secure long term maintenance and replacement. |

| Submission Draft Local Plan |                                                   | EQIA Criteria (Protected/Non-Protected Characteristics) |            |                     |                               |                        |                   |                    |     |                    |                            | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
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| Policy Ref                  | Policy                                            | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| EN6                         | Conserving and Enhancing the Historic Environment | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | Overall positive with risks to manage around accessibility, inclusivity, and potential exclusion within heritage environments but providing access to heritage assets is inclusive and not restricted where possible. Policy should seek to ensure sensitive accessibility improvements and inclusive design within conservation constraints with resting points, promote inclusive interpretation and engagement, ensure heritage assets are publicly accessible where possible and linked to wider communities. Balance conservation with inclusivity, encouraging active uses and good surveillance. |
| EN7                         | Archaeology                                       | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | Overall positive with risks to manage around accessibility and inclusivity of archaeological information and engagement. Information and Policy should see to ensure heritage benefits and archaeological findings are accessible to all communities and integrate where possible into accessible public spaces.                                                                                                                                                                                                                                                                                        |

| Submission Draft Local Plan          |                                     | EQIA Criteria (Protected/Non-Protected Characteristics) |            |                     |                               |                        |                   |                    |     |                    |                            | Summary Comments                                                                                                                                                                                                                                                                                                                                                                          |
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| Policy Ref                           | Policy                              | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                           |
| EN8                                  | Flood Risk                          | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | Positively strong, particularly due to protection from flood risk and climate impacts and climate vulnerability disproportionately affect disadvantaged groups.                                                                                                                                                                                                                           |
| EN8a                                 | Sustainable Drainage Systems (SuDS) | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | Overall positive, with SuDS providing opportunities to create attractive features in the environment that can be enjoyed by residents. However, the policy should ensure SuDS are designed to be safe and accessible (where possible) and integrating SuDS with other inclusive design principles.                                                                                        |
| EN9                                  | Pollution and Contaminated Land     | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | Positively strong, as it directly reduces exposure to environmental health risks as environmental pollution disproportionately affects disadvantaged communities. Policy should require the application of inclusive environmental design standards, prioritisation of pollution mitigation in high risk and deprived areas. Monitor environmental outcomes to ensure equitable benefits. |
| Green Network and Waterways Policies |                                     |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            |                                                                                                                                                                                                                                                                                                                                                                                           |

| Submission Draft Local Plan |                                                       | EQIA Criteria (Protected/Non-Protected Characteristics) |            |                     |                               |                        |                   |                    |     |                    |                            | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
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| Policy Ref                  | Policy                                                | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| GN1                         | Open Space and Green Network and Waterways Principles | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | Overall positive, with risks to manage around accessibility, safety, and equitable distribution within sites and it secures universal access to high quality green space as core GBI infrastructure.<br>Policy could be strengthened by ensuring, applying BS 8300 accessibility standards to all routes and spaces, providing safe, overlooked and well-lit routes.                                                                                                    |
| GN2                         | Strategic Green Spaces and Nature Recovery            | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | Overall positive, with risks to manage around accessibility, inclusivity, and distribution of benefits across communities, provided access and connectivity are equitably delivered. Ensure equitable geographic access to strategic green spaces. Provide accessible entry points and routes. Design for safety (visibility, navigation). Connect green spaces to active travel networks and public transport. Align delivery with community needs through engagement. |

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| Policy Ref                  | Policy                                  | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| GN3                         | Local Green Spaces                      | 0                                                       | 0          | 0                   | 0                             | 0                      | 0                 | 0                  | 0   | 0                  | 0                          | Scoped out due to being for two particular sites and typology of these sites have been assessed in other Green Network Policies                                                                                                                                                                                                                                                                                                  |
| GN5                         | Suitable Alternative Natural Greenspace | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | 0                          | Positive with risks to manage around accessibility, location, and usability of SANG sites.<br>SANG delivery through the policy should ensure that entry points are provided with short, accessible routes with resting points at key locations, ensure SANGs are accessible by sustainable transport, not only by car, provide accessible paths and infrastructure within sites. Monitor use to ensure all communities' benefit. |
| GN6                         | Retention of Open Space                 | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | Overall positive, with risks to manage around relocation impacts and maintaining accessibility for existing users and the policy prevents loss of free, local green space that is particularly important for lower income communities.                                                                                                                                                                                           |

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| Policy Ref                   | Policy    | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|                              |           |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | Policy could be improved by requiring replacement provision to be local, accessible and timely, prioritising protection in areas with existing deficiencies, applying accessibility standards to new provision.                                                                                                                                                                                                                                                                                                                                                                                       |
| Landscape and Coast Policies |           |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| LC1                          | Landscape | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | ?                          | <p>Overall positive, with risks to manage around accessibility, public access and equitable distribution of benefits. Socio-economic inequalities could be positive, provided access to landscapes is not restricted to certain groups.</p> <p>Policy could be improved by ensuring Improve connections to landscapes via active travel and public transport are provided alongside accessible routes and viewpoints where appropriate. Ensure landscape protection does not result in exclusive or inaccessible environments. Integrate landscape policy with accessible green network planning.</p> |

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| Policy Ref                  | Policy                         | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| LC2                         | Dedham Vale National Landscape | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | Positive with risks to manage around accessibility, transport access, and inclusivity of landscape use provided access is not limited to those with private transport. Improve active travel and public transport access to the National Landscape. Provide accessible entry points and legible routes. Align with wider green network strategies for equitable access.                                                                                                                             |
| LC3                         | Coastal Areas                  | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | Overall positive, with risks to manage around accessibility, transport access, and climate vulnerability of coastal communities, particularly in terms of climate resilience and environmental protection for vulnerable coastal communities.<br>Policy could be strengthened by requiring improvements to public transport and active travel links to coastal areas, providing accessible coastal access points and routes. Support resilient coastal communities, particularly vulnerable groups. |

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| Policy Ref                                                               | Policy                                               | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                       |
| LC4                                                                      | Islands                                              |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | The policy is expected to have a positive impact on equality through reducing risks associated with flooding, climate change and isolation while supporting community resilience and the continued viability of island-based industries and services. The strongest benefits are likely to be experienced by older people, disabled residents and households most vulnerable to disruption and environmental hazards. |
| <b>Net Zero Homes and Buildings, Renewable Energy and Water Policies</b> |                                                      |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            |                                                                                                                                                                                                                                                                                                                                                                                                                       |
| NZ1                                                                      | Operational Energy and Carbon in Homes and Buildings | 0                                                       | 0          | 0                   | 0                             | 0                      | 0                 | 0                  | 0   | 0                  | 0                          | Policy supports delivering more energy efficient homes with increasing renewable energy which should reduce energy costs for residents and improve health outcomes for different generations and those with variable needs. The policy could be strengthened by mandating the delivery of net zero standards (rather than just supporting this) as this would deliver greater levels of energy efficiency,            |

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| Policy Ref                  | Policy                                                      | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|                             |                                                             |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | improve thermal comfort and air quality and lower overall running costs.                                                                                                                                                                                                                                                                                                                                                                                                                     |
| NZ2                         | Embodied Carbon and Circular Economy in Homes and Buildings | +                                                       | +          | 0                   | 0                             | +                      | +                 | 0                  | 0   | 0                  | +                          | The policy supports durable, high-quality buildings that provide long-term stable living conditions with the opportunity to improve building performance through retrofits. Policy could be strengthened by ensuring retrofit and reuse projects meet accessibility and usability standards, promote healthy and low-toxicity construction materials, minimise construction disruption, particularly in existing communities. Monitor cost impacts to avoid unintended affordability issues. |
| NZ3                         | Waste water and Water Supply                                | +                                                       | +          | 0                   | 0                             | +                      | +                 | 0                  | 0   | 0                  | +                          | Reliable water and sanitation supports health and hygiene for all groups of people and essential infrastructure supports health and independent living. Policy could be strengthened by ensuring simple, user-friendly water efficiency systems are provided and monitoring of systems to ensure consistent performance and reliability.                                                                                                                                                     |

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| Policy Ref                  | Policy           | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                       |
| NZ4                         | Renewable Energy | +                                                       | +          | 0                   | 0                             | +                      | +                 | +                  | 0   | 0                  | +                          | The policy supports long-term improvements benefit all age groups and abilities, particularly future generations; affordable, clean energy, reduces long-term energy costs and encourages community energy schemes. The policy should seek to apply strong controls on noise, landscape and visual impacts and require effective restoration and long-term environmental management.                  |
| <b>Homes Policies</b>       |                  |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            |                                                                                                                                                                                                                                                                                                                                                                                                       |
| H1                          | Housing Mix      | +                                                       | +          | 0                   | 0                             | +                      | +                 | +                  | 0   | 0                  | +                          | This policy provides housing suitable for different life stages including families and older people, housing suitable for different needs and supports diverse household structures and cultural living arrangements. The policy should require links with policy H5 to ensure accessible and adaptable homes are included within the housing mix. Avoid over concentration of specific housing types |

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| Policy Ref                  | Policy             | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|                             |                    |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | in any one area. Monitor delivery to ensure equitable outcomes across communities.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| H2                          | Affordable Housing | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | <p>This policy provides affordable housing options for families and older people, supporting independent living, stability and a strong requirement for accessible and adaptable homes.</p> <p>The policy needs to ensure that affordable housing is delivered on-site wherever possible to support mixed and inclusive communities, maintain tenure-blind design to prevent social segregation and stigma, require equitable distribution of affordable housing across developments and locations.</p> <p>In use of the policy, scrutiny of viability assessments should occur to prevent unjustified reductions in provision and use review mechanisms to improve delivery where viability changes over time. Ensure affordable housing is located in areas with</p> |

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| Policy Ref                  | Policy                               | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|                             |                                      |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | good access to services, employment, education and healthcare.                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| H3                          | Student Accommodation                | +                                                       | +          | +                   | 0                             | 0                      | +                 | +                  | +   | +                  | +                          | <p>This policy provides purpose-built accommodation for students, supporting diverse student populations and cultural exchange. It reduces pressure on private rented housing which improves availability for non-students and prevents over-concentration of student accommodation to maintain balanced communities.</p> <p>Policy could be improved by ensuring accessible and inclusive design within all developments, requiring robust management plans to ensure safety and quality.</p> |
| H4                          | Houses in Multiple Occupation (HMOs) | +                                                       | +          | +                   | +                             | 0                      | +                 | +                  | +   | +                  | +                          | <p>This policy provides affordable, flexible housing options for young people, students and diverse populations – not suitable for older people or families.</p>                                                                                                                                                                                                                                                                                                                               |

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| Policy Ref                  | Policy                           | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                         |
|                             |                                  |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | The policy could be improved by preventing Prevent over-concentration of HMOs in specific areas, ensuring strict enforcement of space and amenity standards, requiring robust management and maintenance plans. encouraging accessible and inclusive design where possible.                                                                                                                             |
| H5                          | Supported and Specialist Housing | +                                                       | +          | +                   | 0                             | 0                      | +                 | +                  | +   | +                  | +                          | This policy directly supports older people through appropriate housing and care provision with a strong requirement for accessible and specialist housing provision. The policy should ensure adequate provision of specialist housing based on future projections need, locate provision within accessible, well-connected communities and promote culturally inclusive and diverse housing solutions. |
| H6                          | Self and Custom Build            | +                                                       | +          | +                   | +                             | +                      | +                 | +                  | +   | +                  | +                          | This policy enables households to design homes suited to their life stage, needs and abilities including ageing in place and adaptable measures.                                                                                                                                                                                                                                                        |

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| Policy Ref                  | Policy                                        | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                           |
|                             |                                               |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | The policy should promote equitable access to self-build opportunities, including outreach and support, encourage inclusive, accessible and adaptable design standards, promote high environmental and design quality across all plots and complement policy with other housing policies to ensure broader accessibility. |
| H7                          | Gypsies, Travellers and Travelling Showpeople | +                                                       | 0          | 0                   | 0                             | 0                      | +                 | +                  | 0   | 0                  | +                          | <p>This policy provides stable accommodation with potential access to services, but sites may not be accessible or adaptable.</p> <p>Policy could be strengthened by ensuring inclusive, safe and well-serviced site environments are provided and promoting community integration and reduces stigma.</p>                |
| H8                          | Rural Workers Dwellings                       | +                                                       | +          | 0                   | 0                             | 0                      | 0                 | 0                  | 0   | 0                  | +                          | This policy provides potential for stable accommodation to individuals and families linked to employment.                                                                                                                                                                                                                 |

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| Policy Ref                  | Policy                   | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|                             |                          |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | In interpreting the policy, there should be consideration of impacts of rural isolation on vulnerable groups and ensure fair and consistent application of occupancy conditions.                                                                                                                                                                                                                                                                                                         |
| <b>Economic Policies</b>    |                          |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| E1                          | Protection of Employment | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | <p>This policy supports access to employment opportunities for working-age populations and economic stability. It protects jobs and economic activity which supports income generation and stability and reduces unemployment risks.</p> <p>Policy could be strengthened by promoting inclusive and accessible workplaces., supporting a diverse range of job opportunities across sectors and skill levels. Monitor distribution to avoid spatial inequalities in employment access</p> |
| E2                          | Economic Development in  | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | This Policy supports access to local employment opportunities within rural                                                                                                                                                                                                                                                                                                                                                                                                               |

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| Policy Ref                  | Policy                                       | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                |
|                             | Rural Areas and the Countryside              |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | <p>communities for all groups of people. It ensures rural employment sites are accessible to local communities and promotes development close to settlements to reduce isolation.</p> <p>Policy could be strengthened by supporting Support a diverse range of employment opportunities in rural areas. Monitor delivery to avoid unequal access across rural populations.</p> |
| E3                          | Agricultural Development and Diversification | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | <p>This policy supports access to rural employment and local food systems which helps sustain local communities. It protects high-quality agricultural land for long-term food production.</p> <p>Policy could be strengthened by supporting accessible and inclusive rural employment opportunities, promoting local food production and access to healthy produce and</p>    |

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| Policy Ref                  | Policy             | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                               |
|                             |                    |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | maintaining strong environmental protections to support community wellbeing.                                                                                                                                                                                                                                                                                                  |
| E4                          | Retail and Centres | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | <p>This policy supports access to local services and shops that are accessible for all groups of people.</p> <p>The policy could be strengthened by supporting access to culturally appropriate goods and services and diverse community space, ensuring equitable distribution of retail and service provision across all communities, supporting health food provision.</p> |
| E5                          | Colchester Zoo     | +                                                       | +          | 0                   | 0                             | +                      | +                 | 0                  | 0   | 0                  | 0                          | <p>This policy supports the expansion of the zoo and safeguarding land. It provides recreational and educational opportunities across all age groups and supports shared public space and learning.</p> <p>Policy could be strengthened by ensuring accessible and inclusive design of facilities and routes, promoting inclusive access to</p>                               |

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| Policy Ref                                          | Policy                            | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|                                                     |                                   |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | educational and recreational opportunities and supporting local employment and skills development opportunities.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>Community and Social Infrastructure Policies</b> |                                   |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| CS1                                                 | Retention of Community Facilities | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | <p>This policy sets out to retain community facilities essential for youth engagement, older people's social interaction and support inclusive and culturally important safe social spaces for all and is overall positive.</p> <p>The policy could be strengthened by maintaining access to essential services for communities with limited mobility or resources, ensuring no net loss of accessible community facilities, particularly in deprived or underserved areas, requiring equivalent or improved replacement provision within walkable distances, including inclusive and accessible design of facilities. Monitor cumulative impacts of facility loss to avoid erosion of community infrastructure.</p> |

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| Policy Ref                  | Policy                                                | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| CS2                         | Enhancement of and Provision for Community Facilities | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | <p>This policy looks to enhance provision across all developments particularly in areas of growth and overall positive. It can improve access to community services and social support networks including providing essential services such as education, recreation, social facilities and inclusive and diverse spaces.</p> <p>The policy could be strengthened by ensuring equitable distribution of community facilities across all developments, particularly in areas of growth, requiring timely delivery of infrastructure alongside development, avoiding service gaps, promoting inclusive and accessible design of all facilities, meeting diverse community needs, encouraging flexible, multi-use spaces to serve a wide range of users. Monitor delivery to avoid inequalities in provision between neighbourhoods.</p> |

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| CS3                         | Education Provision | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | <p>This policy supports areas for education provision which directly benefits children and young people through access to education and overall positive.</p> <p>Policy could be strengthened by supporting inclusive and accessible educational environments and long term opportunities, ensure equitable provision of education facilities across all communities, deliver schools in step with population growth. Monitor provision to avoid capacity deficits or geographic inequalities</p> |
| CS4                         | Sports Provision    | +                                                       | +          | +                   | 0                             | ?                      | +                 | +                  | +   | +                  | +                          | <p>Overall positive it provides opportunities for sport and physical activity across all age groups and inclusive participation in sport. It provides opportunities and access for community-based physical activities.</p> <p>The policy could be strengthened by ensuring equitable distribution of sports facilities</p>                                                                                                                                                                       |

| Submission Draft Local Plan           |                                              | EQIA Criteria (Protected/Non-Protected Characteristics) |            |                     |                               |                        |                   |                    |     |                    |                            | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
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| Policy Ref                            | Policy                                       | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|                                       |                                              |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | across all communities, including deprived areas, encouraging delivery of inclusive, accessible and flexible sports facilities. Monitor provision to avoid inequalities in access, quality or availability.                                                                                                                                                                                                                                                                            |
| CS5                                   | Tourism, Leisure, Arts, Culture and Heritage | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | <p>Overall positive it provides opportunities for recreation, learning and social interaction across all ages and provides opportunities to celebrate and access cultural activities and heritage.</p> <p>The policy could be strengthened by ensuring equitable access to tourism and leisure facilities across all communities, promote affordable and inclusive access, particularly for lower income groups, require accessible design of facilities and visitor environments.</p> |
| <b>Place and Connectivity Polices</b> |                                              |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| PC1                                   | Healthier Food Environments                  | +                                                       | +          | 0                   | 0                             | +                      | +                 | +                  | 0   | 0                  | +                          | Mostly positive particularly for children, young people and vulnerable groups as it directly protects children from unhealthy food                                                                                                                                                                                                                                                                                                                                                     |

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| Policy Ref                  | Policy                        | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|                             |                               |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | <p>exposure. It supports lifelong healthy behaviours and provides social and activity opportunities for older adults.</p> <p>Policy could be strengthened by supporting diverse food access and community food culture, affordable food access, not just availability. Monitor clustering of unhealthy uses in deprived areas.</p>                                                                                                                                           |
| PC2                         | Active and Sustainable Travel | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | <p>Overall positive as it directly improves access, mobility and health outcomes, as access to transport is a key determinant of opportunity and health. It will contribute to reducing reliance on private car ownership, improves access to employment, services and education. Safe routes improve confidence in using streets.</p> <p>Policy could be strengthened by ensuring equitable provision of active travel infrastructure across all sites and prioritising</p> |

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| Policy Ref                  | Policy              | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                     |
|                             |                     |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | delivery in areas with poor existing connectivity and design to high accessibility standards. Monitor outcomes through Travel Plans                                                                                                                                                                                                                 |
| PC3                         | Parking Standards   | +                                                       | +          | +                   | 0                             | +                      | +                 | 0                  | +   | +                  | +                          | Positive with important accessibility considerations, parking and car access strongly influence access to opportunities. Policy could be strengthened by ensuring equitable parking provision, balancing car reduction with inclusion needs. Monitor impacts on different user groups.                                                              |
| PC4                         | Development Density | +                                                       | +          | +                   | 0                             | +                      | +                 | 0                  | +   | +                  | +                          | Positive with risks depending on design quality and provision of appropriate housing mix and density that supports high quality and affordable living environments.<br><br>Policy should seek to ensure balanced housing mix and tenure, provision of adequate open and communal space and prioritising quality over quantity in density decisions. |

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| Policy Ref                  | Policy               | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| PC5                         | Domestic Development | +                                                       | +          | +                   | +                             | +                      | +                 | +                  | +   | +                  | +                          | <p>Positive, particularly in supporting adaptable housing, protecting residential amenities and through enabling flexible housing and protecting living standards. It can support multi-generational living arrangements common in some communities.</p> <p>Policy could be strengthened by ensuring consistent quality standards across all housing types, encourage adaptable and accessible housing design. Monitor quality of flat conversions.</p> |
| PC6                         | Design and Amenity   | +                                                       | +          | +                   | +                             | +                      | +                 | +                  | +   | +                  | +                          | <p>Positive, particularly in providing safe, accessible, high quality environments, supporting independence and activity. It supports stable, high quality living environments for all.</p> <p>Monitor delivery of inclusive and accessible environments. Prevent variation in standards between areas.</p>                                                                                                                                             |

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| Policy Ref                  | Policy                                  | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| PC7                         | Residential Schemes on Greenfield Sites | +                                                       | +          | +                   | +                             | +                      | +                 | +                  | +   | +                  | +                          | <p>Policy has the potential to provide equitable access to high quality, safe and accessible open space and walkable neighbourhoods.</p> <p>Policy could be strengthened by ensuring equitable distribution of open space, delivering high quality design across all developments. Monitor delivery of GI and connectivity.</p>                                                                                                                                   |
| PC8                         | Private Amenity Space                   | +                                                       | +          | +                   | +                             | +                      | +                 | +                  | +   | +                  | +                          | <p>Policy seeks to provide safe and personal outdoor space for all ages and abilities giving an overall positive score</p> <p>Policy could be strengthened by ensuring minimum private amenity space standards are consistently applied across all developments, inclusion of inclusive design of private and communal amenity spaces, ensuring environmental comfort (sunlight, shading, noise and air quality) is fully considered. Monitor delivery across</p> |

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| Policy Ref                  | Policy                         | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|                             |                                |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | developments to avoid inequitable provision between neighbourhoods.                                                                                                                                                                                                                                                                                                                                                                           |
| PC9                         | Play and Child-Friendly Spaces | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | The policy is expected to have a significant positive impact on equality and inclusion, particularly for children and young people, disabled users and families. By embedding inclusive play opportunities within neighbourhoods and public spaces, the policy helps create healthier, safer and more welcoming communities while supporting social interaction, physical activity and wellbeing for people of all backgrounds and abilities. |
| Place Policies              |                                |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|                             | Colchester (City Centre)       |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| CC1                         | City Centre                    | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | Strong emphasis on accessibility and equality. City wide inclusive design code (BS 8300 principles), step free routes, tactile wayfinding, rest nodes every 50–100 m, Changing Places toilets in strategic locations.                                                                                                                                                                                                                         |

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| Policy Ref                  | Policy             | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|                             |                    |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | <p>Safety by design (lighting, natural surveillance, late night transport info, bystander points).</p> <p>Meanwhile/affordable community &amp; cultural space policies; inclusive programming and multi faith access.</p> <p>Mobility hubs (cycle hub, e bike charging/docks, car club, RTPI) and Travel Plans for major schemes.</p> <p>Manage heritage retrofits for step free access and DDA compliant entrances where feasible.</p> |
| PP1                         | Britannia Car Park | +                                                       | +          | +                   | 0                             | +                      | 0                 | 0                  | +   | +                  | +                          | <p>This policy offers a positive and broadly supportive contribution to equality. With appropriate mitigations and design requirements, PP1 can deliver a healthy, resilient, walkable, and sustainable city centre neighbourhood.</p> <p>Secure M4(2) as baseline and proportion of M4(3) wheelchair user dwellings. Continuous, step free footways, protected/raised crossings, clear wayfinding to buses/rail.</p>                   |

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| Policy Ref                  | Policy        | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|                             |               |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | Surface level SuDS as amenity; flood risk measures per Critical Drainage Areas (CDA).                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| PP2                         | Vineyard Gate | +                                                       | +          | +                   | 0                             | +                      | 0                 | 0                  | +   | +                  | +                          | <p>A highly supportive policy for a healthy, low carbon, walkable city centre neighbourhood. Strongest contributions arise from: Compulsory pedestrian permeability (Lion Walk links), stringent water and flood risk management (SuDS, attenuated discharge, CDA 03 compliance), and design Framework compliance that can secure human centred public realm and high-quality living environments.</p> <p>Key gaps relate to health service capacity, healthy food access, and explicit inclusive/ indoor housing standards. These can be addressed through standard planning conditions/obligations and design code requirements at application stage.</p> <p>Require M4(2)/M4(3) mix; step free access across Osborne/Stamwell St. Surface SuDS and CDA 03 flood risk measures; water efficiency. Inclusive public realm materials,</p> |

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| Policy Ref                  | Policy                      | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|                             |                             |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | seating, lighting, and shopfront guidance adherence.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| PP3                         | St Runwalds Street Car Park | +                                                       | +          | +                   | 0                             | +                      | 0                 | 0                  | +   | +                  | +                          | A positive small, heritage sensitive, city centre neighbourhood policy. Its strongest contributions are environmental sustainability and water management, context responsive design via the City Centre Masterplan SPD, and the potential for walkable, low car living. Secure pedestrian/cycle priority, healthy housing standards (NDSS, daylight/sunlight, overheating, noise/AQ), inclusive design (M4(2)/M4(3)), and visible, multifunctional GBI spaces, continuous step free footways and crossings. Surface level SuDS as amenity; no foul discharge. Strong CEMP/CLP; heritage sensitive ramps/entrances to deliver real accessibility. |
| PP4                         | Braiswick                   | +                                                       | +          | 0                   | 0                             | +                      | 0                 | 0                  | 0   | 0                  | +                          | A strong health promoting development with mandated pedestrian connection and Bakers Lane link, on site biodiversity net gain through grassland/scrub retention and                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |

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|                             |                     |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | enhancement, and comprehensive water management (SuDS, attenuated discharge, potable demand reduction, resident education). active travel links and SuDS/BNG deliver low-cost recreation/health benefits; inter site connection can reduce trip lengths. Secure M4(2)/M4(3), protected/raised crossings at the interface with the adjoining site; 20–30 km/h internal geometry. With recommended conditions and obligations especially around NDSS/ overheating/ noise/ AQ, inclusive design standards (M4), above ground multifunctional SuDS, and education/healthcare contributions, PP4 can deliver a walkable, nature positive, climate resilient neighbourhood that supports everyone. |
| PP5                         | Land at Chesterwell | +                                                       | +          | +                   | 0                             | +                      | 0                 | 0                  | +   | +                  | +                          | Overall positive with clear obligations to improve active travel and connect to PRow and rail access, lowers transport costs; restored watercourse and higher                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |

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| Policy Ref                  | Policy                                       | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|                             |                                              |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | <p>distinctiveness open space create free local amenity.</p> <p>With targeted conditions and obligations especially around healthy housing standards, inclusive design and above ground, multifunctional SuDS. Secure M4(2)/M4(3), protected crossings and station desire lines. a watercourse restoration strategy, designed for inclusive edges(, benches, surveillance) and proportionate education/healthcare contributions, PP5 can deliver a walkable, nature rich, climate resilient neighbourhood that supports wellbeing for all.</p> |
| PP6                         | Land at Colchester North Station (mixed use) | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | <p>A health promoting policy. It puts active and sustainable travel at the heart of a major mixed use, rail anchored neighbourhood. It embeds mobility as a service (shared mobility hub) and pairs this with evidence led parking consolidation, conflict free servicing, and a step change in the quality and inclusivity of the public realm. Strong water, flood and</p>                                                                                                                                                                   |

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| Policy Ref                  | Policy               | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|                             |                      |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | <p>efficiency measures further enhance climate resilience and health.</p> <p>Ensure M4(2) baseline and viable M4(3) kerb free interchange, tactile paving, resting every 50–100 m. Blue badge parking strategy (not lost to consolidation), secure cycle parking, lighting/CCTV to stops. Complete street treatments at all vehicle access points; protected/raised crossings on desire lines. Surface SuDS as amenity; manage flood risk (surface &amp; groundwater) with inclusive edges. Inclusive curation of commercial space (affordable/meanwhile units, community uses).</p> |
| PP7                         | Land off Bakers Lane | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | <p>A strong wellbeing policy its strengths are in active travel (PRoW connection, footway links), GBI, including freshwater habitats &amp; grassland restoration (LNRS), BNG and woodland/scrub habitat enhancement (including LoWS and priority habitat buffers). Climate resilience via sustainable drainage,</p>                                                                                                                                                                                                                                                                  |

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| Policy Ref                  | Policy                  | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|                             |                         |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | attenuation, and water efficiency; provide free local amenity and lower travel costs.<br>Areas requiring more explicit enhancement: healthy homes internal environmental quality (accessibility standards (M4(2)/M4(3)), clarification of food environment role and primary care & education infrastructure planning. Step free links via the adjoining consented site if needed; protected crossings.                                                                                        |
| PP50                        | BT Site, Cowdray Avenue | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | Overall positive, strongest positive effects are anticipated, through improved housing choice that is accessible, access to services and facilities and sustainable travel options. No significant adverse equality impacts have been identified. Most benefits arise from the site's sustainable urban location, active travel improvements and access to existing services. The positive effects would be strengthened through explicit delivery of accessible housing standards, inclusive |

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|                             |                                        |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | public realm design and safety-by-design measures.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| PP51                        | Former Land Rover site, Cowdray Avenue | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | Overall positive, benefits arise from the provision of housing within an accessible urban location with good connections to employment, education, services, public transport and active travel infrastructure. The strongest positive impacts are likely to relate to improved accessibility and reduced transport barriers. The policy would benefit from stronger references to accessible and adaptable housing, inclusive public realm design and safety-by-design principles. Support affordable housing delivery in accordance with policy requirements. Secure M4(2)/M4(3) accessible and adaptable homes standards. |
| PP52                        | BT Repeater Station, Guildford Road    | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | Overall positive equality impact. The strongest benefits arise through improved access to housing, services, sustainable transport and employment opportunities. No                                                                                                                                                                                                                                                                                                                                                                                                                                                          |

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| Policy Ref                  | Policy                               | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|                             |                                      |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | significant adverse impacts have been identified. The positive outcomes would be strengthened through delivery of accessible housing, inclusive public realm design and strong active travel connections. Secure M4(2) accessible and adaptable housing. Deliver safe, step-free active travel routes. Apply inclusive design standards to public realm. Ensure good lighting, visibility and natural surveillance. Monitor cumulative infrastructure pressures, particularly healthcare impacts. Promote affordable housing delivery to help address socio-economic inequalities. |
| PP53                        | Land at Chapman's Farm, Nayland Road | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | Overall positive with the strongest benefits through housing provision in a sustainable location, improved active travel connectivity and enhanced access to services, employment and community facilities. No significant adverse equality impacts have been identified.                                                                                                                                                                                                                                                                                                          |

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| Policy Ref                  | Policy                | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|                             |                       |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | Deliver accessible and adaptable housing standards. Ensure active travel infrastructure is inclusive and step-free. Improve safety through lighting, visibility and natural surveillance. Promote equitable access to services and facilities. Support affordable housing delivery. Monitor cumulative infrastructure impacts, particularly on healthcare and community services.                                                                                                                                                                           |
| PP54                        | Land at Sheepen Place | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | Overall positive with the strongest benefits from improved accessibility, sustainable travel connections, access to services and housing provision in a highly sustainable urban location. No significant adverse equality impacts have been identified. Secure M4(2) accessible and adaptable homes. Apply BS8300 principles to public realm and pedestrian routes. Deliver step-free walking and wheeling connections. Ensure active travel routes are safe, well-lit and overlooked. Provide protected crossings on key desire lines. Support affordable |

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| Policy Ref                  | Policy                         | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|                             |                                |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | housing delivery in accordance with wider Housing policies.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|                             | <b>Colchester (Urban Area)</b> |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| OA4                         | Northern Gateway               | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | <p>Overall positive policy strong walkable, connected, multimodal neighbourhood, large scale GBI and open spaces, mixed use functionality including health, community, commercial and care accommodation. A new local centre supporting daily needs. Strong climate resilience, flood mitigation, and biodiversity. Capacity for job creation, education expansion, and community facilities</p> <p>Ensure M4(2)/M4(3) metrics across phases, RTS interfaces kerb free with tactile/tonal contrast. Affordable housing mix (policy compliant), affordable workspace/meanwhile units, health outreach/primary care space. Mobility hubs; parking restraint near RTS; demand management to avoid car led</p> |

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| Policy Ref                  | Policy                   | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|                             |                          |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | outcomes. Surface SuDS and canopy; inclusive park network; Heritage (SAM) safeguards with accessible routes. S106 social value (apprenticeships, local labour, SME procurement). With the recommended design and infrastructure measures this policy will deliver great equality.                                                                                                                                                                                                                                                                                                                                                     |
| PEP1                        | Colchester Business Park | +                                                       | +          | +                   | 0                             | +                      | 0                 | 0                  | +   | +                  | +                          | Overall positive employment allocation with strong emphasis on active travel, safe access, and environmental resilience (SuDS, water efficiency, WRC load reduction, and waste liaison). While it does not deliver housing, it can significantly improve workplace health and everyday physical activity for employees and visitors; provided the scheme secures inclusive, high quality public realm, end of trip facilities, and healthy food options.<br>Secure Active travel priority and mobility hub (secure cycle hub, showers/lockers, e bike charging/docks, car club, RTPI), Workplace Travel Plan. Blue badge parking near |

| Submission Draft Local Plan |                            | EQIA Criteria (Protected/Non-Protected Characteristics) |            |                     |                               |                        |                   |                    |     |                    |                            | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
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| Policy Ref                  | Policy                     | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|                             |                            |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | entrances. Delivering visible blue green infrastructure with shade and seating, ensuring high indoor environmental quality and inclusive design, and securing skills, training, and local labour benefits through S106.                                                                                                                                                                                                                                                                                                                                                                                                 |
| PP8                         | Land at Lakelands Crescent | +                                                       | +          | +                   | 0                             | +                      | 0                 | 0                  | +   | +                  | +                          | A small, sensitive infill with solid environmental safeguards. While its equality impacts will be incremental rather than transformative, it can still promote everyday walking, deliver exemplar healthy homes, and provide visible, nature positive GBI features so long as conditions secure internal environmental quality, inclusive access, and LoWS sensitive edge treatments Secure M4(2) baseline; consider M4(3) where viable. Edge treatments protecting the Local Wildlife Site while providing clear, step free wayfinding; surface SuDS as amenity. Construction controls for noise/dust near neighbours. |

| Submission Draft Local Plan |                       | EQIA Criteria (Protected/Non-Protected Characteristics) |            |                     |                               |                        |                   |                    |     |                    |                            | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
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| Policy Ref                  | Policy                | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| PEP4                        | Maldon Road           | +                                                       | +          | +                   | 0                             | +                      | 0                 | 0                  | +   | +                  | +                          | An employment allocation with strong, explicit emphasis on active travel and environmental stewardship (SuDS, water efficiency, wastewater/WRC measures). Its proximity to Shrub End Recycling Centre is both an opportunity (circular economy synergies) and a key risk (odour/dust/noise/HGVs) that must be proactively managed using agent of change principles, robust buffers, and operational controls.<br>With an inclusive, GBI public realm and a curated food offer, the site can support workplace wellbeing, active lifestyles, and low carbon travel. Mobility hub & Travel Plan, blue badge parking near entrances, step free wayfinding. Heritage Impact review to protect settings while maintaining accessibility. |
| PP9                         | North-East Colchester | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | Overall positive, a strong master planned allocation. It strongly advances walkable, low carbon living, provides extensive GBI and a rich open space hierarchy, and hard wires biodiversity protection and enhancement                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

| Submission Draft Local Plan |        | EQIA Criteria (Protected/Non-Protected Characteristics) |            |                     |                               |                        |                   |                    |     |                    | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
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| Policy Ref                  | Policy | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|                             |        |                                                         |            |                     |                               |                        |                   |                    |     |                    | <p>(including SSSI buffering, woodland creation, watercourse gains). The local centre and education site (2.1 ha primary &amp; early years) enable a complete neighbourhood with short trips, supporting physical activity and inclusive access across the life course. Secure M4(2) baseline and proportionate M4(3) across phases, step free network, protected/raised crossings, rest nodes every 50–100 m. Demand management (bus priority, parking restraint, cycle highways) to avoid car led outcomes; mobility hubs. Inclusive local centre: meanwhile/affordable units; multi faith/community rooms; inclusive programming. Green strategy: surface SuDS with seating/shade; inclusive edges to Salary Brook and SSSI buffers (boardwalks, handrails, wayfinding); recreation zoning to prevent disturbance. Minerals phasing (if viable) to protect residents' health/equality during extraction and ensure safe, step free</p> |

| Submission Draft Local Plan |                                     | EQIA Criteria (Protected/Non-Protected Characteristics) |            |                     |                               |                        |                   |                    |     |                    |                            | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
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| Policy Ref                  | Policy                              | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|                             |                                     |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | diversions. CEMP/CLP: dust/noise/HGV routing; safe temporary step free routes.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| PP10                        | Land South of Berechurch Hall Road, | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | Overall positive, a strong master planned allocation. It strongly advances active travel, physical activity, blue green infrastructure, and biodiversity connectivity while recognising community infrastructure needs (including a community centre). With robust water stewardship, SSSI disturbance mitigation, and minerals/construction controls, it can deliver a climate resilient, inclusive, and socially cohesive neighbourhood.<br>Secure NDSS, M4(2) baseline and proportionate M4(3) across phases, early active travel links, SSSI disturbance mitigation: path zoning, low glare lighting, interpretation. Community centre: flexible rooms, accessible toilets, inclusive governance; meanwhile space if phasing is long. SuDS surface features as amenities; no foul discharge and WRC phasing. |

| Submission Draft Local Plan |                           | EQIA Criteria (Protected/Non-Protected Characteristics) |            |                     |                               |                        |                   |                    |     |                    |                            | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
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| Policy Ref                  | Policy                    | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| PP55                        | Land adjacent Lethe Grove | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | Overall positive, primary benefits arise through delivery of housing within a sustainable urban location, improved active travel connections and access to employment, education, public transport and local services. Strongest impacts from improved accessibility and reduced transport barriers. Additional benefits may arise through provision of housing associated with military personnel needs.                                                                                  |
| PP11                        | Europit Site              | +                                                       | +          | +                   | 0                             | +                      | 0                 | 0                  | +   | +                  | +                          | Overall positive urban infill policy with strengths in active travel, compact mixed use potential, and robust water/heritage safeguards. While small in scale, it can meaningfully support car lite living, everyday physical activity, and high quality urban place making when paired with clear design controls for healthy homes and inclusive access.<br>Secure M4(2)/M4(3)/NDSS; protected crossings on routes to station/city; secure long stay/visitor cycle parking. Surface SuDS |

| Submission Draft Local Plan |                                     | EQIA Criteria (Protected/Non-Protected Characteristics) |            |                     |                               |                        |                   |                    |     |                    |                            | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
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| Policy Ref                  | Policy                              | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|                             |                                     |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | as amenity/ CDA 03 measures/ AQ/Noise for any busy road interfaces with quiet side layouts.<br>Heritage sensitive but compliant with Equality Act access (ramps/thresholds).                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| PP14                        | Gas Works and Hythe Scrap Yard Site | +                                                       | +          | +                   | 0                             | +                      | 0                 | 0                  | +   | +                  | +                          | An urban regeneration policy with strong emphasis on active travel, blue green infrastructure, park enhancement, and flood resilience. Retained woodland and improved links to PROW 144 and the rail network can significantly increase everyday physical activity and contact with nature. With the recommended design controls for healthy homes, inclusive access, contamination remediation, and construction management, PP14 can deliver a climate resilient, walkable, and socially cohesive neighbourhood while respecting heritage and strengthening the Hythe setting. Secure M4(2)/M4(3); safe, step free diversions where flood zones constrain routes; raised/protected crossings across |

| Submission Draft Local Plan |                   | EQIA Criteria (Protected/Non-Protected Characteristics) |            |                     |                               |                        |                   |                    |     |                    |                            | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
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| Policy Ref                  | Policy            | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|                             |                   |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | busy junctions. No residential in FZ2/3; inclusive GBI design with boardwalks / seat edges; CDA 013/02 measures; no foul discharge. AQ/Noise/land quality assessments (former industrial uses). Facade/landscape buffers and remediation to protect health and wellbeing.                                                                                                                                                                                                                                                                                                            |
| PP15                        | Hawkins Road Site | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | A riverside regeneration policy. Its standout strength is the mandated restoration of the riverside footpath with blue green public realm that improves connectivity, biodiversity, and water quality while inviting daily physical activity. Combined with appropriate urban densities, active travel links to the City Centre and rail, and robust flood/water stewardship, PP15 can deliver a walkable, climate resilient, heritage sensitive neighbourhood. M4(2) baseline – proportionate M4(3); continuous step-free quayside route, raised/protected crossings; resting nodes |

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| Policy Ref                  | Policy         | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|                             |                |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | every 50–100 m. Surface-SuDS as amenity; CDA 08 measures; no foul discharge. Riverside safety (edge treatments, handrails, lighting, wayfinding); land contamination screening if present; heritage-sensitive but DDA-compliant entries.                                                                                                                                                                                                                                                                                                                                                                                                                      |
| PEP16                       | Coal Yard Site | +                                                       | +          | +                   | 0                             | +                      | 0                 | 0                  | +   | +                  | +                          | Overall positive through the creation of employment opportunities in a highly accessible urban location. The site's proximity to public transport (bus and rail), active travel routes and the City Centre can help improve access to employment opportunities for a broad range of users. No significant adverse equality impacts have been identified. Ensure employment buildings and public realm are accessible. Provide step-free access throughout the site. Deliver inclusive active travel infrastructure. Promote local recruitment and training opportunities. Ensure public transport connections remain accessible. Incorporate safety-by-design |

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| Policy Ref                          | Policy           | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|                                     |                  |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | principles. Support a diverse range of employment opportunities. M4(2)/M4(3); safe access off Hythe Station Rd with complete-street geometry; protected crossings on station desire lines.                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>Growth and Opportunity Areas</b> |                  |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| OA1                                 | King Edward Quay | +                                                       | +          | +                   | 0                             | +                      | 0                 | 0                  | +   | +                  | +                          | A positive regeneration policy. By prioritising GBI, an urban park, and river enhancement/restoration, it enables daily physical activity, urban cooling, biodiversity uplift, and mental wellbeing benefits. The policy's comprehensive approach to flood risk, contamination, and infrastructure planning plus sensitivity to the Distillery Pond Conservation Area and the local substation creates a strong platform for a walkable, climate resilient, inclusive neighbourhood. To maximise outcomes, secure design that locks in active travel, healthy home accessibility standards, inclusive public realm, and a surface SuDS led GBI network, |

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| Policy Ref                  | Policy                    | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|                             |                           |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | alongside proportionate education/health contributions and robust agent of change measures for the adjacent WWTW and Recycling Centre.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| OA2                         | Land East of Hawkins Road | +                                                       | +          | +                   | 0                             | +                      | 0                 | 0                  | +   | +                  | +                          | Overall positive regeneration policy with a strong emphasis on GBI, river restoration/flood storage, contamination safeguards, and heritage led place making. Together with urban appropriate densities and compatible uses, it can deliver a walkable, climate resilient, culturally distinctive neighbourhood that supports everyday physical activity, mental wellbeing, and low carbon living.<br>To maximise outcomes, secure design that locks in active travel priority, healthy home standards, inclusive public realm, and a surface SuDS led river corridor, alongside proportionate education/health contributions and robust construction/environmental management. |

| Submission Draft Local Plan |                   | EQIA Criteria (Protected/Non-Protected Characteristics) |            |                     |                               |                        |                   |                    |     |                    |                            | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
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| Policy Ref                  | Policy            | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| OA3                         | Magdalen Street   | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | Overall positive, heritage sensitive City Centre regeneration policy. By mandating active travel connections, aligning with the City Centre Masterplan and the Development Brief, and embedding green blue water management and heritage reuse, it enables car lite living, everyday physical activity, and place based wellbeing. With proportionate healthy home standards, inclusive design, and construction management, OA3 can deliver a walkable, climate resilient, culturally distinctive neighbourhood that sustains local businesses and community life. |
| PEP2                        | Knowledge Gateway | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | Overall positive employment policy that advances active travel, high quality GBI, and heritage sensitive growth while directly strengthening education to employment pathways through research, technology, and incubator expansion. With firm delivery of inclusive movement, workplace IEQ, and a GBI public realm, the Knowledge Gateway can function as a walkable, low carbon                                                                                                                                                                                  |

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| Policy Ref                  | Policy              | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|                             |                     |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | innovation district that supports daily physical activity, mental wellbeing, and economic inclusion.                                                                                                                                                                                                                                                                                                                                                                                                         |
| UE1                         | University of Essex | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | Overall positive as a strategic education health equity policy. It hard wires active and sustainable travel (including the Colchester Orbital), supports daily physical activity, secures heritage stewardship (Wivenhoe House & RPG), and seeks enhancement of Wivenhoe Park LWS; all of which deliver strong physical and mental wellbeing co benefits. Its partnership approach with the Garden Community and Knowledge Gateway also maximises education, skills, and employment outcomes for Colchester. |
| OA5                         | Marks Tey           | +                                                       | +          | +                   | +                             | +                      | +                 | +                  | +   | +                  | +                          | Positive impact because it is designed as a comprehensive community within the overall master-planned approach; Supports equitable access and garden village principles, housing, employment, education, healthcare,                                                                                                                                                                                                                                                                                         |

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| Policy Ref                  | Policy          | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|                             |                 |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | <p>active travel, transport and GBI and community facilities.</p> <p>No adverse equality impacts have been identified, with the main challenge being ensuring equitable delivery across different phases of development. Secure M4(2) and M4(3) housing standards. Apply BS8300 principles throughout public realm and transport infrastructure. Ensure step-free access to schools, healthcare and community facilities. Deliver healthcare and education infrastructure early. Maintain affordability and accessibility across housing tenures. Ensure community engagement continues through all phases. Monitor delivery of facilities to prevent inequalities between phases</p> |
| PEP6                        | Anderson's Site | ?                                                       | ?          | ?                   | 0                             | 0                      | 0                 | 0                  | ?   | ?                  | +                          | <p>Neutral depending on the scheme. Positive on providing access to employment. Estate-wide inclusive access standard; mobility hub &amp; Travel Plan; clear wayfinding from bus/rail; cycle networks linked to</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |

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| Policy Ref                  | Policy                 | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|                             |                        |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | settlements. Surface-SuDS and shade; construction CLP to manage HGV/dust for neighbours.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Large Settlements           |                        |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|                             | Tiptree                |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| PP19                        | Land North of Oak Road | +                                                       | +          | +                   | 0                             | +                      | 0                 | 0                  | +   | +                  | +                          | Positive, it combines people first movement (active travel, PRow, mobility hub), landmark green infrastructure (~27 ha Country Park), and robust nature recovery (LWS buffers, LNRS habitats, acid/heathland potential) with social infrastructure (health/community building expectation; education via IDP). With a comprehensive masterplan and design code, PP19 can deliver a walkable, nature positive, climate resilient neighbourhood that supports wellbeing across the life course. Providing Northern Link Road between B1022 & B1023 is designed as a complete street and not creating severance, with crossings and low speed geometry; secure healthy homes standards; implement a |

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| Policy Ref                  | Policy                   | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|                             |                          |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | surface SuDS led GBI & Biodiversity Strategy; phase education/healthcare; and control construction logistics.                                                                                                                                                                                                                                                                                                                                                                            |
| PP20                        | Land at Bonnie Blue Oak  | +                                                       | +          | +                   | 0                             | +                      | 0                 | 0                  | +   | +                  | +                          | Mostly positive small allocation. It strongly promotes active travel (footways/PRoW/countryside access), near home nature (retained/enhanced grassland and surface SuDS opportunity), and good place quality adjacent to heritage. With proportionate conditions, especially on healthy home performance, inclusive access, and a surface SuDS-led, GBI/BNG Strategy; PP20 can deliver car lite, nature positive, climate resilient homes that support wellbeing across the life course. |
| PP21                        | Highlands, Kelvedon Road | +                                                       | +          | 0                   | 0                             | +                      | 0                 | 0                  | 0   | 0                  | +                          | Mostly positive small allocation. It strongly promotes active travel (footways/PRoW/countryside access), near home nature (hedgerow/grassland mitigation and surface SuDS opportunity), and quality placemaking sensitive to heritage.                                                                                                                                                                                                                                                   |

| Submission Draft Local Plan |                                                    | EQIA Criteria (Protected/Non-Protected Characteristics) |            |                     |                               |                        |                   |                    |     |                    |                            | Summary Comments                                                                                                                                                                                                                                                                                                                                                               |
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| Policy Ref                  | Policy                                             | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                |
|                             |                                                    |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | With proportionate conditions, especially healthy home standards and performance, inclusive access, and a surface SuDS led GBI /BNG Strategy; PP21 can deliver car lite, nature positive, climate resilient homes that support wellbeing across the life course.                                                                                                               |
| PP22                        | Telephone Exchange                                 | +                                                       | +          | +                   | 0                             | +                      | 0                 | 0                  | +   | +                  | +                          | Mostly positive small allocation policy. It promotes active travel, near home access to nature and green space and heritage sensitive placemaking. Providing good design with protected crossings at desire lines, active travel routes, healthy home standards, inclusive access, and a surface SuDS, GBI/BNG Strategy and CEMP to manage construction impacts on neighbours. |
| PP22b                       | Land South of Copford Village Hall (southern part) | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | Overall positive, greatest benefits arise through additional housing delivery alongside direct contributions towards education, healthcare and active travel infrastructure.                                                                                                                                                                                                   |

| Submission Draft Local Plan |                  | EQIA Criteria (Protected/Non-Protected Characteristics) |            |                     |                               |                        |                   |                    |     |                    |                            | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
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| Policy Ref                  | Policy           | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|                             |                  |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | <p>Particularly positive impacts are expected for improved access to schools, healthcare services and sustainable transport options. No significant adverse equality impacts have been identified.</p> <p>Secure M4(2) accessible and adaptable homes. Apply BS8300 principles to public realm and routes. Deliver step-free active travel connections. Ensure safe crossings and inclusive wayfinding. Support affordable housing provision where required. Ensure healthcare and education contributions are delivered in a timely manner. Promote equitable access to community infrastructure</p> |
| PEP7                        | Highland Nursery | +                                                       | +          | +                   | ?                             | +                      | ?                 | ?                  | +   | +                  | +                          | <p>It places active travel and water stewardship at the forefront (no surface water to foul SuDS), and protects the setting of Hill Farmhouse (Grade II). With estate level design that prioritises pedestrian/cycle movement, visible GBI, inclusive access (BS 8300), and high IEQ in buildings, plus a curated healthy food offer, the site can deliver</p>                                                                                                                                                                                                                                        |

| Submission Draft Local Plan |                            | EQIA Criteria (Protected/Non-Protected Characteristics) |            |                     |                               |                        |                   |                    |     |                    |                            | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
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| Policy Ref                  | Policy                     | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|                             |                            |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | daily physical activity, workforce health, wellbeing and equality and climate resilience while integrating sensitively with local heritage and the Tiptree Neighbourhood Plan.                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| PEP8                        | Land South of Factory Hill | +                                                       | +          | +                   | ?                             | +                      | ?                 | ?                  | +   | +                  | +                          | Positive for access to employment. It supports active travel and robust water stewardship (no surface water to foul → SuDS), requires Priority Habitat protection/enhancement and boundary vegetation retention, and safeguards heritage settings. With estate level delivery that prioritises pedestrian/cycle movement, visible blue green infrastructure, inclusive access (BS 8300), high IEQ in buildings, and a curated healthy food offer, the site can support daily physical activity, workforce wellbeing, and climate resilience while integrating sensitively with the rural landscape and the Tiptree Neighbourhood Plan. |

| Submission Draft Local Plan |                                   | EQIA Criteria (Protected/Non-Protected Characteristics) |            |                     |                               |                        |                   |                    |     |                    |                            | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
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| Policy Ref                  | Policy                            | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| PEP16                       | Land South of Tower Business Park | ?                                                       | ?          | ?                   | ?                             | ?                      | ?                 | ?                  | ?   | ?                  | ?                          | Small allocation refer to Policy E1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|                             | West Mersea                       |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| PP23                        | Land East Dawes Lane              | +                                                       | +          | 0                   | 0                             | +                      | 0                 | 0                  | 0   | 0                  | +                          | Positive with active travel provision and a large connected on site open space, allotments and GBI created near home, step free activity, food growing (allotments), and robust nature recovery (LNRS freshwater, BNG on hedges/grassland/trees), underpinned by strong water stewardship and heritage safeguards.<br>With careful design of the single vehicular access, clear healthy homes performance standards, accessible park loops (resting every 50–100 m); inclusive zoning and wayfinding and IDP aligned education/health provision. |
| PP23a                       | Mersea island Caravan Parks       | +                                                       | +          | 0                   | 0                             | +                      | 0                 | 0                  | 0   | 0                  | +                          | Positive with the strongest benefits through environmental protection, flood resilience, protection of public access to coastal                                                                                                                                                                                                                                                                                                                                                                                                                  |

| Submission Draft Local Plan |                                    | EQIA Criteria (Protected/Non-Protected Characteristics) |            |                     |                               |                        |                   |                    |     |                    |                            | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
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| Policy Ref                  | Policy                             | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|                             |                                    |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | <p>environments and safeguarding community wellbeing.</p> <p>No significant negative equality impacts have been identified, although continued attention should be given to accessibility and emergency planning. Ensure emergency evacuation arrangements consider vulnerable groups. Improve accessibility of mobility hubs and visitor infrastructure. Provide accessible visitor information and signage. Maintain safe and inclusive access to coastal environments.</p> <p>Ensure wastewater and flood infrastructure protects community health. Consider accessibility needs when designing visitor facilities. Monitor cumulative impacts on local communities.</p> |
|                             | <b>Wivenhoe</b>                    |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| PP24                        | Land Northwest of the Fire Station | +                                                       | +          | 0                   | 0                             | +                      | +                 | +                  | 0   | 0                  | +                          | Positive with strong emphasis on people first (active travel) movement, linked open spaces and formal sport, community infrastructure,                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |

| Submission Draft Local Plan |                               | EQIA Criteria (Protected/Non-Protected Characteristics) |            |                     |                               |                        |                   |                    |     |                    |                            | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
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| Policy Ref                  | Policy                        | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|                             |                               |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | and nature recovery (hedgerow/grassland BNG). The allotment access and new community space provide tangible healthy living and social cohesion gains. With surface SuDS and GBI design, heritage sensitivity, and settlement separation screening, the site can deliver a walkable, nature positive, climate resilient neighbourhood provided the interface with the Neighbourhood Plan site locks in active travel priority and healthy homes standards is conditioned. |
| <b>Medium Settlements</b>   |                               |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|                             | <b>Abberton and Langenhoe</b> |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| PP25                        | View Park                     | +                                                       | +          | 0                   | 0                             | +                      | 0                 | 0                  | 0   | 0                  | +                          | Positive rural edge allocation. It promotes active travel, near home access to GBI and nature and heritage sensitive landscape integration.<br>With proportionate conditions, especially healthy home performance and standards, inclusive access, surface SuDS, GBI/BNG                                                                                                                                                                                                 |

| Submission Draft Local Plan |                                    | EQIA Criteria (Protected/Non-Protected Characteristics) |            |                     |                               |                        |                   |                    |     |                    |                            | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
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| Policy Ref                  | Policy                             | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|                             |                                    |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | Strategy providing step free countryside access and inclusive PRoW.                                                                                                                                                                                                                                                                                                                                                                                                            |
|                             | <b>Boxted</b>                      |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| PP26                        | Land North of Boxted Straight Road | +                                                       | +          | 0                   | 0                             | +                      | 0                 | 0                  | 0   | 0                  | +                          | Positive rural-edge allocation policy that supports PRoW/active links and woodland buffers, creating cool, legible routes with rest nodes. Providing free recreation near to homes.<br>With firm WRC capacity/phasing agreements, healthy home standards conditioned and an integrated GBI & Biodiversity Strategy, the site can deliver a walkable, nature positive, climate resilient neighbourhood that respects Boxted's distinctive rural character and historic setting. |
|                             | <b>Chappel and Wakes Colne</b>     |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| PP27                        | Swan Grove                         | +                                                       | +          | 0                   | 0                             | +                      | 0                 | 0                  | 0   | 0                  | +                          | Positive rural-edge allocation policy promotes people first movement with active travel, access to GBI spaces and nature near home and heritage sensitive, landscape led design                                                                                                                                                                                                                                                                                                |

| Submission Draft Local Plan |                           | EQIA Criteria (Protected/Non-Protected Characteristics) |            |                     |                               |                        |                   |                    |     |                    |                            | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
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| Policy Ref                  | Policy                    | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|                             |                           |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | all at a scale that can deliver exemplar healthy homes.<br>With surface SuDS , GBI & BNG Strategy, healthy home standards and inclusive access and public realm, robust construction/heritage management, the site can deliver a walkable, nature positive, climate resilient neighbourhood that respects Chappel's distinctive historic setting.                                                                                                                                                                                                                                                      |
| PP28                        | Land West of Station Road | +                                                       | +          | 0                   | 0                             | +                      | 0                 | 0                  | 0   | 0                  | +                          | A positive strategic village allocation policy. Its strengths is the pedestrian priority station route coupled with through traffic restriction on lower Station Road, significantly improving safety, air/noise environment, and rail. Together with ~8 ha of multi-functional open space, LoWS buffering/extension, north-south ecological corridor strengthening, and robust water/heritage safeguards. Is excellent for inclusive mobility; risk if the new link road is car led (severance/road danger).<br>With a walkable, nature positive, climate resilient neighbourhood, providing the link |

| Submission Draft Local Plan |                                    | EQIA Criteria (Protected/Non-Protected Characteristics) |            |                     |                               |                        |                   |                    |     |                    |                            | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
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| Policy Ref                  | Policy                             | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|                             |                                    |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | road is designed as a complete street and healthy home/inclusive standards are conditioned, mobility hub and surface SuDS.                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| PEP12                       | Land at Wakes Hall Business Centre | +                                                       | +          | +                   | 0                             | +                      | ?                 | ?                  | +   | +                  | +                          | Overall positive employment allocation. It prioritises pedestrian connectivity, heritage sensitivity, and a nature rich public realm (retained trees/hedges with new native planting), while ST7 secures core infrastructure (e.g., SuDS, water/wastewater). With the recommended measures—LTN compliant active travel, a mobility hub & Travel Plan, high IEQ workplaces, inclusive design, visible surface SuDS, and a circular economy/waste plan—the site can support daily physical activity, workforce wellbeing, and climate resilience, in keeping with the Wakes Colne heritage context. |
|                             | <b>Copford</b>                     |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| PP29a                       | Land East of School Road           | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | Overall positive with the strongest benefits through delivery of housing, community facility enhancements, recreation                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |

| Submission Draft Local Plan |                                                    | EQIA Criteria (Protected/Non-Protected Characteristics) |            |                     |                               |                        |                   |                    |     |                    |                            | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
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| Policy Ref                  | Policy                                             | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|                             |                                                    |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | opportunities and improved local services, provided that the local centre/ replacement village hall and strategic open space is step free and accessible with inclusive programming, supports diverse cultural/faith needs and participation.                                                                                                                                                                                                                                                                                                                                                                                                                         |
| PP29b                       | Land South of Copford Village Hall (southern part) | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | <p>Overall positive with the strongest benefits through delivery of housing, community facility enhancements, recreation opportunities and improved local services. No significant adverse equality impacts have been identified.</p> <p>Secure M4(2) accessible and adaptable homes. Apply BS8300 principles to public realm and community facilities. Ensure improvements in the village hall and sports facility are fully accessible. Deliver step-free links between facilities and housing. Ensure active travel routes are safe, well-lit and overlooked.</p> <p>Consider cumulative healthcare infrastructure impacts. Support delivery of affordable and</p> |

| Submission Draft Local Plan |                                | EQIA Criteria (Protected/Non-Protected Characteristics) |            |                     |                               |                        |                   |                    |     |                    |                            | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
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| Policy Ref                  | Policy                         | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|                             |                                |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | accessible housing. Promote inclusive public spaces and community activities for diverse cultural/faith needs and participation.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| PP29c                       | Land East of Queensbury Avenue | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | Overall positive impact overall. The strongest benefits arise through enhanced community infrastructure, housing provision and improvements to sustainable transport and active travel opportunities.<br>No significant adverse equality impacts have been identified. Deliver accessible and adaptable housing standards.<br>Ensure community facilities are fully inclusive and accessible. Provide safe and accessible active travel infrastructure. Deliver Public Right of Way improvements that are accessible to all users. Support affordable housing delivery. Maintain equitable access to local services and community facilities. Monitor cumulative impacts on healthcare and wider community infrastructure. |
|                             | Dedham and Dedham Heath        |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |

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| Policy Ref                  | Policy                                                | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| PP30                        | Land South of Long Road                               | +                                                       | +          | ?                   | 0                             | +                      | ?                 | ?                  | ?   | ?                  | +                          | <p>Positive for active travel, PRow and countryside links, and access to nature near home (grassland BNG), calm routes; hedges outside gardens create continuous green corridors and heritage sensitive, vernacular led design at a scale that can deliver exemplar healthy homes.</p> <p>With firm WRC capacity/phasing governance (Anglian Water confirmation), healthy home standards, inclusive access, and robust construction/heritage management, the site can deliver an inclusive, nature positive, climate resilient addition to Dedham.</p> |
|                             | <b>Eight Ash Green</b>                                |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| PP32                        | Land North of Halstead Road and West of Fiddlers Wood | +                                                       | +          | ?                   | 0                             | +                      | ?                 | ?                  | ?   | ?                  | +                          | <p>Positive where active travel links to Eight Ash Green/ Tollgate District Centre delivered; ancient woodland safeguarding provides restorative GBI while managing pressure. Buffer zoning (access vs protection), ecology sensitive lighting, surface SuDS and safe crossings to key destinations.</p>                                                                                                                                                                                                                                               |

| Submission Draft Local Plan |                                              | EQIA Criteria (Protected/Non-Protected Characteristics) |            |                     |                               |                        |                   |                    |     |                    |                            | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
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| Policy Ref                  | Policy                                       | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| PP32a                       | Land South of Halstead Road, Eight Ash Green | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | Overall positive with the strongest benefits from improved accessibility, active travel infrastructure, improved accessibility and the reduction of existing severance caused by the A1124, housing provision and enhanced community facilities.<br>No significant adverse equality impacts have been identified. Secure M4(2) accessible and adaptable homes. Apply BS8300 principles to public realm and movement routes. Ensure the A1124 crossing is fully accessible. Deliver safe, well-lit and overlooked active travel routes. Ensure community facilities are designed for all users. Support affordable housing delivery. |
| PEP9                        | Bullbanks Farm                               | +                                                       | +          | +                   | 0                             | +                      | ?                 | ?                  | +   | +                  | +                          | A positive employment policy. It prioritises pedestrian connectivity through active travel links, heritage sensitivity, and nature rich edges (retained trees/hedges and native planting).<br>Secure universal access code for the estate, blue badge bays near doors, dropped kerbs                                                                                                                                                                                                                                                                                                                                                |

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| Policy Ref                  | Policy                   | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                 |
|                             |                          |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | with tactile paving. With LTN compliant active travel, a mobility hub & Travel Plan, high IEQ workplaces, inclusive design, and visible surface SuDS, can support daily physical activity, workforce wellbeing, and climate resilience, consistent with the Eight Ash Green Neighbourhood Plan. |
|                             | <b>Fordham</b>           |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            |                                                                                                                                                                                                                                                                                                 |
| PP33                        | Land East of Plummers    | +                                                       | +          | ?                   | 0                             | +                      | ?                 | ?                  | ?   | ?                  | +                          | Positive rural edge allocation policy. It priorities active travel and access to nature and GBI spaces near homes. With proportionate conditions like healthy homes standards and inclusive public realm/ PRow create legible, step free routes; LNRS woodland adds shade/cooling.              |
|                             | <b>Great Horkesley</b>   |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            |                                                                                                                                                                                                                                                                                                 |
| PP34                        | Land North of Coach Road | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | Overall positive with the greatest benefits through housing delivery, education provision, strategic open space, active travel infrastructure and community facilities.                                                                                                                         |

| Submission Draft Local Plan |                | EQIA Criteria (Protected/Non-Protected Characteristics) |            |                     |                               |                        |                   |                    |     |                    |                            | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
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| Policy Ref                  | Policy         | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|                             |                |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | No significant adverse equality impacts have been identified, although healthcare infrastructure requirements should be carefully considered as the masterplan evolves. Secure M4(2) and M4(3) accessible housing. Apply BS8300 principles to public realm and community facilities. Ensure schools, open spaces and community facilities are accessible to all. Deliver active travel infrastructure early, single access could concentrate traffic if car led. Ensure protected/raised crossings, local centre provision is inclusive and accessible. Consider healthcare infrastructure requirements. Support affordable housing delivery across all phases. |
| PP35                        | The Old School | +                                                       | +          | ?                   | 0                             | +                      | ?                 | ?                  | ?   | ?                  | +                          | A small allocation. It prioritises people first movement through active travel links, access to GBI space and nature near homes and heritage sensitive place making in a context                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |

| Submission Draft Local Plan |                          | EQIA Criteria (Protected/Non-Protected Characteristics) |            |                     |                               |                        |                   |                    |     |                    |                            | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                              |
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| Policy Ref                  | Policy                   | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|                             |                          |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | with two on site listed buildings and many nearby assets.<br>Secure firm WRC capacity/phasing agreements, healthy home standards and performance conditions, inclusive access and robust construction/heritage management, climate resilient homes that respect the Old School's historic setting.                                                                                                                                                            |
|                             | Great Tey                |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| PP36                        | Land at Earls Colne Road | +                                                       | +          | ?                   | 0                             | +                      | ?                 | ?                  | ?   | ?                  | +                          | <p>Positive rural edge allocation policy. It secures active travel priority, PRoW north of Earls Colne Road, GBI &amp; countryside access links. A robust GBI framework with surface SuDS, (LNRS habitats, potential chalky boulder clay grassland), and strong water stewardship.</p> <p>Secure healthy home performance conditions and standards, inclusive design with protected crossings on Earls Colne Rd, vernacular led placemaking, and heritage</p> |

| Submission Draft Local Plan |                         | EQIA Criteria (Protected/Non-Protected Characteristics) |            |                     |                               |                        |                   |                    |     |                    |                            | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
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| Policy Ref                  | Policy                  | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|                             |                         |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | sensitive layouts for a nature positive, climate resilient neighbourhood that enhances Great Tey's landscape quality and tranquillity.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| PP36a                       | Land East of Brook Road | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | <p>Overall positive with the strongest benefits through housing provision, support for improvements to sustainable transport infrastructure through the Mobility Hub contribution and the continued vitality of the village.</p> <p>No significant adverse equality impacts have been identified. Secure M4(2) accessible and adaptable homes. Apply BS8300 principles to public realm design. Deliver step-free pedestrian connections. Improve walking access to local services and transport. Support affordable housing provision. Consider cumulative healthcare infrastructure impacts. Ensure heritage-led design remains inclusive and accessible</p> |
|                             | Langham                 |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |

| Submission Draft Local Plan |                         | EQIA Criteria (Protected/Non-Protected Characteristics) |            |                     |                               |                        |                   |                    |     |                    |                            | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
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| Policy Ref                  | Policy                  | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| PP37                        | Land North of Park Lane | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | Overall positive strategic village allocation. Providing active travel networks (PRoW and countryside access), a large, connected open space hierarchy anchored by a central strategic park, and robust nature recovery (hedgerow enhancement, LNRS grasslands) to embed daily activity; community centre and amenities (with flexible rooms, accessible toilets, inclusive governance), education and WRC capacity & phasing. With demand management-oriented SRN mitigation, healthy home standards and performance conditions, inclusive design, and heritage sensitive place making will secure and inclusive healthy place. |
| PP38                        | Land opposite Wick Road | +                                                       | +          | 0                   | 0                             | +                      | 0                 | 0                  | 0   | 0                  | +                          | A positive small allocation policy. It prioritises active travel and access to nature and GBI spaces near homes (retained/enhanced hedgerows grassland, BNG and surface SuDS). Ensure firm WRC capacity/phasing agreements, healthy home standards and                                                                                                                                                                                                                                                                                                                                                                           |

| Submission Draft Local Plan |                   | EQIA Criteria (Protected/Non-Protected Characteristics) |            |                     |                               |                        |                   |                    |     |                    |                            | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                          |
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| Policy Ref                  | Policy            | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|                             |                   |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | performance conditions, inclusive access, and robust construction/heritage management and step free paths.                                                                                                                                                                                                                                                                                                                                |
| PEP10                       | Lodge Lane        | +                                                       | +          | 0                   | 0                             | +                      | 0                 | 0                  | 0   | 0                  | +                          | Safeguarded space for employment. Delivery dependent providing cycle hub with showers/ lockers, e-bike charging/docks, and car club space; Workplace Travel Plan (targets/ monitoring). Wayfinding from village links; surface SuDS with seating/shade; safe after-hours route lighting. Indoor Environmental Quality (IEQ) guidance (daylight, acoustic comfort, ventilation/filtration, low VOC materials) to support workforce health. |
|                             | Layer de la Haye  |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| PP39                        | Land at The Furze | +                                                       | +          | 0                   | 0                             | +                      | 0                 | 0                  | 0   | 0                  | +                          | A positive small allocation policy. It prioritises active travel (PRoW/countryside links), access to GBI and nature near homes (retained/enhanced hedgerows and trees, surface SuDS), and heritage sensitive landscape integration; particularly along The                                                                                                                                                                                |

| Submission Draft Local Plan |                         | EQIA Criteria (Protected/Non-Protected Characteristics) |            |                     |                               |                        |                   |                    |     |                    |                            | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                   |
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| Policy Ref                  | Policy                  | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|                             |                         |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | Folley in a context with Grade II & Grade II* assets nearby.<br>Ensuring proportionate healthy home standards and performance conditions, inclusive access, safe and step free accessible routes, surface SuDS as amenity, GBI/BNG Strategy, and robust construction/heritage management.                                                                                                                                                          |
| PP40                        | Land West of The Folley | +                                                       | +          | 0                   | 0                             | +                      | 0                 | 0                  | 0   | 0                  | +                          | Positive rural edge allocation where active travel links to adjoining consented site is prioritised, a robust GBI framework and heritage sensitive, landscape led design.<br><br>Ensure healthy home standards and performance conditions, accessible and inclusive design, and coordinated delivery of the inter site active travel link and GBI assets for accessible greenspace and network continuity and stewardship roles support inclusion. |

| Submission Draft Local Plan |                        | EQIA Criteria (Protected/Non-Protected Characteristics) |            |                     |                               |                        |                   |                    |     |                    |                            | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
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| Policy Ref                  | Policy                 | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| PP40a                       | Maltings Green Road    | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | Overall positive with the strongest benefits through provision of housing for older residents, improvements to community and recreation facilities and enhanced public transport accessibility. Improved opportunities for recreation, social interaction and access to services.<br>No significant adverse equality impacts have been identified. Secure M4(2) accessible and adaptable homes. Ensure bungalows and/or almshouses are delivered where identified by need. Apply BS8300 principles to community and recreation facilities. Ensure play, gym and recreation facilities are accessible and inclusive. Improve walking routes to community facilities and bus stops. Support affordable housing delivery. |
|                             | Rowhedge               |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| PP41                        | Rowhedge Business Park | +                                                       | +          | 0                   | 0                             | 0                      | 0                 | 0                  | 0   | 0                  | +                          | A positive policy. It prioritises active travel and secures on site woodland as a high value                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |

| Submission Draft Local Plan |                         | EQIA Criteria (Protected/Non-Protected Characteristics) |            |                     |                               |                        |                   |                    |     |                    |                            | Summary Comments                                                                                                                                                                                                                                                                                                                                                                      |
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| Policy Ref                  | Policy                  | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                       |
|                             |                         |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | <p>open space, and embeds robust water stewardship</p> <p>Secure healthy home standards, accessible and inclusive design, enhancing adjacent on site woodland, habitats, as open space and nature amenity and heritage sensitive place making will insure a healthy climate resilient neighbourhood.</p>                                                                              |
|                             | <b>West Bergholt</b>    |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            |                                                                                                                                                                                                                                                                                                                                                                                       |
| PP42                        | Land at White Hart Lane | +                                                       | +          | 0                   | 0                             | +                      | 0                 | 0                  | 0   | 0                  | +                          | <p>Positive where active travel links to White Hart Lane/Manor Road; shared access via Neighbourhood Plan site access that requires a people first interface. A robust GBI framework,</p> <p>Secure protected/raised crossings on desire lines, surface SuDS as amenity, healthy homes and inclusive design with heritage sensitive placemaking for Grade I and Grade II context.</p> |

| Submission Draft Local Plan |                               | EQIA Criteria (Protected/Non-Protected Characteristics) |            |                     |                               |                        |                   |                    |     |                    |                            | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                          |
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| Policy Ref                  | Policy                        | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                           |
| PP43                        | Land North of Colchester Road | +                                                       | +          | 0                   | 0                             | +                      | 0                 | 0                  | 0   | 0                  | +                          | Positive allocation prioritising active travel and east-west links (to Armoury Road and west to PRow) and retained hedgerows that deliver shaded, legible movement. Ensure protected crossings on main desire lines; healthy homes standards, surface SuDS as GBI amenity; WRC capacity/phasing.                                                                                                                          |
| PP44                        | Land off Colchester Road      | +                                                       | +          | 0                   | 0                             | +                      | 0                 | 0                  | 0   | 0                  | +                          | Positive allocation prioritising active travel, PRow and countryside links, it safeguards settlement identity by protecting the coalescence break (through evidence led landscape mitigation/enhancement) providing GBI routes that sustains identity and inclusive access. Ensure healthy home standards, inclusive design, and heritage sensitive place making (given nearby Grade II assets and a Scheduled Monument). |
| PEP11                       | Land at Pattens Yard          | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | Positive with delivery controls. Policy requires 0.7 ha of GI, protected/enhanced native                                                                                                                                                                                                                                                                                                                                  |

| Submission Draft Local Plan |                           | EQIA Criteria (Protected/Non-Protected Characteristics) |            |                     |                               |                        |                   |                    |     |                    |                            | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
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| Policy Ref                  | Policy                    | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|                             |                           |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | <p>trees/hedgerows, and sustainable access which is excellent for step free, shaded, restorative walking routes and breaks. Access to local jobs.</p> <p>Universal access across the estate GI and streets (step free, dropped kerbs, rest nodes every 50–100 m). Mobility hub &amp; Travel Plan (cycle hub, showers/lockers, e bike docks and car club). Surface SuDS as inclusive amenity, heritage sensitive materials/lighting, CEMP/CLP with real time dust/noise monitoring, HGV routing/hours.</p> |
| <b>Small Settlements</b>    |                           |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| PP45                        | Land off New Road, Aldham | +                                                       | +          | ?                   | 0                             | +                      | ?                 | ?                  | ?   | ?                  | +                          | <p>A positive small allocation that prioritises active travel movements, access to GBI space and nature near homes and a heritage and settlement pattern led design approach. Ensure healthy homes standards and inclusive design and access, surface SuDS as GBI amenity.</p>                                                                                                                                                                                                                            |

| Submission Draft Local Plan |                                          | EQIA Criteria (Protected/Non-Protected Characteristics) |            |                     |                               |                        |                   |                    |     |                    |                            | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
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| Policy Ref                  | Policy                                   | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| PEP15                       | Land at Former Mill Race Nursery, Aldham | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | <p>Overall positive through the creation of employment opportunities and the potential delivery of community and leisure uses that can be accessed by a broad range of residents. Strongest benefits through employment generation, community participation and opportunities for local economic growth.</p> <p>No significant adverse equality impacts have been identified. Ensure all buildings and facilities are accessible and inclusive. Deliver step-free access throughout the site. Provide accessible parking and public realm. Promote local recruitment opportunities. Support sustainable transport options for non-car users. Ensure community uses are designed to meet diverse community needs. Consider accessibility requirements at all stages of development.</p> |
| PP46                        | Land at Birch Green, Birch               | +                                                       | +          | ?                   | 0                             | +                      | ?                 | ?                  | ?   | ?                  | +                          | <p>A positive small allocation policy with enhanced open space (&gt;10%) linking to the northern open space and nature recovery.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |

| Submission Draft Local Plan |                                    | EQIA Criteria (Protected/Non-Protected Characteristics) |            |                     |                               |                        |                   |                    |     |                    |                            | Summary Comments                                                                                                                                                                                                                                                                                                    |
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| Policy Ref                  | Policy                             | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                     |
|                             |                                    |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | Good active travel with links to countryside and PRoW. Enables step free loops; protected species mitigation supports access to safe routes for free activity. Provide step free link between parks; surface SuDS; seasonal ecology methods; passive surveillance and healthy homes standards and inclusive design. |
| PP47                        | Land at Picketts Farm, Fingringhoe | +                                                       | +          | ?                   | 0                             | +                      | ?                 | ?                  | ?   | ?                  | +                          | A small allocation policy that can deliver good access links to GBI spaces (LNRS grassland creation and GI/ PRoW support short, inclusive trips), strong heritage setting requires sensitive access details. Provide healthy homes standards, surface SuDS, inclusive grassland edges.                              |
| PP48                        | Kelvedon Road, Messing             | +                                                       | +          | ?                   | 0                             | +                      | ?                 | ?                  | ?   | ?                  | +                          | Positive allocation policy delivering ≥1.7 ha public open space and standing freshwater habitat (enable safe, inclusive routes and play) Provide healthy homes standards, surface SuDS, safety by design, freshwater edges                                                                                          |

| Submission Draft Local Plan |                                   | EQIA Criteria (Protected/Non-Protected Characteristics) |            |                     |                               |                        |                   |                    |     |                    |                            | Summary Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
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| Policy Ref                  | Policy                            | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|                             |                                   |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | (shallow shelves, dense marginal planting, natural surveillance) and wintering birds protocol provide access to nature and green space.                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| PP49a                       | Land South of Mersea Road, Peldon | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | Overall positive with the strongest benefits through housing provision, environmental enhancement and support for the long-term sustainability of the village. No significant adverse equality impacts have been identified. Secure M4(2) accessible and adaptable homes. Deliver safe and accessible pedestrian routes. Apply BS8300 principles to public realm design. Support affordable housing provision. Strengthen access to local services and facilities. Consider cumulative healthcare infrastructure impacts. Ensure biodiversity enhancements remain accessible where appropriate. |
| PP49b                       | Land West of Malting Road, Peldon | +                                                       | +          | +                   | 0                             | +                      | +                 | +                  | +   | +                  | +                          | Overall positive through the provision of additional housing and environmental enhancements within the village. Strongest                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |

| Submission Draft Local Plan |        | EQIA Criteria (Protected/Non-Protected Characteristics) |            |                     |                               |                        |                   |                    |     |                    | Summary Comments           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
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| Policy Ref                  | Policy | Age                                                     | Disability | Gender Reassignment | Marriage or Civil Partnership | Pregnancy or Maternity | Ethnicity or Race | Religion or Belief | Sex | Sexual Orientation | Socioeconomic Inequalities |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|                             |        |                                                         |            |                     |                               |                        |                   |                    |     |                    |                            | benefits through increased housing choice, protection of environmental quality and support for village sustainability. Small scale of development, impacts are generally modest but positive. Secure M4(2) accessible and adaptable housing. Apply BS8300 principles to public realm design where relevant. Ensure safe and accessible pedestrian connections. Support affordable housing delivery where appropriate. Protect equitable access to local facilities and services. Consider cumulative healthcare infrastructure impacts. Ensure biodiversity enhancements remain accessible where appropriate. |

## 8. Conclusion of Health and Equality Impacts

8.1 The Plan is expected to have a positive impact on health and wellbeing; equality, inclusion and social mobility. The strongest positive health impacts are expected in relation to:

- Active travel
- Green infrastructure
- Climate resilience
- Housing provision
- Access to employment
- Healthy placemaking
- Reduction of health inequalities

The strongest equality benefits are expected to arise from:

- Housing delivery
- Affordable housing provision
- Employment opportunities
- Active and sustainable travel
- Access to services
- Green and blue infrastructure
- Healthy placemaking

8.2 No significant unmitigated adverse health effects have been identified at the strategic policy level. Most potential health effects are capable of mitigation through policy requirements from policies within the Plan; these effects are generally temporary and localised. Potential adverse effects include:

- Construction impacts
- Traffic generation associated with growth
- Temporary noise and air quality impacts
- Pressure on existing services during the early phases of development
- Localised environmental impacts from some development proposals

8.3 No significant adverse equality impacts have been identified that would prevent the Plan from progressing, provided policies are implemented as intended and monitored throughout the plan period. Potential risks identified through the assessment include:

- Uneven access to the benefits of new development between geographical areas
- Accessibility barriers if infrastructure is not delivered alongside growth
- Reliance on private car travel in some rural locations
- Affordability barriers for some leisure and tourism facilities

- 8.4 This Health Impact Assessment (HIA) and Equality Impact Assessment (EqIA) accompanies the Regulation 19 Submission Draft Local Plan. The findings of both assessments, alongside consultation responses received during the Regulation 19 stage and any additional supporting evidence base work, will inform the final refinement of the Plan prior to submission to the Secretary of State as the Regulation 22 Local Plan.
- 8.5 Following submission, an independent Planning Inspector appointed by the Planning Inspectorate will examine the Local Plan to determine whether it meets all relevant legal and procedural requirements and whether it is sound. This includes consideration of whether the Plan has been positively prepared, is justified by an appropriate evidence base, is effective in delivering its objectives, and is consistent with national planning policy.
- 8.6 Depending on the outcome of the Examination, the Inspector may recommend modifications to the Plan before it can be adopted. Where significant changes are required, further assessment and consultation may be necessary. Following completion of the Examination process and consideration of any recommended modifications, the Council will seek to formally adopt the Local Plan.
- 8.7 To conclude, once adopted, the Council will continue to monitor the implementation and effectiveness of the Local Plan through the planning application process, including the review of supporting evidence such as Health Impact Assessments and an Equality and Diversity Impact Statement submitted for qualifying developments. Monitoring will also be undertaken through the Council's Annual Monitoring Report and other relevant mechanisms, using a range of health, wellbeing and equality indicators to assess whether the Plan is delivering its intended outcomes and to identify any emerging issues that may require future policy review or intervention.

## 9. Glossary

### Terms Referenced

**BNG = Biodiversity Net Gain:** A planning approach in England that requires developers to deliver at least a 10% increase in natural habitat value compared to the pre-development baseline. Governed by the Environment Act 2021, these environmental enhancements must be maintained for a minimum of 30 years.

**BRE = Building Research Establishment:** Publishes industry-standard guidance "Site Layout Planning for Daylight and Sunlight: A Guide to Good Practice" (often referred to as BR209)

**BS 8300:2018 = The British Code of Practice for designing, constructing, and maintaining accessible, inclusive environments for disabled people.** Split into two parts: Part 1 (external environments) and Part 2 (buildings). It offers best-practice recommendations for access, signage, lighting, and sanitary facilities.

**CDA = Critical Drainage Areas:** In Colchester, CDA 03 (Abbey Gate) does not measure CDA 013 (Hythe Quay) or CDA 02 (The Hythe). Instead, they are separate Critical Drainage Areas (CDAs) identified in the Surface Water Management Plan, each carrying distinct local policy requirements for managing surface water runoff and flood risk.

**CEMP = Construction Environmental Management Plan:** A working document that details how a developer will manage and mitigate environmental impacts during the construction phase.

**CLP = Construction Logistics Plan:** A plan designed to manage all vehicle activity to and from a development site, aiming to reduce the impact of construction traffic on the surrounding road network and residents improve safety for residents.

**FZ2/3 = Flood Zone 2 (Medium Risk):** Land having between a 1% (1 in 100) and 0.1% (1 in 1,000) annual probability of river flooding, or between a 0.5% (1 in 200) and 0.1% annual probability of sea flooding. **Flood Zone 3 (High Risk):** Land having a 1% or greater probability of river flooding, or a 0.5% or greater probability of sea flooding.

**GBI = Green and Blue Infrastructure:** Referring to parks, open spaces, playing fields, recreation grounds, ponds, rivers, SuDS etc.

**IEQ = Indoor Environmental Quality:** Refers to the quality of a building's environment in relation to the health, comfort, and performance of its occupants. It encompasses multiple environmental factors within a physical space rather than just air purity alone.

**LNRS = Local Nature Recovery Strategy:** A system of spatial strategies introduced across England by the Environment Act 2021 to reverse biodiversity decline and guide local environmental improvements.

LWS = Local Wildlife Sites: Non-statutory areas designated at the county level for their substantive nature conservation value. They form vital ecological networks and wildlife corridors, protecting rare species and habitats outside nationally protected statutory sites like SSSIs

M4(2) = Category 2 - Accessible and Adaptable Dwellings: An optional building regulation standard ensuring homes have step-free access, wider doorways, and reinforced bathroom walls that can easily adapt to changing resident needs over time.

M4(3) = Category 3 - Wheelchair User Dwellings: The highest accessibility standard requiring generous turning circles, level access, and layouts customized or easily adaptable for full-time wheelchair users.

MVHR = Mechanical Ventilation Heat Recovery: An energy-efficient, whole-house ventilation system that continuously extracts stale, moist air from wet rooms while supplying fresh, filtered air to living areas, capturing up to 90% of the outgoing heat via a central heat exchanger.

NDSS = Nationally Described Space Standards: A set of technical standards that defines the minimum gross internal floor area (GIA) for new homes, as well as minimum storage and bedroom sizes.

PC impact = Overall effect on the protected characteristics

Protected characteristic groups: A=Age, D=Disability, PM=Pregnancy & maternity, S=Sex, GR=Gender reassignment, SO=Sexual orientation, Rb=Religion & belief, E=Ethnicity, MC=Marriage & Civil partnership.

RTPI = Real-Time Passenger Information (NOT Royal Town & Planning Institute): . It refers to live data systems, such as digital countdown displays at bus stops, mobile transit apps, and website trackers that show exact arrival and departure times for public transport.

SEI impact = Socio-economic inequalities effect.

SRN = Strategic Road Network: Which consists of England's motorways and major A-roads managed by National Highways. Mitigation means actions taken to reduce or offset the negative traffic, safety, or environmental impacts that new developments or local plans cause on them.

SSSI = Site of Special Scientific Interest: A formal conservation designation used in the UK to protect areas of land and water that are exceptionally valuable for their wildlife, plant life, or geological and landform features.

SuDS = Sustainable Drainage Systems: A design and engineered system created to manage surface water runoff in a way that mimics natural processes; slowing water down, filtering out pollutants, and encouraging ground absorption rather than overloading traditional piped sewer networks.

WRC = Water Recycling Centre: Timing new housing or building construction so that it matches the future upgrade schedule of a local Water Recycling Centre.

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